



BLNR Board Meeting Report February 19, 2026

Sharon Lucas and BLNR Board

Agenda



- **Welcome**
- **Approval of **January** Board Minutes**
- **Special topics –**
 - **Wings of Hope Overview – Lena Park (10-15 min.)**
- **Leaders Report Out**
- **Around the Phone/Topics for next meeting**
- **Meeting Adjourned**



How You Can Change and Save Lives Through the Power of Aviation

For information on volunteering at Wings of Hope, contact:

Lena Pak

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wingsofhope.ngo

BLN January Board recap



- Tamsen thanked those who attended the volunteer event
- (December meeting was short and voted on budget only)
- Quickly reviewed mission, vision, values and operating principles
- BDS Supply Chain
- Audit review (Jan); update during Feb meeting
- Uptik in tickets due to Seahawks tickets
- 68 new members in January
- 80th Anniversary 5/16; Sherri will MC; Woodinville
- April – will review the new BLN application updates
- Refresh RAA's as needed (I think we are good for BLNR)
(Sandra and Jenny are reviewing the bylaws final changes to be agreed upon in April)
- Brazil requesting a BLN approved Leadership Development Program for members – stay tuned
- Elections around the corner

Social Connections

Laura Somers



Events & Announcements

- Attended the BLN/BLNR end of year recognition event on January 21st. I met with 2 of my BLN counterparts. It was great to put a face to a name.
- Attended Marty's Wine Social on January 29th from 6:00-8:30. I met quite a few retirees. They love seeing the information about these types of events on our BLNR Website. (Thank you - Judy and Jerry!!)
 - ◆ Marty will be submitting reimbursement for the snacks that he provided.
 - ◆ There are talks of a trip to Paso Robles, CA for wine tasting. They are considering dates: May 1-4. Details to come. They would like for us to help advertise on the BLNR Website.
- Had a meeting with Matthew Hill/BLN. We have plans to meet in person with the BLN counterparts to brainstorm 2026 goals. This will take place in early March.
- Don't forget the Wine Event this Friday at 6:30. There will be wine tasting and discussions on grape procurement.

Treasurer Finance Report

Dave Hyem – 2026 Budget



| 2026 BLNR Budget | Location | | Budget | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Funds Remaining |
|-------------------------------------|-------------|--------|------------|----------|----------|----------|----------|----------|----------|------------|----------|----------|----------|--------|----------|-----------------|
| Total Forecast | All | | \$5,800.00 | \$350.00 | \$425.00 | \$150.00 | \$550.00 | \$200.00 | \$850.00 | \$1,150.00 | \$275.00 | \$800.00 | \$400.00 | \$0.00 | \$650.00 | \$5,800.00 |
| BLNR Liaison Total | | Sharon | \$2,600.00 | \$0.00 | \$275.00 | \$0.00 | \$0.00 | \$0.00 | \$650.00 | \$750.00 | \$275.00 | \$0.00 | \$0.00 | \$0.00 | \$650.00 | \$2,600.00 |
| Executive Luncheon | Puget Sound | | \$1,300.00 | | | | | | \$650.00 | | | | | | \$650.00 | |
| Attire for new board members | All | | \$400.00 | | | | | | | \$400.00 | | | | | | |
| Speaker Appreciation/SWAG/Giveaways | All | | \$550.00 | | \$275.00 | | | | | | \$275.00 | | | | | |
| Website Maintenance | All | | \$350.00 | | | | | | | \$350.00 | | | | | | |
| Social Connections Total | | Laura | \$3,200.00 | \$350.00 | \$150.00 | \$150.00 | \$550.00 | \$200.00 | \$200.00 | \$400.00 | \$0.00 | \$800.00 | \$400.00 | \$0.00 | \$0.00 | \$3,200.00 |
| Wine Tastings | Puget Sound | | \$600.00 | \$150.00 | \$150.00 | \$150.00 | \$150.00 | | | | | | | | | |
| Food Drive | All | | \$200.00 | | | | | | | | | \$200.00 | | | | |
| Special Olympics | Puget Sound | | \$200.00 | | | | | | \$200.00 | | | | | | | |
| Habitat for Humanity | Puget Sound | | \$400.00 | | | | | \$200.00 | | | | \$200.00 | | | | |
| Clothing Drive | All | | \$200.00 | | | | | | | | | \$200.00 | | | | |
| Ronald McDonald House | Puget Sound | | \$200.00 | | | | | | | | | \$200.00 | | | | |
| Addition in person event support | All | | \$600.00 | | | | \$200.00 | | | \$200.00 | | | \$200.00 | | | |
| Travel and Tours in person events | Puget Sound | | \$800.00 | \$200.00 | | | \$200.00 | | | \$200.00 | | | \$200.00 | | | |

Membership & Communication

Curtis Benner



- Total Membership is 2267 which is an increase of 12 from the January report.
 - We have added 13 people since the January report.
 - Therefore, we have lost 1 member since the January report.
- There have been 13 new members in 2026.
- We are over halfway to our 2026 goal of 25.
- These numbers include one applicant whose review period ends on 2/21/26.
- Ed Dreyer and David Schwartz have expressed interest in being event coordinators.

Membership & Communication

Curtis Benner



- 776 Facebook Page Members
- Facebook activity since January meeting:
 - ◆ 9 requests for access
 - ◆ 3 requests were accepted
 - ◆ 1 - Current BLN-R members
 - ◆ 1 - Boeing retirees that are not currently BLN-R members
 - ◆ 1 - Current Boeing Employee
 - ◆ 0 - Past Employees that are not a BLN-R member
 - ◆ **Total increased by 2 from January report** (1 person left the group)
- Reviewed 2 posts, approved 2.

Membership & Communication

Curtis Benner (continued)



Facebook requests

| Request Type | Jul-Dec 2019 | Jan-Dec 2020 | Jan-Dec 2021 | Jan-Dec 2022 | Jan-Dec 2023 | Jan-Dec 2024 | Jan-Dec 2025 | Jan-26 | Feb-26 | Total |
|-------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|----------|----------|------------|
| BLNR Member | 12 | 55 | 2 | 12 | 20 | 20 | 22 | 1 | 0 | 144 |
| Non-BLNR Retiree | 36 | 121 | 13 | 7 | 44 | 45 | 15 | 2 | 1 | 284 |
| Current Boeing | 8 | 66 | 2 | 13 | 7 | 20 | 4 | 0 | 1 | 121 |
| Non-BLNR Past Boeing Employee | 3 | 15 | 4 | 7 | 13 | 8 | 3 | 0 | 0 | 53 |
| Non-Boeing or Inconclusive | 14 | 71 | 12 | 11 | 43 | 129 | 74 | 3 | 3 | 360 |
| Total Requests | 73 | 328 | 33 | 50 | 127 | 222 | 118 | 6 | 5 | 962 |
| Requests Accepted | 59 | 257 | 21 | 39 | 84 | 93 | 44 | 3 | 2 | 602 |

- **776** Total Facebook Page Members

Membership & Communication

Curtis Benner (continued)



| | Pre-2012 | 2012-2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 1Q26 | Total |
|-------------------------|-------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|
| Members | 1359 | 565 | 70 | 51 | 94 | 24 | 15 | 23 | 28 | 25 | 13 | 2267 |
| Travel | 539 | 483 | 63 | 43 | 88 | 22 | 15 | 16 | 22 | 23 | 13 | 1327 |
| Tours | 304 | 391 | 44 | 37 | 68 | 19 | 11 | 15 | 18 | 16 | 12 | 935 |
| Golf | 254 | 183 | 21 | 20 | 40 | 5 | 4 | 8 | 6 | 10 | 6 | 557 |
| Bowling | 52 | 63 | 9 | 10 | 18 | 6 | 2 | 5 | 5 | 7 | 2 | 179 |
| Coordinators | 17 | 36 | 3 | 5 | 11 | 3 | 0 | 3 | 1 | 3 | 2 | 84 |
| Social | 283 | 345 | 43 | 37 | 66 | 19 | 10 | 16 | 21 | 23 | 9 | 872 |
| Tutoring/ Mentoring | 85 | 104 | 21 | 14 | 40 | 4 | 3 | 7 | 10 | 6 | 3 | 297 |
| Habitat for Humanity | 12 | 14 | 0 | 1 | 24 | 3 | 6 | 5 | 8 | 6 | 6 | 85 |
| Holiday Events | 198 | 142 | 22 | 18 | 32 | 9 | 4 | 5 | 7 | 6 | 5 | 448 |
| Board Member | 47 | 11 | 3 | 6 | 6 | 1 | 1 | 3 | 2 | 3 | 0 | 83 |
| Board Support | 23 | 22 | 6 | 11 | 6 | 2 | 2 | 3 | 3 | 2 | 0 | 80 |

January 2026: 8

February 2026: 5



- Published events and information to the website (after consolidation into pdf files) and updated various web pages.
- Designed and sent the monthly email to the Retirees in two batches on January 19, 2026
- Email failures from January were researched and 3 deleted
- Advertised these events/information in the January email (*in order high to low by number of clicks*):
 - [BLN Events Open to BLN Retirees](#)
 - [Travel Links \(5 new\)](#)
 - [Travel Tours \(2 more tours\)](#)
 - [Broadway at The Paramount Tickets](#)
 - [Boeing Link: Resources for Retirees](#)
 - [Docent Positions: Museum of Flight](#)
 - [Food Bank Opportunities](#)
 - [BEWBC/BLNR Wine Event \(Jan. 29\)](#)
 - [Boeing Leadership Network Apparel](#)
 - [BLNR January Meeting Deck](#)
 - Economic Market Update for February
- Notified Sharon that there was little new content for the February monthly email. The February email was therefore cancelled
- Multiple volunteer organizations were listed in the results of the social connections survey Has anything been done with this information pertaining to the Retirees current volunteering and interests/survey results? What is the plan? Should I send a list of the organizations to the Board?
 - 76 responded and of the 76 about 40 provided personal contact information, many reported multiple volunteer organizations
- Forwarded the weekly *Jubilee Reach/Groceries for Families* email reports to Sharon.
 - Delivered 12 gallons of milk to JR/Groceries for Families on 2/3/2026 (monthly commitment)
- Thanks for input to website: **Jenny Kaminski, Vicky White, AIAA, Marty Weisman**
- Requests were sent to gather dynamic content for *website, Facebook, monthly email*:
 - Please remember to include Curtis in emails about events so they are also added to BLNR Facebook
 - **Please provide information for the monthly email prior to second Monday of month: March 9th.**

Summary for February 2026

- BLNR Mentoring is supporting BLN's mentoring program
 - ◆ Mentoring survey delayed; Awaiting results for 2026

- Conversations with El Segundo Satellite Systems on potential for a leadership series focused on retired senior leader
 - ◆ Email sent to retirees from SoCal and to people who have indicated interest in mentoring.
 - ◆ Awaiting feedback from Jumana Jalmiran regarding results.

- 2026 schedule published for Susan Ireland Coaching & Consulting Lunch & Learn series

- BLN Interview series – perhaps interest isn't strong? Let's revisit in the summer?

Mentoring Susan Ireland



2026 BLN Susan Ireland Lunch & Learn Schedule

❖ February 25, 2026 - Becoming an Excellent Leader

This session helps you define what excellent leadership looks like in day-to-day moments at Boeing. You'll learn practical principles and practices that strengthen how you show up—bringing more intention, consistency, and clarity to your decisions and interactions.

❖ July 8, 2026 - Mastering Difficult Conversations

We'll explore grounded, respectful approaches for navigating tough conversations—whether addressing misalignment, performance issues, or cross-functional conflict. You'll walk away with flexible, context-aware tools to prepare effectively, stay centered, and communicate with clarity and respect.

❖ August 12, 2026 - Influence Without Authority

Influence is essential in a complex organization. This session introduces tools that help you build trust, create alignment, and move work forward—even when you don't have formal authority. You'll learn ways to communicate clearly, set shared expectations, and strengthen relationships that accelerate outcomes.

❖ November 18, 2026 - Resilience for High Performers

Resilience enables leaders to maintain focus and effectiveness in demanding seasons. This session offers actionable strategies to protect your energy, adopt sustainable habits, and stay grounded so you can lead with excellence—especially when the work and pace intensify.



BLNR Action Items



- Laura will contact her BLN Social Connections counterpart to identify any potential partnering opportunities. (Open)
- Seb will reach out to Dave Anderson to brainstorm potential partnering opportunities in 2026. (Open/Revised)

