



# **BLNR Board Meeting Report**

## **January 09, 2025**

Sharon Lucas

# Agenda

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- **Welcome**
- **Approval of [December](#) Board Minutes**
- **Special topics**
  - [Jerry Hollingsworth - Creative Retirement Institute](#)
- **Leaders Report Out**
- **Action Item Review**
- **Around the Phone/Topics for next meeting**
- **Meeting Adjourned**

# 2025 Goals



Last Month	This Month	Focal	2025 Goal
		Curtis	1) Add a minimum of (25) new members
		Craig	2) Partner with (3) Financial Firms & 3 Financial Webinars on various pre & post retirement topics
		Craig	3) Support (2) Habitat for Humanity build projects

Comments:

# Social Connection

## Travel & Tours: Sharon Lucas

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### January Travel and Tours News

- ◆ Where to Travel in January
- ◆ Southwest Airlines New Routes (Florida, Orlando) Non-Stop Flights
- ◆ What to do if a boarding pass isn't marked with TSA Pre-check
- ◆ TSA Pre-Check Guide
- ◆ United New Denver Routes
- ◆ Americans China Visa Free
- ◆ Best New Cruise Ships 2025
- ◆ 8 Snowy Adventures that will make Winter fun
- ◆ New Travel Requirements taking effect in 2025 (Domestic and International)
- ◆ Ski Resorts North America Savings
- ◆ Relax in the best airport lounges in the world with these tips
- ◆ 13 Fun ways to make the most of your airport wait
- ◆ The Full list of airlines that plan to offer WIFI using Elon Musk's Starlink
- ◆ 10 Things You Can Take From Planes and 6 Things You Can't

# Social Connection

## January Update: Craig Wild

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- Finance Seminars
  - Beacon Pointe will continue Personal Finance webinars in 2025
    - Macro & Markets monthly
    - Beacon Point of View monthly
  - Pacific Advisors & Raymond James will also continue PF webinars
    - Dates are TBD
- Charitable Contributions for 3Q & 4Q 2024 moved to 1Q 2025
  - 3Q – Northwest Harvest – Check mailed by BLN \$250.00
  - 4Q – Jubilee Reach, Seattle Humane Society – Checks mailed by BLN \$250.00
- 1Q Charitable Contribution ideas from members
  - Catholic Community Services
  - USO

# Treasurer Finance Report

## Dave Hyem – 2024 Budget



Boeing Leadership Network - Retirees 2024 Budget & Expenditures															
		Budget \$5,000	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Funds Remaining
<b>Total Forecast</b>		<b>\$ 5,055.00</b>	<b>\$ -</b>	<b>\$ 1,000.00</b>	<b>\$ 38.97</b>	<b>\$ 79.99</b>	<b>\$ 250.00</b>	<b>\$ 357.52</b>	<b>\$ 987.04</b>	<b>\$ 51.96</b>	<b>\$ 12.99</b>	<b>\$ 12.99</b>	<b>\$ 462.99</b>	<b>\$ 1,401.00</b>	<b>\$ 399.55</b>
<b>BLN-R Liaison total</b>	<b>Sharon Lucas</b>	<b>\$ 2,300.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 38.97</b>	<b>\$ 79.99</b>	<b>\$ -</b>	<b>\$ 357.52</b>	<b>\$ 737.04</b>	<b>\$ 51.96</b>	<b>\$ 12.99</b>	<b>\$ 12.99</b>	<b>\$ 12.99</b>	<b>\$ 651.00</b>	<b>\$ 344.55</b>
Executive Luncheon	Sharon Lucas		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 408.12	\$ -	\$ -	\$ -	\$ -	\$ 651.00	\$ -
Recognition	Sharon Lucas		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Miscellaneous	Sharon Lucas		\$ -	\$ -	\$ -	\$ 79.99	\$ -	\$ 357.52	\$ -	\$ 38.97	\$ -	\$ -	\$ -	\$ -	\$ -
Mentoring Program	Susan Ireland		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Zoom Jan to Dec 2024	Sharon Lucas		\$ -	\$ -	\$ 38.97	\$ -	\$ -	\$ -	\$ -	\$ 12.99	\$ 12.99	\$ 12.99	\$ 12.99	\$ 12.99	\$ -
Webmaster	Judy Roe		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 328.92	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Social Connections total</b>	<b>Craig Wild</b>	<b>\$ 2,755.00</b>	<b>\$ -</b>	<b>\$ 1,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 250.00</b>	<b>\$ -</b>	<b>\$ 250.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 450.00</b>	<b>\$ 750.00</b>	<b>\$ 55.00</b>
Webinar Financial Seminars	Robert Reichle		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Community Outreach	Craig Wild		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ -	\$ -	\$ -	\$ -	\$ 750.00	\$ -
Website charity raffle	Craig Wild		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Adopt a Family	Craig Wild		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	\$ -	\$ -
Habitat for Humanity	Tom Dodt		\$ -	\$ 1,000.00	\$ -	\$ -	\$ 250.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

# Treasurer Finance Report

## Dave Hyem – 2024 Community Outreach



<b>Boeing Leadership Network - Retirees 2024 Community Outreach - Gift Matching</b>		
<b>Community Outreach</b>	<b>Donation</b>	<b>Matching Funds</b>
<b>1Q 2024</b>		
Habitat for Humanity	\$ 1,000	\$ 1,500
<b>2Q 2024</b>		
Habitat for Humanity - Women	\$ 250	\$ 125
<b>3Q 2024</b>		
The Salvation Army	\$ 250	\$ 125
<b>4Q 2024</b>		
Adopt a Family	\$ 450	
Northwest Harvest	\$ 250	\$ 125
Jubilee Reach	\$ 250	\$ 125
Humane Society	\$ 250	\$ 125
<b>Total 2024 Gifts and Matching</b>	<b>\$ 2,700</b>	<b>\$ 2,125</b>

# Treasurer Finance Report

## Dave Hyem – 2025 Budget



Boeing Leadership Network - Retirees															
2025 Budget & Expenditures															
		Budget \$6,000	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Funds Remaining
<b>Total Forecast</b>		\$6,000.00	\$ 692.99	\$ 12.99	\$ 1,012.99	\$ 12.99	\$ 12.99	\$ 862.99	\$ 342.99	\$ 12.99	\$ 262.99	\$ 12.99		\$ 1,812.99	\$ 947.11
<b>BLN-R Liaison total</b>	<b>Sharon Lucas</b>	<b>\$ 3,000.00</b>	<b>\$ 692.99</b>	<b>\$ 12.99</b>	<b>\$ 12.99</b>	<b>\$ 12.99</b>	<b>\$ 12.99</b>	<b>\$ 612.99</b>	<b>\$ 342.99</b>	<b>\$ 12.99</b>	<b>\$ 12.99</b>	<b>\$ 12.99</b>	<b>\$ 12.99</b>	<b>\$ 612.99</b>	<b>\$ 634.12</b>
Executive Luncheon	Sharon Lucas		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600.00	\$ -
Recognition	Sharon Lucas		\$ 680.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Miscellaneous	Sharon Lucas		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mentoring Program	Susan Ireland		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Zoom Jan to Dec 2024	Sharon Lucas		\$ 12.99	\$ 12.99	\$ 12.99	\$ 12.99	\$ 12.99	\$ 12.99	\$ 12.99	\$ 12.99	\$ 12.99	\$ 12.99	\$ 12.99	\$ 12.99	\$ -
Webmaster	Judy Roe		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 330.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Social Connections total</b>	<b>Craig Wild</b>	<b>\$ 3,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,000.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 250.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 250.00</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,200.00</b>	<b>\$ 300.00</b>
Webinar Financial Seminars	Robert Reichle		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Salvation Army	Craig Wild		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ -	\$ -	\$ -	\$ -
Northwest Harvest	Craig Wild		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ -
Jubilee Reach	Craig Wild		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250.00	
Humane Society	Craig Wild		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250.00	
Adopt a Family	Craig Wild		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	\$ -
Habitat for Humanity	Tom Dodt		\$ -	\$ -	\$ 1,000.00	\$ -	\$ -	\$ 250.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



# Treasurer Finance Report

## Dave Hyem – 2025 Community Outreach



Boeing Leadership Network - Retirees 2025 Community Outreach - Gift Matching		
Community Outreach	Donation	Matching Funds
<b>1Q 2025</b>	\$ 1,000	\$ 1,500
Habitat for Humanity		
<b>2Q 2025</b>	\$ 250	\$ 125
Habitat for Humanity - Women		
<b>3Q 2025</b>	\$ 250	\$ 125
The Salvation Army		
<b>4Q 2025</b>		
Adopt a Family	\$ 450	
Northwest Harvest	\$ 250	\$ 125
Jubilee Reach	\$ 250	\$ 125
Humane Society	\$ 250	\$ 125
<b>Total 2025 Gifts and Matching</b>	<b>\$ 2,700</b>	<b>\$ 2,125</b>

- Published events and information to the website (after consolidation into pdf files) and updated various web pages.
- Designed then sent the monthly email to the Retirees in two batches on December 9<sup>th</sup>
  - Open rate: 53.3%
- Advertised these events/information in the December 9<sup>th</sup> email *(in order high to low by number of clicks)*:
  - [BLN Events Open to Retirees](#)
  - [Travel News \(13 New Links\)](#)
  - [Fifth Avenue Theater \(2024-2025 Individual Tickets\)](#)
  - [Holiday Shows: Seattle Symphony](#)
  - [Mentoring: DECA Judges Needed](#)
  - [Which Charity Do You Pick?](#)
  - [BLNR Survey Results](#)
  - [Purchase BLN Gear](#)
  - [BLNR November 2024 Meeting Report](#)
  - [Conversation with Treasurer Dave Hyem \(Video\)](#)
  - [Practicing Gratitude in Leadership \(Video\)](#)
  - [Seasons Leadership Podcasts](#)
- MailChimp Email Service (BLN Retirees has two free **legacy** accounts.....each is allowed a maximum of 2,000 email addresses)
  - Web Hosting Hub revised email settings to ensure full email delivery from [webmaster@blnretirees.org](mailto:webmaster@blnretirees.org) (email address used when send from MailChimp) to all comcast.net accounts. Comcast requested these changes.
    - Monitoring for a few days after the next monthly email is sent to be sure these changes are successful
    - Looking at alternate free plan Sender.net
- Forwarded the weekly Jubilee Reach and Groceries for Families reports to Sharon
- **Thanks for input to email/website:** Sharon Lucas, Jenny Kaminski, Susan Ireland
- Requests were sent to gather dynamic content for *website, Facebook, monthly email*:
  - Please remember to include Curtis in emails about events so they are also added to BLNR Facebook
  - **Please provide information for the monthly email prior to second Monday of month: January 13th**

# Membership & Communication

## Curtis Benner

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- Total Membership is 2265 which is a decrease of 1 from the December report.
  - We added 0 people since the December report.
  - Therefore, we lost 1 member since the December report.
- There were 28 new members in 2024
- There were 0 new members in December 2024
- There have been 0 new members in 2025

# Membership & Communication

## Curtis Benner

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- 733 Facebook Page Members
- Facebook activity since December meeting:
  - ◆ 11 requests for access
  - ◆ 3 requests were accepted
  - ◆ 1 - Current BLN-R members
  - ◆ 2 - Boeing retirees that are not currently BLN-R members
  - ◆ 0 - Current Boeing Employee
  - ◆ 0 - Past Employees that are not a BLN-R member
  - ◆ **Total increased by 3 from last month** (nobody left the group)
- Reviewed 2 posts, accepted 2.

# Membership & Communication

## Curtis Benner (continued)



### Facebook requests

Request Type	Jul-Dec 2019	Jan-Dec 2020	Jan-Dec 2021	Jan-Dec 2022	Jan-Dec 2023	Jan-Dec 2024	Jan-25	Total
BLNR Member	12	55	2	12	20	20	0	121
Non-BLNR Retiree	36	121	13	7	44	45	0	266
Current Boeing	8	66	2	13	7	20	0	116
Non-BLNR Past Boeing Employee	3	15	4	7	13	8	0	50
Non-Boeing or Inconclusive	14	71	12	11	43	129	0	280
<b>Total Requests</b>	<b>73</b>	<b>328</b>	<b>33</b>	<b>50</b>	<b>127</b>	<b>222</b>	<b>0</b>	<b>833</b>
Requests Accepted	59	257	21	39	84	93	0	553

- **733** Total Facebook Page Members

# Membership & Communication

## Curtis Benner (continued)



	Pre-2012	2012-2017	2018	2019	2020	2021	2022	2023	2024	1Q25	Total
<b>Members</b>	<b>1390</b>	<b>567</b>	<b>71</b>	<b>51</b>	<b>96</b>	<b>24</b>	<b>15</b>	<b>23</b>	<b>28</b>	<b>0</b>	<b>2265</b>
Travel	547	485	64	43	90	22	15	16	22	0	1304
Tours	310	393	43	37	70	19	11	15	18	0	916
Golf	258	183	21	20	42	5	4	8	6	0	547
Bowling	53	63	9	10	19	6	2	5	5	0	172
Coordinators	17	36	4	5	12	3	0	3	1	0	81
Social	288	346	43	37	67	19	10	16	21	0	847
Tutoring/ Mentoring	67	103	22	14	42	4	3	7	10	0	272
Habitat for Humanity	12	14	0	1	24	3	6	5	8	0	73
Holiday Events	202	143	22	18	32	9	4	5	7	0	442
Board Member	47	11	4	6	6	1	1	3	2	0	81
Board Support	23	22	7	11	6	2	2	3	3	0	79

January 2025: 0



# Mentoring Susan Ireland

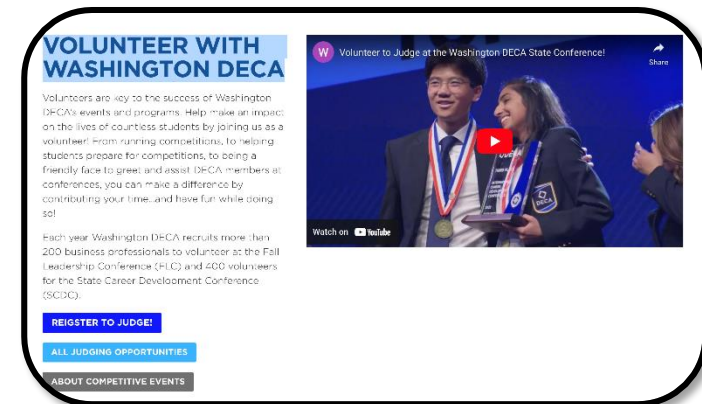


## Summary for January 2024

- BLNR Mentoring is on hold until 1Q 2025
  - Strike related pause
- Video Recording for the BLN-R website: **Who wants to be next?**
  - Email to: Tamsen Hale BLN President (target 1Q)

## ■ VOLUNTEER WITH WASHINGTON DECA

- <https://wadeca.org/judge/>



## ■ 2025 BLN Lunch & Learn Scheduled (Seasons Leadership)

## Washington DECA

### JUDGING OPPORTUNITIES

#### 2025 State Career Development Conference

- February 27 (Thursday)
  - 2:30 p.m. – 7:30 p.m.
- February 28 (Friday)
  - 7:15 a.m. – 4:30 p.m.
- Location: Downtown Bellevue (various locations based on competitive event)

Judge in marketing, hospitality and tourism, finance, business management/administration, or entrepreneurship events







## 2025 BLN Seasons Leadership Lunch & Learn Schedule

- **January 30** – Foundational Knowledge
- **February 20** – Leadership Triad
- **March 20** – Goal Setting
- **April 17** - Networking and Relationships
- **May 15** – Leadership and Management System
- **June 19** – Leading Quality
- **July 17** – Operationalizing Goals
- **August 21** - Business Plan Review
- **September 18** – Power and Influence
- **October 16** – Prepare for the year/cycle end
- **November 20** – Recognition, Succession Planning, Legacy
- **December 18** – Career Strategy

[www.seasonsleadership.com](http://www.seasonsleadership.com)

# BLNR Action Items



#	Table Action	Date Created	O = Open / Ongoing C = Closed	Addressee
	Sharon and Susan to work together to establish a BLNR email and YouTube account. Judy to set up info@blnretirees.org. Will not set up YouTube 68 account at this time.		C	Sharon
	Board members to review roles with our operating manual and report any 70 adjustments needed.		O	Board Members



BLN  
BOEING  
LEADERSHIP  
NETWORK  
RETIREES