



BLNR Board Meeting Report

June 11, 2026

Sharon Lucas/David Hyem and BLNR Board

Agenda



- **Welcome**
- **Approval of **May** Board Minutes**
- **Special topics –**
 - **Board positions status**
- **Leaders Report Out**
- **Around the Phone/Topics for next meeting**
- **Meeting Adjourned**

Incoming BLN President



- **Stefanie Rautio** is Senior Director for IDT&S BCA Digital Transformation and Business Partner for Product Development. She leads the BCA Process and Tools strategic direction, drives integrated capability, architecture and technology roadmaps to stabilize, modernize and transform the business.
- Stefanie joined Boeing in 2001 and has held various engineering and leadership roles across the company, including product development programs and certification efforts in Interiors, Payloads and Structures for the 737/MAX, 777, 777X, 787 programs.
- She has experience working with regulators and developing certification strategies including being the VP of engineering/certification at Adient Aerospace/Elevate Aircraft Seating in a Boeing Joint Venture and developing and deploying the Enterprise Safety Management System.
- Stefanie has a Bachelor of Science degree in Mechanical Engineering from Arizona State University.

Social Connections

Laura Somers



Events & Announcements

- Two community outreach volunteer events have been scheduled for June and are available on the BLNR website.
- Met with Jenny, Sharon and Pacific Equity and Loan on May 18th. They presented an alternate way to invest outside of the stock market that would support pre-retirees and retirees as interested. Jenny approved them to present to BLN and BLNR on July 8th.

Treasurer Finance Report

Dave Hyem – 2026 Budget



2026 BLNR Budget	Location		Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Funds Remaining
Total Forecast	All		\$5,800.00	\$350.00	\$425.00	\$206.44	\$550.00	\$200.00	\$850.00	\$1,150.00	\$275.00	\$800.00	\$400.00	\$0.00	\$650.00	\$5,593.56
BLNR Liaison Total		Sharon	\$2,600.00		\$275.00	\$95.00	\$0.00	\$0.00	\$650.00	\$750.00	\$275.00	\$0.00	\$0.00	\$0.00	\$650.00	\$2,505.00
Executive Luncheon	Puget Sound		\$1,300.00						\$650.00						\$650.00	
Attire for new board members	All		\$400.00							\$400.00						
Speaker Appreciation/SWAG/Giveaways	All		\$550.00		\$275.00						\$275.00					
Website Maintenance	All		\$350.00			\$95.00				\$350.00						
Social Connections Total		Laura	\$3,200.00	\$350.00	\$150.00	\$111.44	\$550.00	\$200.00	\$200.00	\$400.00	\$0.00	\$800.00	\$400.00	\$0.00	\$0.00	\$3,088.56
Wine Tastings	Puget Sound		\$600.00	\$150.00	\$150.00	\$111.44	\$150.00									
Food Drive	All		\$200.00									\$200.00				
Special Olympics	Puget Sound		\$200.00						\$200.00							
Habitat for Humanity	Puget Sound		\$400.00					\$200.00					\$200.00			
Clothing Drive	All		\$200.00									\$200.00				
Ronald McDonald House	Puget Sound		\$200.00									\$200.00				
Addition in person event support	All		\$600.00				\$200.00			\$200.00			\$200.00			
Travel and Tours in person events	Puget Sound		\$800.00	\$200.00			\$200.00			\$200.00			\$200.00			
Forecast but not spent																
Actuals spent																

Membership & Communication

Curtis Benner



- Total Membership is 2258 which is a decrease of 6 from the May report.
 - We have added 0 people since the May report.
 - Therefore, we have lost 6 members since the May report.
- There have been 20 new members in 2026.
- We are 80% to our 2026 goal of 25.

Membership & Communication

Curtis Benner



- 813 Facebook Page Members
- Facebook activity since May meeting:
 - ◆ 18 requests for access
 - ◆ 12 requests were accepted
 - ◆ 0 - Current BLN-R members
 - ◆ 12 - Boeing retirees that are not currently BLN-R members
 - ◆ 0 - Current Boeing Employees
 - ◆ 0 - Past Employee that is not a BLN-R member
 - ◆ **Total increased by 11 from May report** (1 person left the group)
- Posted information for June 4 Kelly Ortberg Executive Breakfast.

Membership & Communication

Curtis Benner (continued)



Facebook requests

Request Type	Jul-Dec 2019	Jan-Dec 2020	Jan-Dec 2021	Jan-Dec 2022	Jan-Dec 2023	Jan-Dec 2024	Jan-Dec 2025	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Total
BLNR Member	12	55	2	12	20	20	22	1	0	0	0	2	0	146
Non-BLNR Retiree	36	121	13	7	44	45	15	2	1	3	5	16	8	316
Current Boeing	8	66	2	13	7	20	4	0	1	0	0	4	0	125
Non-BLNR Past Boeing Employee	3	15	4	7	13	8	3	0	0	0	0	1	0	54
Non-Boeing or Inconclusive	14	71	12	11	43	129	74	3	4	2	2	11	3	379
Total Requests	73	328	33	50	127	222	118	6	6	5	7	34	11	1020
Requests Accepted	59	257	21	39	84	93	44	3	2	3	5	23	8	641

■ **813** Total Facebook Page Members

Membership & Communication

Curtis Benner (continued)



	Pre-2012	2012-2017	2018	2019	2020	2021	2022	2023	2024	2025	1Q26	2Q26	Total
Members	1345	563	70	51	94	24	15	23	28	25	16	4	2258
Travel	532	482	63	43	88	22	15	16	22	23	16	3	1325
Tours	301	390	44	37	68	19	11	15	18	16	14	4	937
Golf	252	183	21	20	40	5	4	8	6	10	7	2	558
Bowling	51	63	9	10	18	6	2	5	5	7	3	2	181
Coordinators	17	36	3	5	11	3	0	3	1	3	2	0	84
Social	280	345	43	37	66	19	10	16	21	23	11	4	875
Tutoring/ Mentoring	65	104	21	14	40	4	3	7	10	6	5	2	281
Habitat for Humanity	12	14	0	1	24	3	6	5	8	6	7	3	89
Holiday Events	196	142	22	18	32	9	4	5	7	6	6	2	449
Board Member	47	11	3	6	6	1	1	3	2	3	0	0	83
Board Support	23	22	6	11	6	2	2	3	3	2	0	1	81

April 2026: 0
 May 2026: 4
 June 2026: 0



- Published events and information to the website (after consolidation into pdf files) and updated various web pages.
- Designed and sent the monthly email to the Retirees in two batches June 8, 2026
- A total of 6 members were deleted due to email failure/no response to our contact efforts
- Advertised these events/information in the June **email** (*in order high to low by number of clicks which reveals interest level* :

[BLN Events Open to BLN Retirees](#)

[Travel Links \(5 new\)](#)

[Broadway at The Seattle Paramount Tickets Including Harry Potter Shows](#)

[Financial Planning \(June 10\)](#)

[BLNR Board Meeting Deck of May, 2026](#)

[Volunteer at Food Lifeline](#)

[Volunteer at Marra Farm P-Patch in South Seattle](#)

- Executive Breakfast with CEO Kelly Ortberg on June 4 was the most significant new event (advertised for a couple days).
- Jerry has been re-sorting the Excel file (which is created by Jenny and is sorted by type of event) of **BLN events** in accordance with a request from Laura (sort by location). The new sort criteria was added to the top of the event list.
- Forwarded the weekly *Jubilee Reach/Groceries for Families* email reports to Sharon.
 - May I now send those weekly reports to Dave Hyem?
 - Delivered 12 gallons of milk to Jubilee Reach/Groceries for Families on 6/2/2026 (monthly commitment)
- Thanks for new input to website: **Jenny Kaminski, Vicky White, Laura Somers**
- Requests were sent to gather dynamic content for *website, Facebook, monthly email*:
 - Since Laura and Sharon are leaving who is going to now help provide input to the website and monthly email?
 - Please remember to include Curtis in emails about events so they are also added to BLNR Facebook
 - ***Please provide new information for the monthly email prior to second Monday of month: July 13th***

Mentoring Susan Ireland



Summary for June 2026

- Coordinating BLNR support for BLN mentoring program
- Analyzed Nov 2025 survey: 7 respondents, all mentors, broadly positive
- Met with Tom Sanderson on Apr 13 on Mentoring Program
 - ◆ Tom and Jenny are surveying the members with these (approximate) questions to determine next steps

The BLN Professional Development & Business Networking Committee is planning our next round of 1:1 mentoring to begin in the fall. To help guide the right connections and communication, please answer this (very) quick survey:

1. I am interested in finding a new mentor (i.e. I would like to be a mentee): **Yes / No**
2. I am open to working with a BLN retiree mentor (someone who has retired from Boeing and is still a BLN member): **Yes/No**
3. I am most interested in a mentor who can help me with:
 - a. Leadership/coaching
 - b. Networking/functional connections within Boeing
 - c. Both
4. I am interested in ***being*** a mentor to another BLN member: **Yes/No**

- BLN is currently conducting the InSite mentoring survey

Mentoring Susan Ireland



2026 BLN Susan Ireland Lunch & Learn Schedule

✓ **February 25, 2026** - Becoming an Excellent Leader

This session helps you define what excellent leadership looks like in day-to-day moments at Boeing. You'll learn practical principles and practices that strengthen how you show up—bringing more intention, consistency, and clarity to your decisions and interactions.

❖ **July 8, 2026** - Mastering Difficult Conversations

We'll explore grounded, respectful approaches for navigating tough conversations—whether addressing misalignment, performance issues, or cross-functional conflict. You'll walk away with flexible, context-aware tools to prepare effectively, stay centered, and communicate with clarity and respect.

❖ **August 12, 2026** - Influence Without Authority

Influence is essential in a complex organization. This session introduces tools that help you build trust, create alignment, and move work forward—even when you don't have formal authority. You'll learn ways to communicate clearly, set shared expectations, and strengthen relationships that accelerate outcomes.

❖ **November 18, 2026** - Resilience for High Performers

Resilience enables leaders to maintain focus and effectiveness in demanding seasons. This session offers actionable strategies to protect your energy, adopt sustainable habits, and stay grounded so you can lead with excellence—especially when the work and pace intensify.



BLNR Action Items



- Seb will reach out to Dave Anderson to brainstorm potential partnering opportunities in 2026. (Open/Revised)
- Laura plans to analyze the Community Outreach Survey data more closely to understand if there are ways that we can work with our BLNR members to support their goals. (Open)



BLN
RETIREES

BOEING
LEADERSHIP
NETWORK