



BLNR Board Meeting Report

January 08, 2026

Dave Hymen and BLNR Board

Agenda



- **Welcome**
- **Approval of December Board Minutes**
- **Special topics –**
 - **BLNR 2026 Goals**
 - **BLNR Board Positions and Succession Planning (Dave)**
 - **Requesting Approval from BLNR for the revised Boeing Leadership Network Retirees Process for Reviewing and Accepting New Members (Curtis)**
- **Leaders Report Out**
- **Action Item Review**
- **Around the Phone/Topics for next meeting**
- **Meeting Adjourned**

Members who have expressed an interest on their applications in Board Support/Board Position in 2024 and 2025?

Existing/Past Board Members							Responses/Comments
Hyem	Dave	Current Treasurer					Time Commitment concerns
King	Christi	Former Social Connections Leader					"Yes, interested. Please add to list of candidates." per email response 1/5/2026

Here is the list of people who expressed interest in being Board members from 2023 - 2025 per Curtis				
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ALLEN	KATHLEEN	kathleen.d.allen@gmail.com	206-375-9311	SEATTLE	WA	SUPPLIER MANAGEMENT - PROCUREMENT	"Thanks and am honored, I am going to have to decline. A lot has changed in my life." per email response sent 12/22.
AST	DALE	daleast64@gmail.com	425-418-5160	LYNNWOOD	WA	PROGRAM MANAGEMENT	"Main pressure points would be time." (per 12/22 email)
BEAULAC	BRIAN	bbeaulac@ymail.com	206-486-4937	EDMONDS	WA	PROGRAM MANAGEMENT	Awaiting response. I sent him an email 1/5/2026.
BOHOT	STEPHEN	stevebohot@gmail.com	425-404-1199	MUKILTEO	WA	QUALITY	Awaiting response. I sent him an email 1/5/2026.
COLLARD	DEBBIE	djcollard61@gmail.com	949-421-7599	BOERNE	TX	BUSINESS SUPPORT SERVICES	Awaiting response. I sent him an email 1/5/2026.
REMMERT	RICHARD	roremmerc@comcast.net	253-653-2284	TACOMA	WA	PRODUCT ENGINEERING AND TECHNOLOGY	"I think I will pass" per email sent 1/5/2026
SOMERS	LAURA	laura.somers@me.com	253-951-1413	BONNEY LAKE	WA	MARKETING AND SALES	
VANDER WEL	MICHAEL	TECHNOMVW@GMAIL.COM	206-769-4579	LYNNWOOD	WA	PRODUCT ENGINEERING AND TECHNOLOGY	Awaiting response. I sent him an email 1/5/2026.

BLNR 2026 Goals



- 1. Retirees meeting with and integrating with their counterparts on the BLN Board by. Due by 4/30/2026**
- 2. Partner with 6 financial firms/financial webinars on various pre & post retirement topics. Due by 3/31/2026**
- 3. Partner with Tomeka's Community Outreach Regional Event Competition. Due by 3/31/2026**
- 4. Partner with BLN Community Outreach Regional Event Competition. Due by 3/31/2026.**
- 5. Increase retiree membership by 25 for the year (~ 2 per month). Due 12/31/2026**

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02

2026 Goals & Status: Retirees meet and integrate with their counterparts on the BLN Board. Due by April 2026

Goal: Retirees meet and integrate with their counterparts on the BLN Board.

Strategies: Attend BLN counterpart meetings and/or events (as schedules permit)

Execution: Represent BLNR by attending meetings and/or events (as schedule permits) – a minimum of 1/QTR

Marketing and Communications – Sandra/Curtis

Social Connections – Sherri/Laura

Professional Development – Thomas/Susan

Community Outreach – Tomeka/Laura

Well Being – Matt/Laura

Note: Execution
is
“How” we plan
to execute the
goal

REPORT OUT – BLNR

Draft



02

2026 Goals & Status: Pre & Post Retirement Financial Webinars. Due by 3/31/2026.

Goal:	Identify X # of Pre & Post Retirement Financial Webinars for BLN and BLNR members.
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Strategies:	Communicate the events regularly via monthly email and post on BLNR website
	Partner with BLN Counterpart (Matt Hill) on topics, dates etc.

Execution:	Establish regular meetings or attend one another meetings to discuss ongoing next steps.
	Identify proposed pre & post retirement topics and share with respective BLN/BLNR Boards for visibility and approval
	Work with BLNR webmaster to post information on BLNR website and monthly email blasts
	Share outcome of # of attendees and feedback of attendees on financial seminars topics (adjust as needed)
	Note: Execution is “How” we plan to execute the goal

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02

2026 Goals & Status: Partner with BLN Community Outreach Regional Event Competition. Due by 3/31/2026.

Goal: Partner with BLN Community Outreach Regional Event Competition.

Strategies: Share and Compare outcome of BLN and BLNR Community Outreach survey's

Execution: Based on outcome of survey's leverage intel of members feedback

Continue to leverage BLNR Members Community Outreach involvement (share charities on website for add'l visibility)

Note: Execution
is
“How” we plan
to execute the
goal

Events & Announcements

- Meet with BLN team leader counterparts this month and establish the cadence and clarify goals for 2026.
- Work with Judy on newsletter content so that is relevant and supports getting the information out to our members. (Go over content for this month in our meeting.)
- January: Deep dive into the Community Out Reach Survey to determine how to proceed.
- Work with Vicki, Marty, and Tom to determine BLNR support for their meetups.

Treasurer Finance Report

Dave Hyem – 2026 Budget



2026 BLNR Budget	Location		Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Funds Remaining
Total Forecast	All		\$5,800.00	\$350.00	\$425.00	\$150.00	\$550.00	\$200.00	\$850.00	\$1,150.00	\$275.00	\$800.00	\$400.00	\$0.00	\$650.00	\$5,800.00
BLNR Liaison Total		Sharon	\$2,600.00	\$0.00	\$275.00	\$0.00	\$0.00	\$0.00	\$650.00	\$750.00	\$275.00	\$0.00	\$0.00	\$0.00	\$650.00	\$2,600.00
Executive Luncheon	Puget Sound		\$1,300.00						\$650.00							\$650.00
Attire for new board members	All		\$400.00							\$400.00						
Speaker Appreciation/SWAG/Giveaways	All		\$550.00		\$275.00						\$275.00					
Website Maintenance	All		\$350.00							\$350.00						
Social Connections Total		Laura	\$3,200.00	\$350.00	\$150.00	\$150.00	\$550.00	\$200.00	\$200.00	\$400.00	\$0.00	\$800.00	\$400.00	\$0.00	\$0.00	\$3,200.00
Wine Tastings	Puget Sound		\$600.00	\$150.00	\$150.00	\$150.00	\$150.00									
Food Drive	All		\$200.00									\$200.00				
Special Olympics	Puget Sound		\$200.00						\$200.00							
Habitat for Humanity	Puget Sound		\$400.00					\$200.00					\$200.00			
Clothing Drive	All		\$200.00										\$200.00			
Ronald McDonald House	Puget Sound		\$200.00										\$200.00			
Addition in person event support	All		\$600.00				\$200.00			\$200.00				\$200.00		
Travel and Tours in person events	Puget Sound		\$800.00	\$200.00			\$200.00			\$200.00				\$200.00		

Membership & Communication

Curtis Benner



- Total Membership is 2255 which is a no change from the December report.
 - We did not add anyone since the December report.
 - Therefore, we have lost 0 members since the December report.
- There have been 0 new members in 2026
- I have sent everyone my proposed revision to the BLNR Membership Review process.
 - ◆ Please let me know whether you approve the revision as is, or if you have any suggested changes.

Membership & Communication

Curtis Benner



- 774 Facebook Page Members
- Facebook activity since December meeting:
 - ◆ 2 requests for access
 - ◆ 2 requests were accepted
 - ◆ 0 - Current BLN-R members
 - ◆ 2 - Boeing retirees that are not currently BLN-R members
 - ◆ 0 - Current Boeing Employee
 - ◆ 0 - Past Employees that are not a BLN-R member
 - ◆ **Total increased by 2 from December report** (Nobody left the group)
- Reviewed 5 posts, approved 3 and rejected 2.

Membership & Communication

Curtis Benner (continued)



Facebook requests

Request Type	Jul-Dec 2019	Jan-Dec 2020	Jan-Dec 2021	Jan-Dec 2022	Jan-Dec 2023	Jan-Dec 2024	Jan-Dec 2025	Jan-26	Total
BLNR Member	12	55	2	12	20	20	22	0	143
Non-BLNR Retiree	36	121	13	7	44	45	15	2	283
Current Boeing	8	66	2	13	7	20	4	0	120
Non-BLNR Past Boeing Employee	3	15	4	7	13	8	3	0	53
Non-Boeing or Inconclusive	14	71	12	11	43	129	74	0	354
Total Requests	73	328	33	50	127	222	118	2	953
Requests Accepted	59	257	21	39	84	93	44	2	599

- **774** Total Facebook Page Members

Membership & Communication

Curtis Benner (continued)



	Pre-2012	2012-2017	2018	2019	2020	2021	2022	2023	2024	2025	1Q26	Total
Members	1359	566	70	51	94	24	15	23	28	25	0	2255
Travel	539	484	63	43	88	22	15	16	22	23	0	1315
Tours	304	392	44	37	68	19	11	15	18	16	0	924
Golf	254	183	21	20	40	5	4	8	6	10	0	551
Bowling	52	63	9	10	18	6	2	5	5	7	0	177
Coordinators	17	36	3	5	11	3	0	3	1	3	0	82
Social	283	346	43	37	66	19	10	16	21	23	0	864
Tutoring/ Mentoring	85	104	21	14	40	4	3	7	10	6	0	294
Habitat for Humanity	12	14	0	1	24	3	6	5	8	6	0	79
Holiday Events	198	142	22	18	32	9	4	5	7	6	0	443
Board Member	47	11	3	6	6	1	1	3	2	3	0	83
Board Support	23	22	6	11	6	2	2	3	3	2	0	80

January 2026: 0



Web Update (Judy Roe January 8, 2026)



- Published events and information to the website (after consolidation into pdf files) and updated various web pages.
- Designed and then sent the monthly email to the Retirees in two batches on December 9, 2025
 - Open rate for December email 50.2%
- Email failures from December were researched and none deleted
- Advertised these events/information in the December email (*in order high to low by number of clicks*):
 - [BLN Events Open to Retirees](#)
 - [Seattle Paramount 2026 Broadway Hits \(Neil Diamond, WIZ, Les Miserables, etc.\)](#)
 - [Travel News for December](#)
 - [SKIBACS: Retirees Discounts and Other 2026 Offerings \(including 4 trips\)](#)
 - [AIAA: The Audacious 737 \(Jan. 17\)](#)
 - [Senior Discounts](#)
 - [Boeing Leadership Network Apparel](#)
 - [Finance: Update on Macroeconomic Landscape \(Dec. 11\)](#)
 - [BLN Retirees November Board Meeting Deck](#)
 - [AIAA: Request for Your Support](#)
 - [AIAA: Recordings of Past Presentations](#)
 - [DECA Judges Needed \(Jan. 8\)](#)
- Notified Sharon that as of 1/5 there was minimal **new** content for the next monthly email (Jan. 12)
- Question: should links that have been advertised a lot be removed from monthly email? BLN Apparel, Join BLN Facebook? What other changes are suggested for the monthly email?**
- Reported statistics pertaining to the social connections survey (Laura Somers to report details).
 - 76 responded and of the 76 about 40 provided personal contact information, many reported multiple organizations
- Forwarded the weekly *Jubilee Reach/Groceries for Families* email reports to Sharon.
 - Delivered 12 gallons milk to JR/GFF on 1/6/2026**
- Thanks** for input to email/website: Sharon Lucas, Jenny Kaminski, Laura Somers, Vicky White, AIAA, Marty Weisman
- Requests were sent to gather dynamic content for website, Facebook, monthly email:
 - Please remember to include Curtis in emails about events so they are also added to BLNR Facebook
 - Please provide information for the monthly email prior to second Monday of month: February 9th**

Summary for January 8, 2026

- BLNR Mentoring is supporting BLN's mentoring program
 - ◆ Mentoring survey delayed; Awaiting results for 2026
- Curtis Benner is next in line... or maybe Laura??
 - ◆ Tamsen Hale's interview moved to TBD
- Conversations with El Segundo Satellite Systems on potential for a leadership series focused on retired senior leader
 - ◆ Email sent to retirees from SoCal and to people who have indicated interest in mentoring.
 - ◆ Awaiting feedback from Jumana Jalmiran regarding results.

Mentoring Susan Ireland



2026 BLN Susan Ireland Coaching and Consulting Lunch & Learn Schedule

❖ **February 25, 2026 - Becoming an Excellent Leader**

This session helps you define what excellent leadership looks like in day-to-day moments at Boeing. You'll learn practical principles and practices that strengthen how you show up—bringing more intention, consistency, and clarity to your decisions and interactions.

❖ **July 8, 2026 - Mastering Difficult Conversations**

We'll explore grounded, respectful approaches for navigating tough conversations—whether addressing misalignment, performance issues, or cross-functional conflict. You'll walk away with flexible, context-aware tools to prepare effectively, stay centered, and communicate with clarity and respect.

❖ **August 12, 2026 - Influence Without Authority**

Influence is essential in a complex organization. This session introduces tools that help you build trust, create alignment, and move work forward—even when you don't have formal authority. You'll learn ways to communicate clearly, set shared expectations, and strengthen relationships that accelerate outcomes.

❖ **November 18, 2026 - Resilience for High Performers**

Resilience enables leaders to maintain focus and effectiveness in demanding seasons. This session offers actionable strategies to protect your energy, adopt sustainable habits, and stay grounded so you can lead with excellence—especially when the work and pace intensify.

Seasons Leadership 2026



BLNR Action Items



- Laura will contact her BLN Social Connections counterpart to identify any potential partnering opportunities. (Closed Jan 2026)
- Seb will reach out to Dave Anderson to brainstorm potential partnering opportunities in 2026. (Open/Revised)
- Dave will attempt to contact Michael Lombardi for future BLNR engagements (OPEN - Pending). Dave did get a hold of Mike Lombardi and he is happy to support any BLNR event. He is also on board to be a guest speaker at the BLN 80-year celebration.
- All look at BLNR list of people interested in being on the BLNR Board and discuss in January 2026. (OPEN)
- Discuss during January 2026 meeting candidates for 1) Back Filling members on the BLNR Board and 2) 2026 BLNR goals. Note: Sharon is stepping down in June 2026 so let Sharon know if interested in the position. (OPEN)
- Laura plans to analyze the Community Outreach Survey data more closely to understand if there are ways that we can work with our BLNR members to support their goals. She will provide more information during the January 2026 meeting (OPEN)
- Discuss the final approved 2026 budget spreadsheet. (OPEN)

