

# **BLNR Board Meeting Report January 11, 2024**

Hosted by Board Secretary Dave Hyem





- Welcome
- Approval of December Board Minutes
- Special Topics
  - Review language regarding BLNR admission Curtis
  - Select top 3 accomplishments for 2023
  - Determine BLNR placement as part of BLN. Chapter, Committee Sharon (Note: The wording will be changed to Committee and discussed during BLN Bylaws updates timeframe around May/June timeframe)
- Leaders Report Out
- Action Item Review
- Around the Phone/Topics for next meeting
- Meeting Adjourned

#### **2023 Accomplishments**



- Boeing Gift Match (Guy has the numbers for this; Also worth mentioning is that we
  were able to get Boeing Global Engagement YourCause Cards of \$125 each for 3
  non-profits we contributed to in 2023, which has never been done before)
- Habitat for Humanity June Luncheon BLNR made a generous donation again in 2023, the donation was matched 100% by luncheon sponsors, in addition, a 50% Boeing gift match was obtained, thus BLNR donation was increased by a total of 150%!
- Backfilled all of our Board open positions
- Website enhancements
- Introduced new offerings that will roll over into 2024 (such as Podcasts, Sporting events discounts, Seabourn cruises discounts)
- **Held our BLNR EOY Luncheon**, which haven't been held since \_\_\_\_\_ (Guy, Curtis or Judy...help me out here, when was the last time you guys got together with Dennis for the BLNR EOY luncheon 2020 or 2021 or 2022?)
- Increased membership by 23 during 2023 bringing our total to 2288

## Social Connection Travel & Tours: Sharon Lucas



#### **January 2024 Travel**

- The World's Most Spectacular Viewpoints and Lookouts
- Travel the World Without Leaving the U. S.
- The World's Busiest Airports
- The Best Places to Travel in 2024
- Exciting Airline Routes
- The Most Scenic Train Trips in the U. S.
- How You Can Help Combat Over tourism
- Travel Tip: Check Your Bag-tag at Check-in
- The Happiest Cities in the U. S.
- 7 Cities with Fascinating Local Culture
- The Best Destinations to Visit in 2024

## Social Connection January Events: Craig Wild



#### January 2024

- WSU Men's Basketball discounts:
  - Oregon
  - Oregon State
  - Utah
  - UCLA
- UW Men's Basketball discounts:
  - Utah
  - WSU
  - California
  - USC
- See BLNR website for details
- Seabourn cruises is offering us Webinars to explain cruising dates are TBD
- Plan to launch a poll via the website to gage interest in what type of social events members would attend in 2024

## **Treasurer Finance Report Guy McCarney – 2023 Budget**



| Category                     | Board Member   | Revenue | Ex | penditures | Funded<br>(\$5,000) |    | 1Q23<br>Actual) |      | 2Q23<br>Actual) | (F | 3Q23<br>forecast) |      | 4Q23<br>orecast) | Total          |
|------------------------------|----------------|---------|----|------------|---------------------|----|-----------------|------|-----------------|----|-------------------|------|------------------|----------------|
| Total Forecast               |                | \$<br>- | \$ | 5,000.00   | \$<br>5,000.00      | \$ | 75.39           | \$ : | 1,356.20        | \$ | 566.94            | \$ 3 | 3,001.47         | \$<br>5,000.00 |
| BLN-R Liaison                | Sharon Lucas   | \$      | \$ | 1,603.24   | \$<br>1,603.24      | \$ | 75.39           | \$   | 64.95           | \$ | 395.49            | \$ : | 1,067.41         | \$<br>1,603.24 |
| Board Summary                | Sharon Lucas   | \$      | \$ | 1,312.59   | \$<br>1,312.59      | \$ | 75.39           | \$   | 64.95           | \$ | 104.84            | \$ : | 1,067.41         | \$<br>1,312.59 |
| Executive Luncheon           | Sharon Lucas   | \$      | \$ | 399.02     | \$<br>399.02        | \$ | -               | \$   |                 | \$ | -                 | \$   | 399.02           | \$<br>399.02   |
| Amazon Gift Cards            | Sharon Lucas   | \$<br>- | \$ | 600.00     | \$<br>600.00        | \$ | -               | \$   | •               | \$ | -                 | \$   | 600.00           | \$<br>600.00   |
| Miscellaneous                | Sharon Lucas   | \$<br>- | \$ | 183.67     | \$<br>183.67        | \$ | 75.39           | \$   | •               | \$ | 104.84            | \$   | 3.44             | \$<br>183.67   |
| Zoom Jan to Dec 2023         | Sharon Lucas   | \$<br>- | \$ | 129.90     | \$<br>129.90        | \$ | -               | \$   | 64.95           | \$ | -                 | \$   | 64.95            | \$<br>129.90   |
| Webmaster                    | Judy Roe       | \$<br>- | \$ | 290.65     | \$<br>290.65        | \$ | -               | \$   | -               | \$ | 290.65            | \$   | -                | \$<br>290.65   |
| Web Hosting Hub & Security C | ert.           | \$<br>- | \$ | 290.65     | \$<br>290.65        | \$ | -               | \$   | -               | \$ | 290.65            | \$   | -                | \$<br>290.65   |
| Social Connections           | Craig Wild     | \$      | \$ | 3,396.76   | \$<br>3,396.76      | \$ | -               | \$ : | 1,291.25        | \$ | 171.45            | \$ : | 1,934.06         | \$<br>3,396.76 |
| Miscellaneous                | Craig Wild     | \$      | \$ | -          | \$                  | \$ | -               | \$   | -               | \$ |                   | \$   | -                | \$<br>•        |
| Victorian Country Christmas  | Robert Reichle | \$<br>- | \$ | -          | \$                  | \$ | -               | \$   | -               | \$ | -                 | \$   | •                | \$<br>•        |
| DBA M.S.I. Marketing         | Robert Reichle | \$      | \$ | -          | \$                  | \$ | -               | \$   | -               | \$ | -                 | \$   |                  | \$<br>•        |
| Community Outreach           | Craig Wild     | \$<br>- | \$ | 2,196.76   | \$<br>2,196.76      | \$ | -               | \$   | 291.25          | \$ | 171.45            | \$ : | 1,734.06         | \$<br>2,196.76 |
| Habitat for Humanity         | Tom Dodt       | \$<br>- | \$ | 1,200.00   | \$<br>1,200.00      | \$ | -               | \$   | 1,000.00        | \$ | -                 | \$   | 200.00           | \$<br>1,200.00 |
| Member at Large              | TBD            | \$<br>- | \$ | -          | \$<br>-             | \$ | -               | \$   | •               | \$ | •                 | \$   | •                | \$<br>•        |
| Travel & Tours               | TBD            | \$<br>- | \$ | -          | \$<br>-             | \$ | -               | \$   | •               | \$ | -                 | \$   | •                | \$<br>•        |
| Recreation Activities        | TBD            | \$<br>- | \$ | -          | \$<br>-             | \$ | -               | \$   | -               | \$ | -                 | \$   | •                | \$<br>•        |

#### **Treasurer Finance Report** Guy McCarney – 2023 Gift Matching RETIREES



| Boeing Leadership Network - Retirees 2023 Community Outreach - Gift Matching |    |       |         |       |  |  |  |  |
|--|----|-------|---------|-------|--|--|--|--|
|  |    |       |         |       |  |  |  |  |
| April  |    |       |         |       |  |  |  |  |
| Dinner at Baymount Inn   | \$ | 159   | \$      | -     |  |  |  |  |
| June   |    |       |         |       |  |  |  |  |
| Habitat for Humanity   | \$ | 1,000 | \$      | 1,500 |  |  |  |  |
| Dinner at Baymount Inn   | \$ | 132   | \$      | -     |  |  |  |  |
| September  |    |       |         |       |  |  |  |  |
| Dinner at Baymount Inn   | \$ | 172   | \$      | -     |  |  |  |  |
| November   |    |       |         |       |  |  |  |  |
| Dinner at Baymount Inn   | \$ | 134   | \$      | -     |  |  |  |  |
| Seattle's Union Gospel   | \$ | 200   | \$      | -     |  |  |  |  |
| Ronald's McDonald's House  | \$ | 250   | \$      | 125   |  |  |  |  |
| December   |    |       |         |       |  |  |  |  |
| Northwest Harvest  | \$ | 250   | \$      | 125   |  |  |  |  |
| Jubilee Reach  | \$ | 250   | \$      | 125   |  |  |  |  |
| Homage Senior Services   | \$ | 250   | \$      | -     |  |  |  |  |
| United Services Organization   | \$ | 250   | \$      | 125   |  |  |  |  |
| Habitat for Humanity   | \$ | 200   | \$      | 100   |  |  |  |  |
| Mary's Place Seattle   | \$ | 150   | \$      | 75    |  |  |  |  |
| Total 2023 Gift Matching   | \$ | 3,397 | \$ - \$ | 2,175 |  |  |  |  |

#### Web Update (Judy Roe January 11, 2024)



- Published events and information to the website (after consolidated into pdf files) for a total of over 13 changes.
- Designed then sent the monthly emails to the Retirees on December 11th:
  - Open rate: December email 53.6%
- Advertised these in December email (in order by number of clicks):
  - BLN Events Open to BLN Retirees
  - Travel News (9 new links)
  - 5th Avenue Theatre Tickets 2023-2024 Season 25% Discount
  - Seabourn Cruises and Expeditions (Discounts for Retirees)
  - SeaTac USO Center Opportunities to Help
  - AIAA: Michael Lombardi Talks about the P-51 Mustang (Jan. 20)
  - Edmonds Driftwood Players (2023-2024) Discounts
  - Become a Museum of Flight Docent
  - Seattle Symphony Fall/Holiday Concerts 2023-2024
  - USO NW: Volunteer to Gift Wrap (Dec. 15-23)
  - Mentors: DECA Area Judges Needed (Jan. 11)
  - DOH: Proactive Steps to Prevent Viruses
- Two emails failed deliveries, no valid phone #, information deleted: Warren Ceely, Francis Johnson
- GMAIL now requires a higher level of authentication for emails: coding changes have been moved to production
- Thanks for input to email/website: Sharon Lucas, David Anderson, Jenny Kaminski, Dr. Gey, Craig Wild (Seabourne Cruises), MOF, USO
- Requests were sent out to ask for dynamic content for website, Facebook, monthly email:
  - Please remember to include Curtis in emails about events so they are also added to BLNR Facebook
  - Please provide information for the monthly email by the second Monday: February 12th
  - Please review each of your postings for website and provide corrections quickly to Judy Roe.
  - Please if event is open beyond deadline, promptly provide new deadline

#### Mentoring Susan Ireland



- Summary
  - BLN-R Mentor Volunteers
    - We currently have 6 mentors with approximately 10-12 mentees.
  - Engaging with David Hahs (BLN development leader) to develop mentoring opportunities
  - Engaged with Jenny Kaminski –Seasons Leadership Lunch & Learns scheduled for 2024 (Starting in February)
  - Meeting with Melissa Johnson, Executive Director Bellevue College Foundation scheduled for January 23, 2024
  - Ideas for Spreading the Word:
  - LX Mentoring for non-managers with high potential (International)
    - Check-in with Nacale Roberts-Runion and Wendy Lee Vera Fair following up for Fall/Winter
    - BLNR Podcast
      - The first episode with Sharon Lucas was recorded on 11/9/23. Will work with Jerry and Judy to figure out how and where to post.

## Membership & Communication Curtis Benner



- Total Membership is 2288 which is a decrease of 2 from the December report.
  - We added 0 people since the December report.
  - Therefore, we lost 2 members since the December report.
- There were 23 new members in 2023
- There have been 0 new members in 2024

## Membership & Communication Curtis Benner



- 676 Facebook Page Members
- Facebook activity since December meeting:
  - 23 requests for access
  - 19 requests were accepted
  - 6 Current BLN-R members
  - 10 Boeing retirees that are not currently BLN-R members
  - 0 Current Boeing Employee
  - ◆ 3 Past Employee that was not a BLN-R member
  - Total increased by 18 from last month (1 person left the group)

## Membership & Communication Curtis Benner (continued)



#### **Facebook requests**

| Request Type                     | Jul-Dec<br>2019 | Jan-Dec<br>2020 | Jan-Dec<br>2021 | Jan-Dec<br>2022 | Jan-Dec<br>2023 | Jan-24 | Total |
|----------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|--------|-------|
| BLNR Member                      | 12              | 55              | 2               | 12              | 20              | 1      | 102   |
| Non-BLNR Retiree                 | 36              | 121             | 13              | 7               | 44              | 1      | 222   |
| Current Boeing                   | 8               | 66              | 2               | 13              | 7               | 0      | 96    |
| Non-BLNR Past<br>Boeing Employee | 3               | 15              | 4               | 7               | 13              | 0      | 42    |
| Non-Boeing or Inconclusive       | 14              | 71              | 12              | 11              | 43              | 1      | 152   |
| Total Requests                   | 73              | 328             | 33              | 50              | 127             | 3      | 614   |
| Requests Accepted                | 59              | 257             | 21              | 39              | 84              | 2      | 462   |

676 Total Facebook Page Members

## Membership & Communication Curtis Benner (continued)



|                         | Pre-2012 | 2012-2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 1Q24 | Total |
|-------------------------|----------|-----------|------|------|------|------|------|------|------|-------|
| Members                 | 1434     | 574       | 71   | 51   | 96   | 24   | 15   | 23   | 0    | 2288  |
| Travel                  | 558      | 492       | 64   | 43   | 90   | 22   | 15   | 16   | 0    | 1300  |
| Tours                   | 317      | 399       | 43   | 37   | 70   | 19   | 11   | 15   | 0    | 911   |
| Golf                    | 263      | 186       | 21   | 20   | 42   | 5    | 4    | 8    | 0    | 549   |
| Bowling                 | 54       | 64        | 9    | 10   | 19   | 6    | 2    | 5    | 0    | 169   |
| Coordinators            | 15       | 37        | 4    | 5    | 12   | 3    | 0    | 3    | 0    | 79    |
| Social                  | 292      | 353       | 43   | 37   | 67   | 19   | 10   | 16   | 0    | 837   |
| Tutoring/<br>Mentoring  | 70       | 108       | 22   | 14   | 42   | 4    | 3    | 7    | 0    | 270   |
| Habitat for<br>Humanity | 12       | 14        | 0    | 1    | 24   | 3    | 6    | 5    | 0    | 65    |
| Holiday<br>Events       | 205      | 147       | 22   | 18   | 32   | 9    | 4    | 5    | 0    | 442   |
| Board<br>Member         | 48       | 12        | 4    | 6    | 6    | 1    | 1    | 3    | 0    | 81    |
| Board<br>Support        | 23       | 23        | 7    | 11   | 6    | 2    | 2    | 3    | 0    | 77    |

January 2024: 0



#### **BLNR Action Items**



| #  | Table Action   | O = Open /<br>Ongoing<br>C = Closed | Addressee  |
|----|--|-------------------------------------|------------|
| 1  | Suggestions links on BLNR Website  | 0                                   | All        |
| 3  | Contribute anything you can think of to Judy's monthly email and Cory Ertel Watch Us Fly newsletter  | 0                                   | All        |
| 37 | Curtis to post Community Outreach and Habitat for Humanity volunteer help needed opportunities on FB (please get content from presentation slides or Millie and Tom – if needed)   | 0                                   | Curtis     |
| 64 | Add mentoring podcasts to mentoring link on BLNR website, maintain history for 6 months-1 year under ARTICLES. Add Susan's existing website to our BLNR link   | 0                                   | Judy/Susan |
| 65 | Create BLNR Podcast – Effective Q12024, 1 per Quarter. General topics (such as What is BLNR? Goals of BLNR, Intro of Board members/Event Coord.), Meet the Retiree spotlight etc.Note: Featured Podcast speakers/Meet the Retirees need to also be willing to be mentors.  Content needs to be provided by applicable focal. | 0                                   | Susan/Judy |
| 66 | Sharon to consider adding Board meeting deck to BLNR website   | 0                                   | Sharon     |
| 67 | Craig to coordinate financial planning seminars for 2024   | 0                                   | Craig      |

