



BLNR Board Meeting Report

July 16, 2026

David Hyem and BLNR Board

Agenda

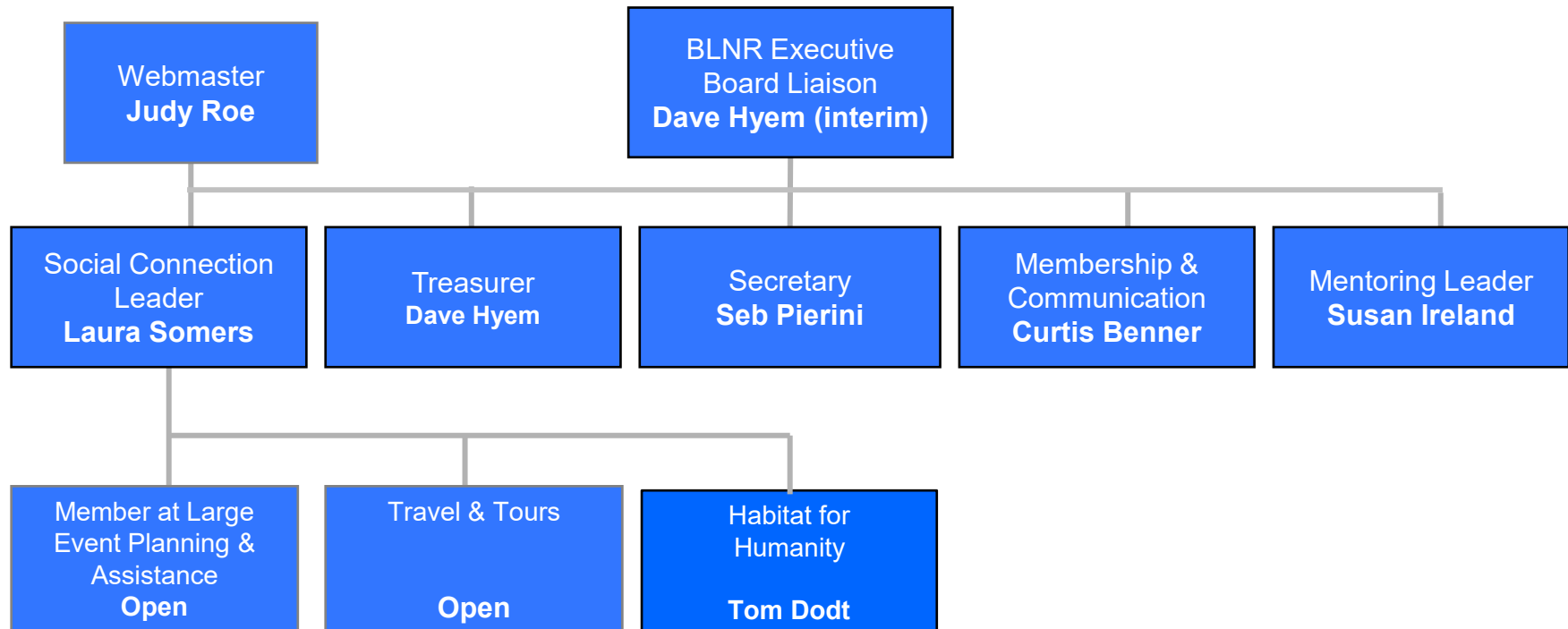


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- **Welcome**
 - **Approval of June Board Minutes**
 - **Special topics –**
 - **Board positions status (special guests)**
 - **BLN board meeting summary**
 - **Leaders Report Out**
 - **Around the Phone/Topics for next meeting**
 - **Meeting Adjourned**

BLN Retirees Board Structure

(As of June 2026)

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June BLN Board Meeting Summary



- Stephanie Rautio in place as president
- Ethics code of conduct signing requirement
- 3924 members (187 added ytd)
- Seahawk tickets sold out!

June Recognition & Board Turnover Event



New BLN Application Update:

Selected GLUE UP

Status Update:

- The below items are being worked to initiate the Fit-For-Use process
 - Completed the System Criticality Management Process (SCMP)
 - Working on the Risk Sorter
- Once Risk Sorter is complete the FFU will start
- No ECD currently
- Purchasing begins after FFU is complete

Social Connections

Laura Somers



- Met with Dave on June 29th to discuss splitting out the Social Connections leader role. Alignment has been altered a bit. The Well Being Focal will now be moved under Mentoring. Well Being includes financial, mental and physical well being.
- Pacific Equity and Loan gave their first presentation on July 8. The presentation was well received and there was a lot of great questions and positive interaction. There is a plan to have them present again in September.
- New Broadway shows for the 2026-2027 season have been added to the retiree website. Is it possible to have the link moved back to the Home Page on the BLNR Website?

Treasurer Finance Report

Dave Hyem – 2026 Budget



2026 BLNR Budget	Location		Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Forecasted Spend	Funds Remaining
Total Forecast	All		\$5,800.00	\$0.00	\$0.00	\$206.44	\$0.00	\$0.00	\$878.03	\$0.00	\$0.00	\$1,000.00	\$1,400.00	\$1,000.00	\$925.00	\$5,409.47	\$4,715.53
BLNR Liaison Total		Sharon	\$2,600.00			\$95.00	\$0.00	\$0.00	\$878.03			\$0.00	\$400.00	\$0.00	\$925.00	\$2,298.03	\$1,626.97
Executive Luncheon	Puget Sound		\$1,300.00						\$547.81						\$650.00		
Attire for new board members	All		\$400.00										\$400.00				
Speaker Appreciation/SWAG/Giveaways	All		\$550.00												\$275.00		
Website Maintenance	All		\$350.00			\$95.00			\$330.22								
Social Connections Total		Laura	\$3,200.00			\$111.44						\$1,000.00	\$1,000.00	\$1,000.00		\$3,111.44	\$3,088.56
Wine Tastings	Puget Sound		\$600.00			\$111.44											
Jubilee Reach	Puget Sound		\$200.00									\$1,000.00					
Lions Club for Kids	Puget Sound		\$400.00										\$1,000.00				
Humane Society	All		\$200.00											\$1,000.00			

Membership & Communication

Curtis Benner



- Total Membership is 2260 which is an increase of 2 from the June report.
 - We have added 5 people since the June report.
 - Therefore, we have lost 3 members since the June report.
- There have been 25 new members in 2026.
- We have met our 2026 goal of 25.
- Terilee Loseth expressed interest in event coordination and board support.
- Corine Kumano expressed interest in event coordination.

Membership & Communication

Curtis Benner



- 886 Facebook Page Members
- Facebook activity since June meeting:
 - ◆ 102 requests for access
 - ◆ 74 requests were accepted
 - ◆ 6 - Current BLN-R members
 - ◆ 49 - Boeing retirees that are not currently BLN-R members
 - ◆ 13 - Current Boeing Employees
 - ◆ 6 - Past Employee that is not a BLN-R member
 - ◆ **Total increased by 73 from June report** (1 person left the group)
- Posted information on July 8 Zoom session on Retirement Strategy Alternative for Retirees and Pre-Retirees
- Posted link for Boeing Retiree event celebrating Boeing's 110th birthday.
- Reviewed and approved 1 post.

Membership & Communication

Curtis Benner (continued)



Facebook requests

Request Type	Jul-Dec 2019	Jan-Dec 2020	Jan-Dec 2021	Jan-Dec 2022	Jan-Dec 2023	Jan-Dec 2024	Jan-Dec 2025	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Jul-26	Total
BLNR Member	12	55	2	12	20	20	22	1	0	0	0	2	3	3	152
Non-BLNR Retiree	36	121	13	7	44	45	15	2	1	3	5	16	30	27	365
Current Boeing	8	66	2	13	7	20	4	0	1	0	0	4	5	8	138
Non-BLNR Past Boeing Employee	3	15	4	7	13	8	3	0	0	0	0	1	4	2	60
Non-Boeing or Inconclusive	14	71	12	11	43	129	74	3	4	2	2	11	9	22	407
Total Requests	73	328	33	50	127	222	118	6	6	5	7	34	51	62	1122
Requests Accepted	59	257	21	39	84	93	44	3	2	3	5	23	42	40	715

- **886** Total Facebook Page Members

Membership & Communication

Curtis Benner (continued)



	Pre-2012	2012-2017	2018	2019	2020	2021	2022	2023	2024	2025	1Q26	2Q26	3Q26	Total
Members	1343	562	70	51	94	24	15	23	28	25	16	8	1	2260
Travel	533	480	63	43	88	22	15	16	22	23	16	6	1	1328
Tours	301	388	44	37	68	19	11	15	18	16	14	7	1	939
Golf	252	182	21	20	40	5	4	8	6	10	7	4	0	559
Bowling	51	63	9	10	18	6	2	5	5	7	3	2	0	181
Coordinators	17	36	3	5	11	3	0	3	1	3	2	1	1	86
Social	280	344	43	37	66	19	10	16	21	23	11	6	1	877
Tutoring/ Mentoring	65	104	21	14	40	4	3	7	10	6	5	4	0	283
Habitat for Humanity	12	14	0	1	24	3	6	5	8	6	7	4	1	91
Holiday Events	196	141	22	18	32	9	4	5	7	6	6	3	1	450
Board Member	47	11	3	6	6	1	1	3	2	3	0	0	0	83
Board Support	23	22	6	11	6	2	2	3	3	2	0	2	0	82

July 2026:

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- Published events and information to the website (after consolidation into pdf files) and updated various web pages.
- Rescheduled monthly email to an **earlier date, 7/3**, to accommodate events planned by Laura Somers and Boeing Cory Ertel and designed and sent the monthly email to the Retirees in two batches
- Members were deleted: email failure, no response to our contact efforts, and/or obituary found
- Advertised these events/information in the July email (***in order high to low by number of clicks which reveals interest level***):

RETIREES INVITED: Boeing's 110th Birthday Celebration (July 15th limited RSVP now)

BLN Events Open to BLN Retirees (click here to see all events and signup)

Travel Links (6 new links)

Broadway at the Paramount Updated with Additional Shows

Retirement at Brookdale Senior Living (virtual presentation August 18th)

BLN Retirees June Board Meeting Deck

Financial: Retirement Strategy Alternative (July 8th)

Wine Making Event with BEWBC (July 25th)

- Boeing's 110th Birthday Celebration July 15th was the most significant new event
- Donisha Webb from BLN requested BLNR input for BLN monthly email-we forwarded content and photo of Dave to Donisha
- Requested and received reimbursement for annual BLNR website costs: \$330.22
- Forwarded the weekly Jubilee Reach/Groceries for Families email reports to Dave Hyem.
 - Delivered 12 gallons of milk to Jubilee Reach/Groceries for Families on 7/7/2026 (monthly commitment) grocery bag to be delivered 7/19
- Thanks for new input to website: Jenny Kaminski, Vicky White, Laura Somers, BEWBC, Cory Ertel
- Requests were sent to gather dynamic content for *website, Facebook, monthly email*:
 - Please remember to include Curtis in emails about events so they are also added to BLNR Facebook
 - ***Please provide new information for the monthly email prior to second Monday of month: August 10th***

Mentoring Susan Ireland



Summary for June 2026

- Coordinating BLNR support for BLN mentoring program
- Analyzed Nov 2025 survey: 7 respondents, all mentors, broadly positive
- Met with Tom Sanderson on Apr 13 on Mentoring Program
 - ◆ Tom and Jenny are surveying the members with these (approximate) questions to determine next steps

The BLN Professional Development & Business Networking Committee is planning our next round of 1:1 mentoring to begin in the fall. To help guide the right connections and communication, please answer this (very) quick survey:

1. I am interested in finding a new mentor (i.e. I would like to be a mentee): **Yes / No**
2. I am open to working with a BLN retiree mentor (someone who has retired from Boeing and is still a BLN member): **Yes/No**
3. I am most interested in a mentor who can help me with:
 - a. Leadership/coaching
 - b. Networking/functional connections within Boeing
 - c. Both
4. I am interested in ***being*** a mentor to another BLN member: **Yes/No**

- BLN is currently conducting the InSite mentoring survey

Mentoring Susan Ireland



2026 BLN Susan Ireland Lunch & Learn Schedule

✓ **February 25, 2026** - Becoming an Excellent Leader

This session helps you define what excellent leadership looks like in day-to-day moments at Boeing. You'll learn practical principles and practices that strengthen how you show up—bringing more intention, consistency, and clarity to your decisions and interactions.

❖ **July 8, 2026** - Mastering Difficult Conversations

We'll explore grounded, respectful approaches for navigating tough conversations—whether addressing misalignment, performance issues, or cross-functional conflict. You'll walk away with flexible, context-aware tools to prepare effectively, stay centered, and communicate with clarity and respect.

❖ **August 12, 2026** - Influence Without Authority

Influence is essential in a complex organization. This session introduces tools that help you build trust, create alignment, and move work forward—even when you don't have formal authority. You'll learn ways to communicate clearly, set shared expectations, and strengthen relationships that accelerate outcomes.

❖ **November 18, 2026** - Resilience for High Performers

Resilience enables leaders to maintain focus and effectiveness in demanding seasons. This session offers actionable strategies to protect your energy, adopt sustainable habits, and stay grounded so you can lead with excellence—especially when the work and pace intensify.



BLNR Action Items



- Seb will reach out to Dave Anderson to brainstorm potential partnering opportunities in 2026. (Open/Revised)
- Laura plans to analyze the Community Outreach Survey data more closely to understand if there are ways that we can work with our BLNR members to support their goals. (Open)

