

# **BLNR Board Meeting Report**

## **July 9, 2020**

Hosted by Executive Board Liaison  
Dennis Honey



# BLN Meeting Information



Updated meeting login information for the rest of the year.  
BLN Reirees Board members and Program Leaders,

Here is our meeting info. Just click the link below. You don't need to install anything on your computer.

Join.me meeting link: <https://join.me/BLNRetiree> Please be patient, it takes a minute...

Audio link: 202-602-1295  
Conference ID: 835-443-800 (no dashes)

Audio can also be on your computer. Click the Join.me Audio icon and select Computer.

If you choose this audio method, headphones and a microphone will be needed for your computer.



# BLNR Board Members

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- Executive Liaison: Dennis Honey
- Social Connection Leader: Robert Reichle
- Treasurer: Guy McCarney
- Secretary: DeeAngela Thomas
- Membership & Communication: Curtis Benner
- Mentoring: Geary Long
- Webmaster: Judy Roe



# Social Connection Leaders



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▪ Social Connection Leader:	Robert Reichle
▪ Community Outreach:	Millie Edmonds
▪ Education & Finance:	Pete Bailey
▪ Habitat for Humanity:	Tom Dodt
▪ Health & Welfare:	Dr George Gey
▪ Recreation Activities:	Tim Ellis
▪ Social & Family:	Marty Weisman
▪ Travel & Tours:	Sharon Lucas
▪ Member at Large:	Barbara Arau



# BLN Board Meeting Agenda



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<u>Agenda Item</u>	<u>Presenter</u>	<u>Duration</u>
▪ Call to Order	Dennis Honey	
▪ Roll Call	DeeAngela Thomas	2 min
▪ Approval of Minutes	Dennis Honey	2 min
▪ Executive Board updates	Dennis or Jenny	10 min
▪ Hot Topics – Corona Virus impacts	Dennis and Board	10 min
▪ Social Connection Report	Robert Reichle	10 min
▪ Finance Report	Guy McCarney	10 min
▪ Web Update	Judy Roe	10 min
▪ Mentorship	Geary Long	10 min
▪ Membership & Communication	Curtis Benner	10 min
▪ Upcoming Topics Next Meeting	Team	
▪ Adjournment	Dennis Honey	



# June 11, 2020 Attendees

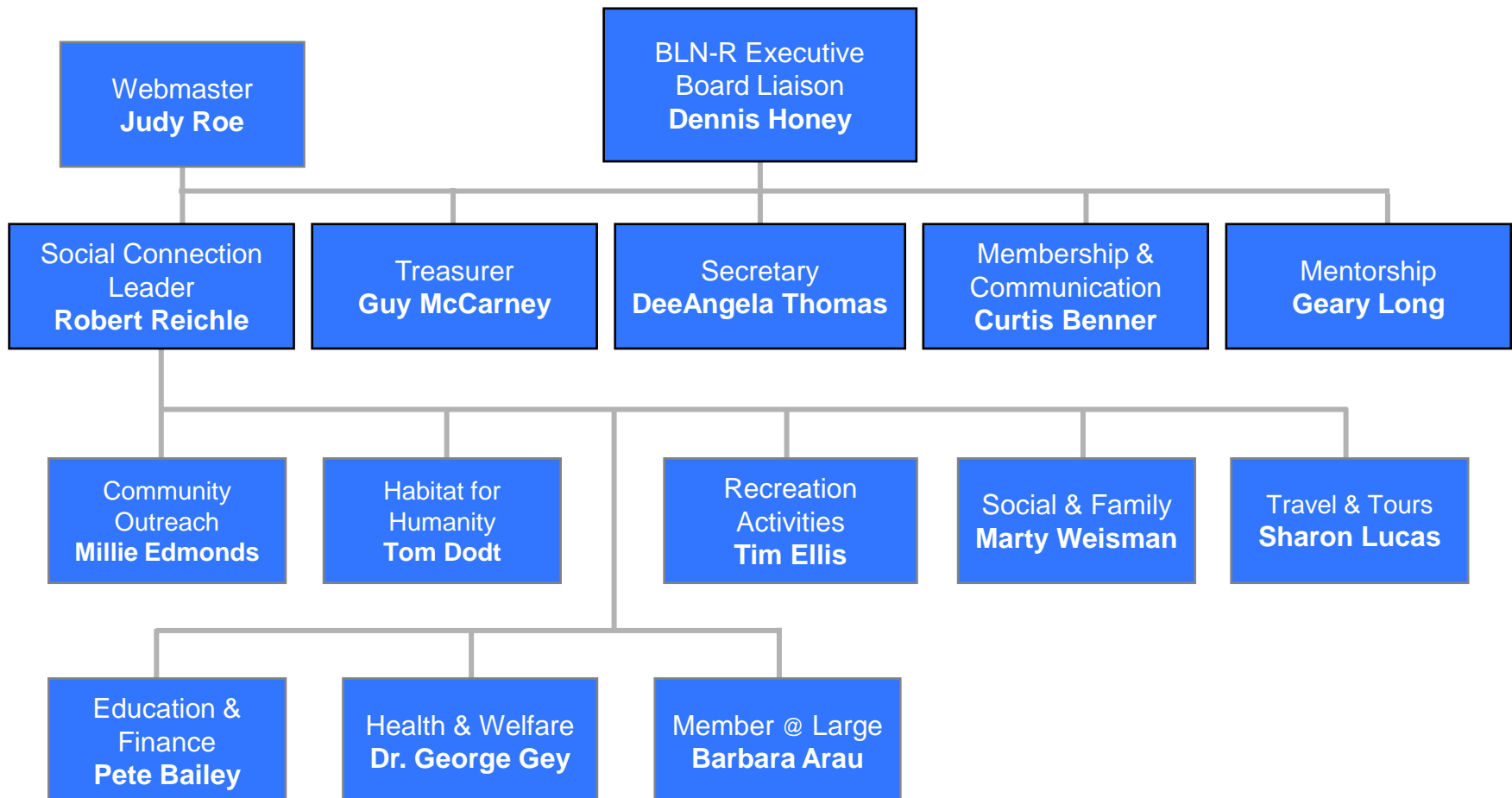


- In Attendance On Call Meeting Start 10:00 am – 11:30 am
  - ◆ Dennis Honey
  - ◆ Jenny Kaminski
  - ◆ DeeAngela Thomas
  - ◆ Robert Reicher
  - ◆ Guy McCarney
  - ◆ Judy Roe
  - ◆ Curtis Brenner
  - ◆ Millie Edmonds
  - ◆ Tom Dodt
  - ◆ Sharon Lucas



# BLN-R Board Structure

## ■ BLN Retirees Board Structure





# Retirees Social Connection Leaders & Event Sponsors

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- |                               |  |              |
|-------------------------------|--|--------------|
| ▪ Social Connection Leader:   | Robert Reichle                                   | 425-337-2906 |
| ▪ Community Outreach:         | Millie Edmonds                                   | 206-353-2207 |
| ▪ Habitat for Humanity:       | Tom Dodt   | 425-417-1010 |
| ▪ Education & Finance:        | Pete Bailey                                      | 206-232-9451 |
| ▪ Health & Welfare:           | Dr George Gey                                    | 206-463-9266 |
| ▪ Recreation Activities:      | Tim Ellis  | 425-870-1505 |
| ▪ Social & Family:            | Marty Weisman                                    | 206-304-4087 |
| ▪ Travel & Tours:             | Sharon Lucas                                     | 206-498-7307 |
| ▪ Member at Large:            | Barbara Arau                                     | 425-835-0772 |
| ▪ Event Sponsors or contacts: |  |              |
| ♦ Mentoring                   | Geary Long, Guy McCarney (Board members)         |              |
| ♦ Skiing / SkiBacs focal      | Jean Fedor                                       |              |
| ♦ Bellevue College TELOS      | Jerry Bunce                                      |              |
| ♦ Golf PSGA                   | Gene and Diane Slagle, Puget Sound Golf Asso.    |              |
| ♦ Golf                        | Liz Willetts, Boeing Emp Golf Asso, 206-544-1703 |              |
| ♦ Arizona events              | Ron Robinson, Bill Wilbur                        |              |
| ♦ RV Club                     | Cliff Howe                                       |              |
| ♦ Other event sponsors        |  |              |



# Social Connection

## Retirees: Robert Reichle

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No updates



- Upcoming and recent BLN Events
  - [May 12<sup>th</sup> On Line Event, Are You Retirement Ready?](#)
  - June 9<sup>th</sup> On-Line Event, How has Covid 19 Impacted Your Portfolio
  - Various Shows: 5<sup>th</sup> Ave theater



# Treasurer Finance Report

## Guy McCarney



						\$ 1,805.58				
Category	Board Member	Revenue	Expenditures	Funded (\$1,500.00)	1Q20 (Forecast)	2Q20 (Forecast)	3Q20 (Forecast)	4Q20 (Forecast)	Total	
<b>Total Forecast</b>		\$ 85.00	\$ 1,805.58	\$ 1,720.58	\$ -	\$ 605.58	\$ 600.00	\$ 600.00	\$ 1,805.58	
<b>BLN-R Liaison</b>	<b>Dennis Honey</b>	\$ -	\$ 1,505.58	\$ 1,505.58	\$ -	\$ 605.58	\$ 300.00	\$ 600.00	\$ 1,505.58	
Board Summary	Dennis Honey	\$ -	\$ 1,219.00	\$ 1,219.00	\$ -	\$ 319.00	\$ 300.00	\$ 600.00	\$ 1,219.00	
2019 Funding	Dennis Honey	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Join.me Pro Jan to Dec 2019	Dennis Honey	\$ -	\$ 200.00	\$ 200.00	\$ -	\$ -	\$ -	\$ 200.00	\$ 200.00	
Luncheons	Dennis Honey	\$ -	\$ 500.00	\$ 500.00	\$ -	\$ -	\$ 200.00	\$ 300.00	\$ 500.00	
Mentorship Program	Geary Long	\$ -	\$ 200.00	\$ 200.00	\$ -	\$ -	\$ 100.00	\$ 100.00	\$ 200.00	
Mailings: 570 Retirees	Judy Roe	\$ -	\$ 319.00	\$ 319.00	\$ -	\$ 319.00	\$ -	\$ -	\$ 319.00	
Webmaster	Judy Roe	\$ -	\$ 286.58	\$ 286.58	\$ -	\$ 286.58	\$ -	\$ -	\$ 286.58	
Web Hoisting Hub & Security Cert.		\$ -	\$ 286.58	\$ 286.58	\$ -	\$ 286.58	\$ -	\$ -	\$ 286.58	
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>Social Connections</b>	<b>Robert Reichle</b>	\$ 85.00	\$ 300.00	\$ 215.00	\$ -	\$ -	\$ 300.00	\$ -	\$ 300.00	
Luncheons	Robert Reichle	\$ -	\$ 300.00	\$ 300.00	\$ -	\$ -	\$ 300.00	\$ -	\$ 300.00	
Member at Large	Barbara Arau	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Pacific Group Advisors	Robert Reichle	\$ 30.00	\$ -	\$ (30.00)	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>DBA M.S.I. Marketing (M. Sondhein)</b>	<b>Robert Reichle</b>	\$ 55.00	\$ -	\$ (55.00)	\$ -	\$ -	\$ -	\$ -	\$ -	
Health & Welfare	Dr. George Gey	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Community Outreach	Millie Edmonds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Habitat for Humanity	Tom Dodte	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Education & Finance	Pete Bailey	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Travel & Tours	Sharon Lucas	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Social & Family	Marty Weisman	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Recreation Activities	Tim Ellis	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	



- Delayed monthly email until late July due to lack of articles/events
  - If the email were sent today there would be 1890 recipients. This is up from 1745 in May.
- Continued to process the 570 members who had no email address (USPS letter sent to them in May/June)
  - Compiled statistics:
    - 416 (of the 570) do not have email address and are candidates for deletion (about 180 do have phone number...telephone committee?)
    - Obituaries were found for about 50 members who did not reply. They were removed from the database
  - Running the 400+ "USPS only" members with email addresses through legacy.com and am removing them if find a 'matching' obituary
  - Received compensation for the postage cost of \$319
- Completed the Board action item from June: 'Sort Holiday Food' and 'Make Holiday Toys' consolidated into 'Holiday Events'
  - There are 443 members within the 'Holiday Events' category of interests
- Received over 5+ emails from VLO BLN employees who requested the link to membership signup form
- Sent web site renewal expenses to Treasurer. Received compensation for the annual cost of \$286.58
- Boeing and Aerospace News Links: please provide suggestions (previous contributor, Peter Ansdell, has been ill)
- Ongoing request for the Board members to provide dynamic content for *website, Facebook, and monthly email*:
  - Please remember to include Curtis in emails about events so they are also added to BLNR Facebook
  - Thanks to Robert Reichle for Financial Events and Sharon Lucas (Travel and Tours Chair) for her bio



# Mentoring Program Report

## Geary Long

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- Posted opportunities:
  - ◆ None
- Completed events
  - ◆ None
- Pending activity
  - ◆ Awaiting response from BLN ASU focal
  - ◆ Awaiting response from BLN Professional Development focal
  - ◆ Contacted BLN North, Central and South Regional Professional Development leaders with Mentoring proposal
- Changing focus towards External Remote Mentoring
  - ◆ Contacting schools/colleges for mentoring needs which can be fulfilled in a virtual arrangement
    - More Active Girls In Computing (MAGIC)
    - Washington State University - STEM Program
      - Received initial responses – exploring next steps



# Mentoring Program Report

## Geary Long



- Changing focus towards External Remote Mentoring
  - ◆ First response from WSU contact:

Thanks for getting in touch!

The STEM Mentor training was designed for engineers such as yourself who want to mentor students in K-12. As for college students, I am not directly involved with WSU engineering students but I would think that you and your colleagues could be of tremendous value to new engineers. I suggest you reach out to the following professors in the WSU Everett engineering program:

Jacob Murray  
Electrical Engineering  
Program Coordinator and Clinical Assistant Professor  
425-405-1735  
[jmurray@eecs.wsu.edu](mailto:jmurray@eecs.wsu.edu)

Xiaopeng Bi  
Mechanical Engineering  
Program Coordinator and Professor  
425-405-1733  
[xiaopeng.bi@wsu.edu](mailto:xiaopeng.bi@wsu.edu)

If you are interested in working with students on the Pullman campus instead of Everett, I'd suggest contacting Mary Rezac, Dean of the Voiland College of Engineering and Architecture.

I am going to be on vacation next week, but if you have any difficulty getting in touch with someone, please let me know and I can assist you when I return the week of July 13. I do not know if either Dr. Murray or Dr. Bi are teaching this summer but hopefully they will be monitoring their email. I hope they are able to take you up on such a generous offer.

Best,  
Martha

**Martha Aitken**

Assistant Director | [Metropolitan Center for Applied Research & Extension](#)  
*Washington State University Extension*  
Phone: (206) 219-2429 | [Aitkenm@wsu.edu](mailto:Aitkenm@wsu.edu) | Twitter: [@WSUMetroCenter](#)



# Mentoring Program Report

## Geary Long

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- Changing focus towards External Remote Mentoring
  - ◆ Second response from WSU contact:

Glad to see you took the time to explore the website for the WSU Team Mentoring Program (TMP) and that you see possibilities to explore for our students and your Boeing Leadership retiree community. Boeing has a long history of support for TMP and it will be great to look into this additional support. I encourage you to peruse this TMP report to further familiarize yourself with the program and facilitate envisioning the possibilities: <https://tmp.wsu.edu/media/542212/tmp-report-summer-2019-highlights.pdf>.

I would be happy to meet (virtually) to continue the conversation and look into who else should be added as we explore the possibilities. Let me know when is a good time and preferred way to connect. Cheers!

Manuel

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J. Manuel Acevedo | Director | Mentoring Programs and Assessment | Community, Equity, and Inclusive Excellence  
Compton Union 409 | Washington State University | Pullman WA 99164-7204  
509.335.1071 | FAX: 509.335.1525 | [acevedo@wsu.edu](mailto:acevedo@wsu.edu) | [www.mss.wsu.edu](http://www.mss.wsu.edu)



# Mentoring Program Report

## Geary Long

## ■ WSU Team Mentoring Program Report

### TEAM MENTORING PROGRAM (TMP)

#### BUILDING CONNECTIONS FOR SUCCESS!



TMP success 2016-2017



A special report:  
Highlighting the Impact of TMP

#### PROGRAM (TMP)

In 2017, the program, which is a part of undergraduate education, was expanded to include graduate students. The program is designed to provide a supportive environment for students who are interested in pursuing a career in STEM fields. The program is designed to provide a supportive environment for students who are interested in pursuing a career in STEM fields.

#### ELIMINATING THE GAP

The Team Mentoring Program was established to focus on eliminating the gap between the undergraduate and graduate levels of education. The program is designed to provide a supportive environment for students who are interested in pursuing a career in STEM fields. The program is designed to provide a supportive environment for students who are interested in pursuing a career in STEM fields.

#### OVERARCHING GOALS OF TMP

1. Increase the retention, engagement, and achievement of students in STEM fields.
2. Increase the retention, engagement, and achievement of students in STEM fields.
3. Increase the retention, engagement, and achievement of students in STEM fields.
4. Increase the retention, engagement, and achievement of students in STEM fields.



#### MAKING SIGNIFICANT IMPACT

The TMP has had a significant impact on the lives of many students. It has provided them with the opportunity to work with experienced professionals in their field. It has provided them with the opportunity to work with experienced professionals in their field.

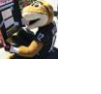


#### IN THEIR WORDS...

**IDENTIFYING AS A SCIENTIST, ENGINEER, HEALTH PROFESSIONAL**  
TMP participants have grown to identify themselves as scientists, engineers, health professionals, etc. This is a significant achievement for many of them.

**BUILDING A NETWORK FOR SUCCESS**  
TMP participants have built a strong network of mentors and peers. This network has been instrumental in their success.

**PERSONAL AND PROFESSIONAL DEVELOPMENT**  
TMP participants have developed both personally and professionally. They have gained valuable experience and skills.



#### THANK YOU!

TMP activities, support, and impact on students is only possible thanks to the financial commitment of each WSU TMP partner, Student Financial Services, the WSU development team, and most importantly, our sponsors and their generous contributions:

- The Boeing Company – Boeing Cyber Grant since 2010
- Washington Research Foundation since 2016
- AT&T
- Bank of America
- VCEA-MME Industrial Design Clinic and Dr. Chuck Pesheski – Boeing field trip and internships abroad in Colombia, 2016–2017
- Alaska Airlines – Flight credits for 20 students to tour Boeing Renton and Everett campuses, 2016 and 2018
- Dr. Judith McDonald
- National Science Foundation



**NATIONAL RECOGNITION**  
TMP received the Presidential Award for Excellence in Science, Mathematics, and Engineering Mentoring, given by the Executive Office of the President of the United States and the National Science Foundation, in June 2018

#### AT A GLANCE

**SUCCESS BY THE NUMBERS**

- 82% increase in retention rates
- 90% increase in graduation rates
- 100% increase in research participation
- 100% increase in international experience
- 100% increase in leadership experience

**UNIVERSITY AND PRIVATE PARTNERS SUPPORT OUR PROGRAM**

The TMP is supported by the following partners:

- Boeing Company
- Washington Research Foundation
- AT&T
- Bank of America
- VCEA-MME Industrial Design Clinic
- Alaska Airlines
- Dr. Judith McDonald
- National Science Foundation





# Mentoring Program Report

## Geary Long

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### ■ Status

- ◆ Contacted Professors Murray and Bi to investigate their interest in a Mentoring program
- ◆ Have notified Mr. Acevedo that I will be in contact with him after this weeks BOD meeting

### ■ Next steps

- ◆ Does the BOD support pursuing Mentoring activities with WSU as described in the two referenced e-mails?
- ◆ Is there additional information/evaluation needed to make a decision?
- ◆ Are there other members who should be included in the next steps?



# Membership & Communication's Report



Boeing Leadership Network Retirees

- Total Membership (2722) which is a decrease of 51 from the June report.
  - We added 7 people since the June report.
  - Therefore, we have lost 58 members since the June report.
- There have been 45 new members in 2020
- Michael Weber expressed interest in being a Board Member.
- Reporting Habitat for Humanity numbers:
  - ◆ Due to the current small number of people expressing interest in HfH, I was able to add it to this month's report manually based on the person's retirement date.
  - ◆ I will work with Judy to update the HfH report to also include exporting it to a spreadsheet so that I can extract the number for future reports as the total grows.



# Membership & Communication's Report (continued)



Boeing Leadership Network Retirees

- Facebook activity since June meeting:
  - ◆ 33 requests for access
  - ◆ Accepted 28 of the requests
  - ◆ 1 – Current BLN-R member
  - ◆ 15 - Boeing retirees that are not currently BLN-R members
  - ◆ 11 – Current Boeing Employee
  - ◆ 1 – Past Employee that was not a BLN-R member
  - ◆ **Total grew by 23** (5 people left the group)
- Feedback on Facebook Page
  - ◆ Two members reported a COVID-19 and Black Lives Matter related post as being inappropriate
  - ◆ There were also comments on some other posts stating that the individual felt that posts on this page should only be Boeing related.
  - ◆ I have not limited posts to being Boeing specific, and have only deleted posts that I deem to be offensive.
  - ◆ **What scope of posts does the Board feel should be allowed on our Facebook page?**



# Membership & Communication's Report (continued)

## Facebook requests

Request Type	Jul-Dec 2019	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Total
BLNR Member	12	6	6	2	1	3	8	0	38
Non-BLNR Retiree	36	13	5	6	7	5	11	7	90
Current Boeing	8	4	1	8	14	7	3	8	53
Non-BLNR Past Boeing Employee	3			3	1	0	1	1	9
Non-Boeing or Inconclusive	14	9	3	4	9	3	6	2	50
<b>Total Requests</b>	<b>73</b>	<b>32</b>	<b>15</b>	<b>23</b>	<b>32</b>	<b>18</b>	<b>29</b>	<b>18</b>	<b>240</b>
Requests Accepted	59	23	12	19	23	15	23	16	190

- **454** Total Facebook Page Members



# Membership & Communication's Report (continued)



Boeing Leadership Network Retirees

	2015	2016	2017	2018	2019	1Q20	2Q30	3Q03	Total
<b>Members</b>	<b>148</b>	<b>130</b>	<b>80</b>	<b>71</b>	<b>53</b>	<b>8</b>	<b>33</b>	<b>4</b>	<b>527</b>
Travel	127	112	65	64	43	8	31	4	454
Tours	106	87	54	43	36	7	27	4	364
Golf	44	40	27	21	21	3	18	1	175
Bowling	21	15	4	9	10	0	10	2	71
Coordinators	5	11	9	4	4	0	6	0	39
Social	88	81	58	43	36	5	26	4	341
Tutoring/ Mentoring	29	25	20	22	15	3	11	2	127
Habitat for Humanity		1						1	2
Board Member	3	4	2	4	6	0	4	0	23
Board Support	3	8	5	7	11	0	4	0	38

BLNR Members: **2722**

July 2020: 4



## Action Items List

Table Action	Addressee
Golf PGA info to Judy	Dennis
Suggestions links on BLNR Website	All
Mentoring Suggestions to Geary	All
Habitat category added to Membership & Communication	Curtis
Contribute anything you can think of to Rachel's newsletter	All
Facebook Media Postings Memorandum	Guy / Curtis

Black month past  
Red New





**THANK YOU**