BLNR Board Meeting Report
April 09, 2026

Sharon Lucas and BLNR Board

Agenda

- Welcome
- Approval of March Board Minutes
- BLN March Board meeting Highlights – Sharon
- Special topics –
  - Monthly Website content – All
  - 777 Book Update – Dave
  - Website Content Template - Dave
- Leaders Report Out
- Around the Phone/Topics for next meeting
- Meeting Adjourned

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BLN March Board Meeting

- Focus on 80th anniversary
- Chris (IT) – GlueUp met most requirements
- Audit went well, good learning experience, have a few technical things to work on
- 134 volunteers now
- BLNR partnership (Matt Hill and Tom)
- Formalizing Kraken contract (Sherri)
- Community Outreach – Tomeka wants to plan an event with BLNR
- 777 Book next steps were discussed
- May – Elections (June 17th Board turnover meeting)

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Social Connections
Laura Somers

- **Events & Announcements**

- The wine trip planned to Paso Robles has had low interest from the BLNR community. Total of 7 plan to attend from the wine club.
- There is a wine event each month. Need to coordinate with Marty for the April flyer.
- Vicky - Travel and Tours has a trip for her clients. 10-day Virgin Voyage February 22 - March 4. This is outside of her BLNR role. Can this be advertised? She is waiting for direction for expectations.
- Worked with Pacific Equity and Loan to create a financial presentation for BLN/BLNR members.
- Working with James Falcone from Fulcrum Wealth Advisors about future financial presentations.

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Treasurer Finance Report
Dave Hyem – 2026 Budget

2026 BLNR Budget	Location		Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Funds Remaing
Total Forecast	All		$5,800.00	$350.00	$425.00	$206.44	$550.00	$200.00	$850.00	$1,150.00	$275.00	$800.00	$400.00	$0.00	$650.00	$5,593.56
BLNR Liaison Total		Sharon	$2,600.00		$275.00	$95.00	$0.00	$0.00	$650.00	$750.00	$275.00	$0.00	$0.00	$0.00	$650.00	$2,505.00
Executive Luncheon	Puget Sound		$1,300.00						$650.00						$650.00	
Attire for new board members	All		$400.00							$400.00						
Speaker Appreciation/SWAG/Giveaways	All		$550.00		$275.00						$275.00					
Website Maintenance	All		$350.00			$95.00				$350.00						
Social Connections Total		Laura	$3,200.00	$350.00	$150.00	$111.44	$550.00	$200.00	$200.00	$400.00	$0.00	$800.00	$400.00	$0.00	$0.00	$3,088.56
Wine Tastings	Puget Sound		$600.00	$150.00	$150.00	$111.44	$150.00									
Food Drive	All		$200.00									$200.00				
Special Olympics	Puget Sound		$200.00						$200.00							
Habitat for Humanity	Puget Sound		$400.00					$200.00				$200.00				
Clothing Drive	All		$200.00									$200.00				
Ronald McDonald House	Puget Sound		$200.00									$200.00				
Addition in person event support	All		$600.00				$200.00			$200.00			$200.00			
Travel and Tours in person events	Puget Sound		$800.00	$200.00			$200.00			$200.00			$200.00			

Forecast but not spent	
Actuals spent	

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Membership & Communication
Curtis Benner

- Total Membership is 2262 which is a decrease of 3 from the March report.
  - We have added 3 people since the March report.
  - Therefore, we have lost 6 member since the March report.
- There have been 16 new members in 2026.
- We are 64% to our 2026 goal of 25.

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Membership & Communication
Curtis Benner

- 780 Facebook Page Members
- Facebook activity since March meeting:
  - 4 requests for access
  - 4 requests were accepted
  - 0 - Current BLN-R members
  - 4 - Boeing retirees that are not currently BLN-R members
  - 0 - Current Boeing Employee
  - 0 - Past Employees that are not a BLN-R member
  - **Total increased by 2 from March report** (2 people left the group)
- Posted Habitat for Humanity Beyond the Build 2026 luncheon announcement.

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Membership & Communication
Curtis Benner (continued)

BLN BOEING LEADERSHIP NETWORK RETIREES

Facebook requests

Request Type	Jul-Dec 2019	Jan-Dec 2020	Jan-Dec 2021	Jan-Dec 2022	Jan-Dec 2023	Jan-Dec 2024	Jan-Dec 2025	Jan-26	Feb-26	Mar-26	Apr-26	Total
BLNR Member	12	55	2	12	20	20	22	1	0	0	0	144
Non-BLNR Retiree	36	121	13	7	44	45	15	2	1	3	2	289
Current Boeing	8	66	2	13	7	20	4	0	1	0	0	121
Non-BLNR Past Boeing Employee	3	15	4	7	13	8	3	0	0	0	0	53
Non-Boeing or Inconclusive	14	71	12	11	43	129	74	3	4	2	0	363
Total Requests	73	328	33	50	127	222	118	6	6	5	2	970
Requests Accepted	59	257	21	39	84	93	44	3	2	3	2	607

- **780** Total Facebook Page Members

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Membership & Communication
Curtis Benner (continued)

	Pre-2012	2012-2017	2018	2019	2020	2021	2022	2023	2024	2025	1Q26	2Q26	Total
Members	1352	564	70	51	94	24	15	23	28	25	16	0	2262
Travel	536	482	63	43	88	22	15	16	22	23	16	0	1326
Tours	303	390	44	37	68	19	11	15	18	16	14	0	935
Golf	252	183	21	20	40	5	4	8	6	10	7	0	556
Bowling	51	63	9	10	18	6	2	5	5	7	3	0	179
Coordinators	17	36	3	5	11	3	0	3	1	3	2	0	84
Social	281	345	43	37	66	19	10	16	21	23	11	0	872
Tutoring/ Mentoring	65	104	21	14	40	4	3	7	10	6	5	0	279
Habitat for Humanity	12	14	0	1	24	3	6	5	8	6	7	0	86
Holiday Events	197	142	22	18	32	9	4	5	7	6	6	0	448
Board Member	47	11	3	6	6	1	1	3	2	3	0	0	83
Board Support	23	22	6	11	6	2	2	3	3	2	0	0	80

March 2026: 3
April 2026: 0

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Web Update (Judy Roe April 9, 2026)

- Published events and information to the website (after consolidation into pdf files) and updated various web pages.
- Designed and sent the monthly email to the Retirees in two batches on March 9, 2026
- Email failures from March were researched and 6 deleted
- Advertised these events/information in the March email *(in order high to low by number of clicks)*:
  - BLN Events Open to BLN Retirees
  - Travel Links for February/March (9 new)
  - Other Boeing Clubs
  - Broadway at The Paramount Tickets
  - BEWBC Wine Tour to Paso
  - BEWBC March Madness and Competition
  - Economic Market Update (Beacon Pointe Webinar)
  - AIAA: Bringing Wisk Learning to Boeing
  - BLNR February Meeting Deck

- Jerry re-sorted the Excel file (that is created by Jenny) of BLN events in accordance with a request from Laura. The re-sorted list of events was sent to Laura. New sort is by location and within location by date. Jenny's sort is by event type.
- MAILCHIMP: "The legacy Free plan includes up to 2,000 contacts across all audiences in your account, and up to 12,000 email sends per month. In any 24-hour period, you can send up to 2,000 emails. Subscribed, unsubscribed, and non-subscribed contacts count toward your contact limit." The payment plans are monthly.
- Forwarded the weekly *Jubilee Reach/Groceries for Families email* reports to Sharon.
  - Delivered 12 gallons of milk to Jubilee Reach/Groceries for Families on 4/7/2026 (monthly commitment)
- Thanks for new input to website**: Jenny Kaminski, Vicky White, AIAA, Marty Weisman (BEWBC)**
- Requests were sent to gather dynamic content for *website, Facebook, monthly email:*
  - Please remember to include Curtis in emails about events so they are also added to BLNR Facebook
  - ***Please provide new information for the monthly email prior to second Monday of month: May 11.***

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Mentoring
Susan Ireland

Summary for April 2026

- Coordinating BLNR support for BLN mentoring program
- Analyzed Nov 2025 survey: 7 respondents, all mentors, broadly positive
- Initiated strategy dialogue with Tom Sanderson; next meeting Apr 13
- BLN internal alignment in progress

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Mentoring
Susan Ireland

BLN BOEING LEADERSHIP NETWORK RETIREES

2026 BLN Susan Ireland Lunch & Learn Schedule

✓ **February 25, 2026** - Becoming an Excellent Leader

This session helps you define what excellent leadership looks like in day-to-day moments at Boeing. You'll learn practical principles and practices that strengthen how you show up—bringing more intention, consistency, and clarity to your decisions and interactions.

❖ **July 8, 2026** - Mastering Difficult Conversations

We'll explore grounded, respectful approaches for navigating tough conversations—whether addressing misalignment, performance issues, or cross-functional conflict. You'll walk away with flexible, context-aware tools to prepare effectively, stay centered, and communicate with clarity and respect.

❖ **August 12, 2026** - Influence Without Authority

Influence is essential in a complex organization. This session introduces tools that help you build trust, create alignment, and move work forward—even when you don't have formal authority. You'll learn ways to communicate clearly, set shared expectations, and strengthen relationships that accelerate outcomes.

❖ **November 18, 2026** - Resilience for High Performers

Resilience enables leaders to maintain focus and effectiveness in demanding seasons. This session offers actionable strategies to protect your energy, adopt sustainable habits, and stay grounded so you can lead with excellence—especially when the work and pace intensify.

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BLNR Action Items

- Laura will contact her BLN Social Connections counterpart to identify any potential partnering opportunities. (Closed)
- Seb will reach out to Dave Anderson to brainstorm potential partnering opportunities in 2026. (Open/Revised)
- Laura will soon add a blurb to the newsletter regarding members wishing to be part of the BLNR Board. (Closed)
- Laura plans to analyze the Community Outreach Survey data more closely to understand if there are ways that we can work with our BLNR members to support their goals. (Open)
- Dave will contact Judy to suggest adding a content template slide to board meetings for website updates and determine if this would be helpful to her. (On Going)

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BLNR Action Items

- Sharon: Continue to monitor Christy's situation regarding board leadership transition (On Going)
- Dave: Speak at El Segundo chapter meeting on March 18th at 11am about leadership and building trust. (Cancelled)
- Laura, can you and Judy look at any improvements we can make to our site based on Jenny's feedback? (Closed)

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