



BLNR Board Meeting Report August 14, 2025

Sharon Lucas

Agenda



-
- **Welcome**
 - **Approval of **June** Board Minutes**
 - **Special topics –**
 - ♦ **Travel and Tours Survey Update- Laura**
 - ♦ **Discussion - BLN Priorities 2025 Aug 26-27 Workshop Prep**
 - **Leaders Report Out**
 - **Action Item Review**
 - **Around the Phone/Topics for next meeting**
 - **Meeting Adjourned**

BLNR 2025 Goals



Last Month	This Month	Focal	2025 Goal
		Curtis	1) Add a minimum of (25) new members
		Laura	2) Partner with 3 Financial Firms & 3 Financial Webinars on various pre & post retirement topics
		Laura	3) Support 2 Habitat for Humanity build projects

Comments:

Social Connection

August Update: Laura Somers



Events & Announcements

- The Travel Survey results have been received and processed.
- Vicky White the Travel and Tours focal would like to start hosting webinars on a monthly basis once there is board approval. She would like for her emails to be sent outside of the monthly BLNR newsletter.
- Boeing Employees Wine and Beer Makers Club is rescheduling their Ellensburg weekend wine event from August 22-23 to September 12-13
- BLNR will be hosting a Habitat for Humanity build event on Wednesday September 24th. Training is on site. Hours are from 8:45-4:00

Treasurer Finance Report

Dave Hyem – 2025 Budget



2025 Budget & Expenditures															
		Budget \$6,000	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Funds Remaining
Total Forecast		\$6,000.00	\$ -	\$ -	\$ 1,155.97	\$ -	\$ -	\$ 250.00	\$ 1,325.34	\$ 600.00	\$ 250.00	\$ -		\$ 1,800.00	\$ 618.69
BLN-R Liaison total															
Sharon Lucas	Sharon Lucas	\$3,000.00	\$ -	\$ -	\$ 905.97	\$ -	\$ -	\$ -	\$ 325.34	\$ 600.00	\$ -	\$ -	\$ -	\$ 600.00	\$ 568.69
Executive Luncheon	Sharon Lucas		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600.00	\$ -	\$ -	\$ -	\$ 600.00	\$ -
Recognition	Sharon Lucas		\$ -	\$ -	\$ 879.99	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Miscellaneous	Sharon Lucas		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mentoring Program	Susan Ireland		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Zoom Jan to Dec 2024	Sharon Lucas		\$ -	\$ -	\$ 25.98	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Webmaster	Judy Roe		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 325.34	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Social Connections total															
Laura Sommers	Laura Sommers	\$3,000.00	\$ -	\$ -	\$ 250.00	\$ -	\$ -	\$ 250.00	\$ 1,000.00	\$ -	\$ 250.00	\$ -	\$ -	\$ 1,200.00	\$ 50.00
Webinar Financial Seminars	Robert Reichle		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Salvation Army	Laura Somers		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ -	\$ -	\$ -	\$ -
Northwest Harvest	Laura Somers		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ -
Jubilee Reach	Laura Somers		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ -
Humane Society	Laura Somers		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ -
Adopt a Family	Laura Somers		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	\$ -
Habitat for Humanity	Tom Dodt		\$ -	\$ -	\$ 250.00	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Treasurer Finance Report

Dave Hyem – 2025 Budget



Boeing Leadership Network - Retirees		
2025 Community Outreach - Gift Matching		
Community Outreach	Donation	Matching Funds
2Q 2025		
Habitat for Humanity - Women	\$ 250	\$ 125
Habitat for Humanity	\$ 1,000	\$ 1,500
Jubilee Reach	\$ 250	\$ 125
3Q 2025		
The Salvation Army	\$ 250	\$ 125
4Q 2025		
Adopt a Family	\$ 450	
Northwest Harvest	\$ 250	\$ 125
Jubilee Reach	\$ 250	\$ 125
Humane Society	\$ 250	\$ 125
Total	\$ 2,950	\$ 2,250

Treasurer Finance Report

Dave Hyem – 2025 Budget



We have around \$600 available to put towards a good cause or event that is unassigned from our budget. Please give some thought as to how we should spend these funds and bring your ideas to our meeting this Thursday. Please keep in mind that it should be used with organizations that are important to our members and ideally something that our members are personally engaged in supporting.

Boeing Leadership Network - Retirees		
2025 Community Outreach - Gift Matching		
Community Outreach	Donation	Matching Funds
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Total	\$ 2,950	\$ 2,250

Web Update (Judy Roe August 14, 2025)



- Published events and information to the website (after consolidation into pdf files) and updated various web pages.
- Designed and then sent the monthly email to the Retirees in two batches on June 9th and August 11th
 - Open rate for June 9th: 53%
 - No BLNR email was sent during July
- Email failures from June were researched and members deleted from database if no reply or cannot contact
- Advertised these events/information in the June email *(in order high to low by number of clicks)*:
 - [BLN Events Open to Retirees](#)
 - [Washington State Fair Concerts](#)
 - [Travel News](#)
 - [Boeing Leadership Network Apparel](#)
 - [Seattle Symphony Summer Concerts– 15% Off Most Tickets](#)
 - [BLN Retirees May Board Meeting Deck](#)
 - [Introducing Laura Somers Social Connections Chair](#)
 - [BEWBC White Wine Making Class July 26](#)
 - [AIAA Recordings of Past Presentations](#)
 - [Finance: Beacon Point Macro & Markets Video \(May Qtly. Report\)](#)
 - [Finance: Beacon Point Finance Foundations and Aug. Qtly. Report](#)
 - [Leadership System That Works \(Susan Ireland Mentoring Chair\)](#)
- Forwarded the weekly Jubilee Reach/Groceries for Families email report to Sharon.
- Copied into MailChimp and emailed the approved survey relating to travel and tours on June 18.
 - 103 responses
 - 47 provided their email address
 - Detailed results were organized/put into pdf file and sent to Laura Somers and Vicky White
- Provided BLN President with extract of the names and (if available) the bemsid of BLNR members
- **Thanks for input to email/website:** Sharon Lucas, Jenny Kaminski, Susan Ireland, Vicky White, Gerry Kunkel, BEWBC Club (wine event)
- Requests were sent to gather dynamic content for *website, Facebook, monthly email*:
 - Please remember to include Curtis in emails about events so they are also added to BLNR Facebook
 - **Please provide information for the monthly email prior to second Monday of month: September 8th**

Membership & Communication

Curtis Benner



- Total Membership is 2261 which is a decrease of 7 from the June report.
 - We have not added any people since the June report.
 - Therefore, we have lost 7 members since the June report.
- There have been 19 new members in 2025

Membership & Communication

Curtis Benner



- 754 Facebook Page Members
- Facebook activity since June meeting:
 - ◆ 8 requests for access
 - ◆ 2 requests were accepted
 - ◆ 1 - Current BLN-R member
 - ◆ 1 - Boeing retiree that is not currently a BLN-R member
 - ◆ 0 - Current Boeing Employee
 - ◆ 0 - Past Employees that are not a BLN-R member
 - ◆ **Total increased by 2 from June report** (nobody left the group)
- Removed one post reported by a member.
- Reviewed 5 posts and accepted 4.

Membership & Communication

Curtis Benner (continued)



Facebook requests

Request Type	Jul-Dec 2019	Jan-Dec 2020	Jan-Dec 2021	Jan-Dec 2022	Jan-Dec 2023	Jan-Dec 2024	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Total
BLNR Member	12	55	2	12	20	20	1	2	0	4	4	0	1	0	133
Non-BLNR Retiree	36	121	13	7	44	45	0	0	0	0	5	0	1	0	272
Current Boeing	8	66	2	13	7	20	0	1	0	0	2	0	0	0	119
Non-BLNR Past Boeing Employee	3	15	4	7	13	8	0	1	0	0	2	0	0	0	53
Non-Boeing or Inconclusive	14	71	12	11	43	129	9	8	6	5	23	6	3	1	341
Total Requests	73	328	33	50	127	222	10	12	6	9	36	6	5	1	918
Requests Accepted	59	257	21	39	84	93	1	4	0	4	13	0	2	0	577

■ **754** Total Facebook Page Members

Membership & Communication

Curtis Benner (continued)



	Pre-2012	2012-2017	2018	2019	2020	2021	2022	2023	2024	1Q25	2Q25	3Q25	Total
Members	1368	566	71	51	96	24	15	23	28	8	11	0	2261
Travel	541	484	64	43	90	22	15	16	22	8	9	0	1314
Tours	306	392	43	37	70	19	11	15	18	4	9	0	924
Golf	255	183	21	20	42	5	4	8	6	3	4	0	551
Bowling	53	63	9	10	19	6	2	5	5	2	2	0	176
Coordinators	16	36	4	5	12	3	0	3	1	1	2	0	83
Social	284	346	43	37	67	19	10	16	21	8	9	0	860
Tutoring/ Mentoring	64	104	22	14	42	4	3	7	10	2	2	0	274
Habitat for Humanity	12	14	0	1	24	3	6	5	8	1	5	0	79
Holiday Events	198	142	22	18	32	9	4	5	7	2	3	0	442
Board Member	47	11	4	6	6	1	1	3	2	0	3	0	84
Board Support	23	22	7	11	6	2	2	3	3	0	2	0	81

July 2025: 0

August 2025: 0





Summary for August 2025

- BLNR Mentoring is supporting BLN's mentoring program
- Tamsen Hale's interview moved to TBD
 - Curtis Benner is next in line!
- Susan got married July 26!
- Seasons Leadership facilitating the BLN Strategic Planning Workshop August 26-27
- 2025 BLN Lunch & Learn Scheduled (Seasons Leadership)



2025 BLN Seasons Leadership Lunch & Learn Schedule

- ✓ January 30 – Foundational Knowledge
- ✓ February 20 – Leadership Triad
- ✓ March 20 – Goal Setting
- ✓ April 17 – Networking and Relationships
- ✓ May 15 – Leadership and Management System
- ✓ June 19 – Leading Quality
- ✓ July 17 – Operationalizing Goals
- August 21 - Business Plan Review
- September 18 – Power and Influence
- October 16 – Prepare for the year/cycle end
- November 20 – Recognition, Succession Planning, Legacy
- December 18 – Career Strategy

www.seasonsleadership.com

BLNR Action Items



- Laura will contact his BLN Social Connections counterpart to identify any potential partnering opportunities. (Open)
- Seb will reach out to Dave Anderson to brainstorm potential partnering opportunities in 2025. (Open)

