



BLNR Board Meeting Report

June 8, 2023

Hosted by Executive Board Liaison
Sharon Lucas

BLNR Board Sequence



| <u>Agenda Item</u> | <u>Presenter</u> | <u>Duration</u> |
|----------------------------------|------------------|-----------------|
| ▪ Call to Order | Sharon Lucas | |
| ▪ Roll Call | Open | |
| ▪ Executive Board updates | Sharon or Jenny | 7 min |
| ▪ Hot Topics | Sharon and Board | 7 min |
| ▪ Social Connection Report | Christi King | 10 min |
| ▪ Community Outreach | Open | 2 min |
| ▪ Habitat for Humanity | Tom Dodt | 7 min |
| ▪ Travel & Tours | Open | 7 min |
| ▪ Treasurer Report | Guy McCarney | 15 min |
| ▪ Web Update | Judy Roe | 10 min |
| ▪ Mentorship | Susan Ireland | 10 min |
| ▪ Membership & Communication | Curtis Benner | 10 min |
| ▪ Action Items & Upcoming Topics | Sharon / Team | 5 min |
| ▪ Adjournment | Sharon | |

Agenda

June 8, 2023



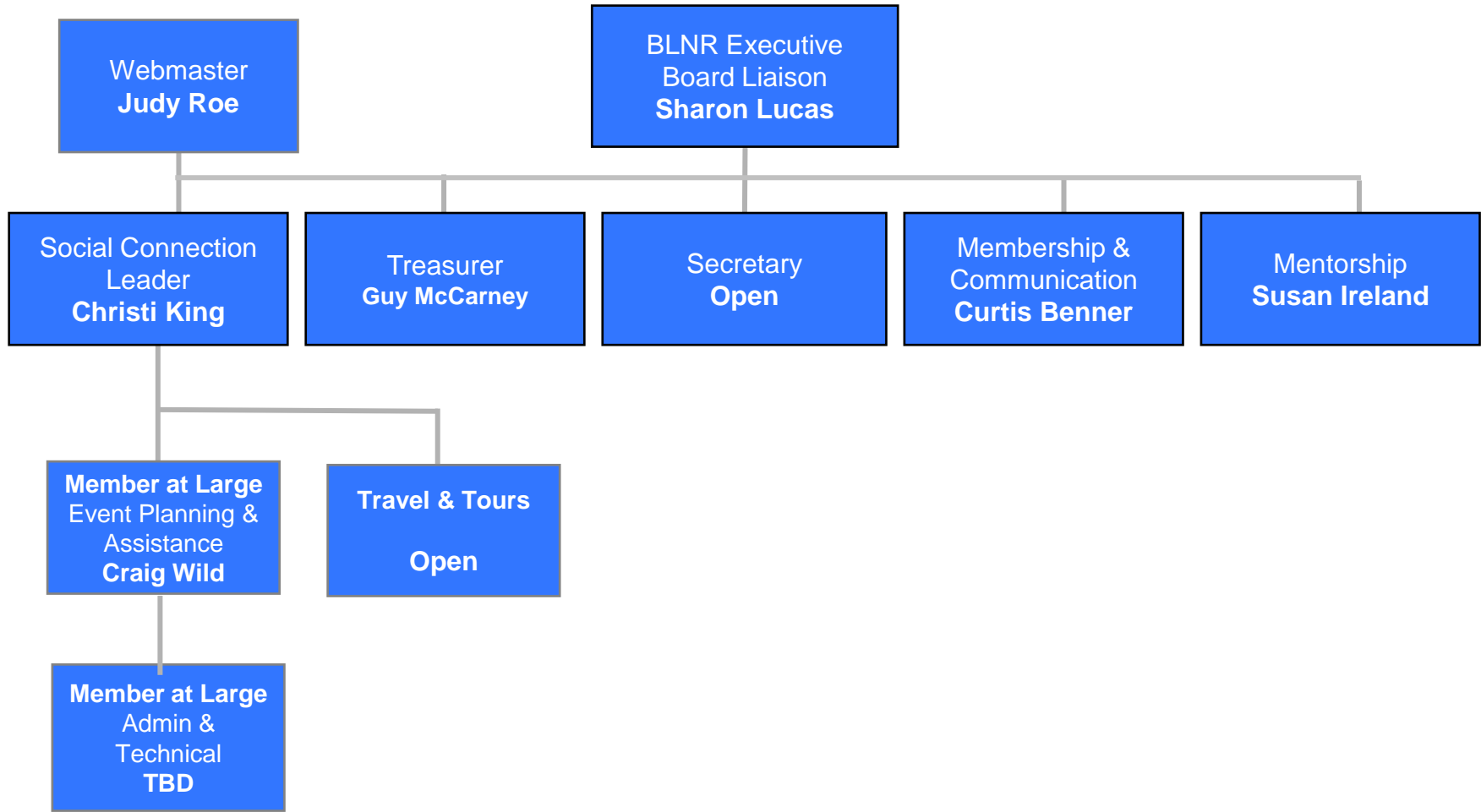
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- **Welcome**
 - **Updates**
 - BLN Executive Board Meeting – Refer to BLN May minutes
 - Lucky Strike Bowling – Bellevue 5:30 p.m. – 7:30 p.m.
 - July 13, Teresa’s availability
 - **Approval of May Board Minutes - [Approved](#)**
 - **Leaders Report Out**
 - **Special Attention and Follow Up Topics:**
 - Review forecast planned dollars – All
 - BLNR Website Banner functionality update - Judy
 - **Around the Phone/Topics for next meeting**
 - **Action items**
 - **Meeting Adjourned**

BLNR Board Members



-
- | | |
|------------------------------|---------------|
| ▪ Executive Liaison | Sharon Lucas |
| ▪ Social Connection Leader | Christi King |
| ▪ Treasurer | Guy McCarney |
| ▪ Secretary | Open |
| ▪ Membership & Communication | Curtis Benner |
| ▪ Mentoring | Susan Ireland |

BLN Retirees Board Structure



Craig Wild - Bio

- Craig recently retired from Boeing as a Lean Practitioner working in the Global Field Operations group. Craig and his wife live in Bothell WA and enjoy golfing, exploring the different wine viticultural areas in Washington, attending Mariner games and babysitting their granddaughter during the week. Craig is also a volunteer at Homeward Pet Shelter in Woodinville and Washington Special Olympics. In June 2023 Craig will be a speaker at the Global Lean Summit in Gig Harbor WA. His topic will be 5S. Craig also loves having the occasional cigar.



Social Connection Leaders



| | | |
|---|--|---|
| <ul style="list-style-type: none"> ▪ Social Connection Leader <ul style="list-style-type: none"> ◆ TBD -Member at Large (Admin & Tech Support Christi/Judy) ◆ Member at Large (Event Support Christi/Event Coordinators) ◆ Travel & Tours ◆ Event Coordinators <ul style="list-style-type: none"> • Community Outreach – East side • Habitat for Humanity - • Habitat for Humanity - North Support • Health & Welfare • Finance Seminars / Christmas Show • Bellevue College TELOS • Recreation Activities Skiing / SkiBacs • Trips with BLN • Recreation – Golf PSGA • Golf – Boeing Employees Golf Association • Social & Family – Wine Club • RV Club • Arizona Events | <p>Christi King</p> <p>Craig Wild</p> <p>TBD - Sharon Lucas</p> <p>Millie Edmonds</p> <p>Tom Dodt</p> <p>Christi King</p> <p>Dr. George Gey</p> <p>Robert Reichle</p> <p>Jerry Bunce</p> <p>Jeff Hurt</p> <p>Phil Carey (Instructor)</p> <p>Gene & Diane Slagle</p> <p>Liz Willetts, BEGAssn</p> <p>Marty Weisman</p> <p>Cliff Howe</p> <p>Ron Robinson/Bill Wilbur</p> | <p>425-876-7586</p> <p>425-507-6867</p> <p>206-498-7307</p> <p>206-353-2207</p> <p>425-417-1010</p> <p>425-876-7586</p> <p>206-463-9266</p> <p>425-337-2906</p> <p>425-836-1101</p> <p>retiree@skibacs.org</p> <p>206-544-1703</p> <p>206-888-2740</p> <p>425-260-8975</p> <p>425-868-7775/ 360-435-2756</p> |
|---|--|---|

- Upcoming Events

June 8 (Thu) – Habitat for Humanity Annual Luncheon

NEW June 8 (Thu) – How to Title Your Assets

NEW Jun 9 (Fri) – Meal Delivery New Bethlehem Family Shelter

NEW Aug 22 (Tue) – Meal Delivery New Bethlehem Family Shelter

Social Connection In Work



- **Monthly BLN/BLNR Social Connection Joint Meeting** (Kelsey/Elaine & Christi) – Mission/Food Banks/Churches/Shelters
 - North BLN Community Outreach – Nikki Marino
 - Central BLN Community Outreach – Kristen Agbalog
- **USO Northwest – Pam Valdez**
 - List of Volunteer Activities by Location & Leader (Clubs / Golf Events / Gala Nov 4 Fundraiser)
 - Post to BLNR – July
 - Christi to Tour SeaTac – August
- **Recreational Activities**
 - Ronald Anderson (TBD) – Leader for Golf / Ski Bacs/ Other Recreational Events (TBD)
 - SKIBACS – Dan Nebres – Retiree Focal Jeff Hurt – retiree@skibacs.org along w/Ski Instructor Phil Carey – Retiree Ski Trip – BLN going to Sun Peaks Jan / Japan in March / Whistler later in the season
- **Boeing Wine Club / BLNR Events** (Marty)
 - 2024 International Travel
 - Meet the Winemakers – August - December
- **Financial Planning (Robert)**
 - Joint BLN/BLNR Events – Advertising Outside Firewall
 - Working to find additional Financial Programs Instructors
- **Habitat For Humanity (Tom & Christi)**
 - Snohomish County – Affordable Home Construction Projects
 - Snohomish County – New Application Process for Build Projects
 - Partnership with Skagit and Island County

Social Connection

2023 Goals



- ✓ Support (2) Habitat for Humanity Build projects
- Host (12) Financial seminars (Robert + Eric Cumley – Olympic Wealth Mgt LLC)
- Participate in (4) Community Outreach/Non-Profits (Volunteering Time/\$ Donations)
 - Serving Food - Volunteering (Missions/Food Banks/Schools)
 - Generate Food Donations- Food Drives & Food Banks
 - Snacks for Children / School Cupboards or Backpack Programs
 - Boeing Matching Opportunities
 - Others?
- Fill Open Positions
- Identify Event Coordinators for SkiBACS/Boeing Golf/Performing Arts



Social Connection

Travel & Tours: Sharon Lucas



June 2023 Travel

- Travel Scams You Should Watch Out For
- 6 Perfect Picnic Spots in the U.S.
- The Best Places to Retire in South America
- 5 Places in the U.S. Perfect for a 3-day Weekend
- Brace Yourself for an Expensive Summer Travel Season
- When is the Best Time to Book Cheap Flights
- Here's Why Summer Flights Seem so Expensive this Year
- 8 Best Solo Trips in the U.S.
- Where to Experience Epic Sand Dunes in the U.S.
- From Country Music to Crafting – Best Themed Cruises in 2024
- 10 Tips to Speed through Airport Travel Lines
- 10 Best Christmas Cruises for 2023
- The Best Time to Go on a Cruise
- The Hottest U.S. and International Travel Destinations (Travel Pulse)
- Key Travel Advisories Announced in May (Travel Pulse)
- Orlando Is Most Visited U.S. Destination (Travel Pulse)
- How Long Does It Take to Renewal a Passport? (SmarterTravel)
- Carry-On and Personal Item Size Limits (SmarterTravel)

Hyperlinks available @ <https://blnretirees.org/travel-tours>

Treasurer Finance Report

Guy McCarney – 2023 Budget



| Category | Board Member | Revenue | Expenditures | Funded (\$5,000) | 1Q23 (Actual) | Apr | May | Jun | 2Q23 (Forecast) | 3Q23 (Forecast) | 4Q23 (Forecast) | Total |
|-----------------------------------|---------------------|---------|--------------|------------------|---------------|-----------|----------|-------------|-----------------|-----------------|-----------------|-------------|
| Total Forecast | | \$ - | \$ 5,000.00 | \$ 5,000.00 | \$ 75.37 | \$ 159.43 | \$ 64.95 | \$ 1,650.00 | \$ 1,874.38 | \$ 950.00 | \$ 2,100.25 | \$ 5,000.00 |
| BLN-R Liaison | Sharon Lucas | \$ - | \$ 2,000.00 | \$ 2,000.00 | \$ 75.37 | \$ - | \$ 64.95 | \$ 200.00 | \$ 264.95 | \$ 500.00 | \$ 1,159.68 | \$ 2,000.00 |
| Board Summary | Sharon Lucas | \$ - | \$ 1,700.00 | \$ 1,700.00 | \$ 75.37 | \$ - | \$ 64.95 | \$ 200.00 | \$ 264.95 | \$ 200.00 | \$ 1,159.68 | \$ 1,700.00 |
| Executive Recognition | Sharon Lucas | \$ - | \$ 700.00 | \$ 700.00 | \$ 75.37 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 624.63 | \$ 700.00 |
| Zoom Jan to Dec 2023 | Sharon Lucas | \$ - | \$ 200.00 | \$ 200.00 | \$ - | \$ - | \$ 64.95 | \$ - | \$ 64.95 | \$ - | \$ 135.05 | \$ 200.00 |
| Offsite BLNR Board Meeting | Sharon Lucas | \$ - | \$ 800.00 | \$ 800.00 | \$ - | \$ - | \$ - | \$ 200.00 | \$ 200.00 | \$ 200.00 | \$ 400.00 | \$ 800.00 |
| Webmaster | Judy Roe | \$ - | \$ 300.00 | \$ 300.00 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 300.00 | \$ - | \$ 300.00 |
| Web Hosting Hub & Security Cert. | | \$ - | \$ 300.00 | \$ 300.00 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 300.00 | \$ - | \$ 300.00 |
| Social Connections | Christi King | \$ - | \$ 3,000.00 | \$ 3,000.00 | \$ - | \$ 159.43 | \$ - | \$ 1,450.00 | \$ 1,609.43 | \$ 450.00 | \$ 940.57 | \$ 3,000.00 |
| Offsite Social Connection Meeting | Christi King | \$ - | \$ 1,000.00 | \$ 1,000.00 | \$ - | \$ - | \$ - | \$ 200.00 | \$ 200.00 | \$ 200.00 | \$ 600.00 | \$ 1,000.00 |
| Victorian Country Christmas | Robert Reichle | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| DBA M.S.I. Marketing | Robert Reichle | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Community Outreach | Christi King | \$ - | \$ 1,000.00 | \$ 1,000.00 | \$ - | \$ 159.43 | \$ - | \$ 250.00 | \$ 409.43 | \$ 250.00 | \$ 340.57 | \$ 1,000.00 |
| Habitat for Humanity | Tom Dodt | \$ - | \$ 1,000.00 | \$ 1,000.00 | \$ - | \$ - | \$ - | \$ 1,000.00 | \$ 1,000.00 | \$ - | \$ - | \$ 1,000.00 |
| Member at Large | TBD | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Travel & Tours | TBD | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Recreation Activities | TBD | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

- Designed the pdf files and the emails and then **sent the emails** to the Retirees in two batches on June 5th
- Open rate: May email 58.3%
- Seven emails failed: researching to determine if these members should be deleted
- Published these items to website and advertised them in monthly email (in order by number of clicks):
 - [Travel & Tour \(18 new links\)](#)
 - [More BLN Events](#)
 - [Seattle Symphony New **Summer Concerts** with Discount Code](#)
 - [How to Title Your Assets Finance Event \(June 8\)](#)
 - [Habitat for Humanity Update \(June 8th luncheon and links to their website\)](#)
 - [Community Outreach Events-Request Help for June 9 and August 22](#)
 - [BLN Retirees Board Meeting Minutes for May](#)
- Ordered renewal of SSL security certificate and it has been renewed for 1 year (\$99.99)
- Slider capability is installed: reviewed various plugins and selected a plugin smartslider3
 - Installed smartslider3 because has many features, recommended by WordPress, and standard level is free
 - Recommend that BLNR replace the header with header provided by Sharon
 - Installed example sliders on the [past events page](#) and [leadership page](#)
 - Remind Board that to be effective/interesting the sliders of events need a constant flow of new photos
 -
- **Thanks for website/email input: Sharon Lucas, Christi King/Millie Edmonds, Tom Dodt, Jenny Kaminski, Gerry Kunkel**
- Request Board members to continue providing dynamic content for *website, Facebook, monthly email*:
 - Please remember to **include Curtis in emails about events** so they are also added to BLNR Facebook
 - **[Please provide information for the monthly email by the first Monday of the month \(July 3\)](#)**
 - *Please review each of your postings for website and provide corrections quickly to Judy Roe.*
 - *Please if event is open beyond deadline, provide new deadline*

Mentoring Program Report

Susan Ireland



- Summary
 - BLN-R Mentor Volunteers
 - No new volunteers for the month of May
 - No new mentor requests for the month of May
 - BLN Mentoring for New/Existing Boeing Leaders (Jenny Kaminski)
 - LX Mentoring for non-managers with high potential (International)
 - No progress yet – will follow up over the summer to develop an approach
 - Existing Opportunities:
 - New Opportunities:

Mentoring Strategy

In Work



Overall Approach:

Re-engage with Boeing retirees to provide opportunities to contribute inside and outside Boeing

- ✓ One-on-one mentoring – 2Q
 - Educational support opportunities (Universities, Professional societies, etc) - TBD

- **Actions we are taking:**
 - Working with BLN Business Mgr (Jenny Kaminski) on approach to
 - Mentoring
 - Will reconnect with LX Focals (Marianna Feher, Judith Goh, Arman Khare) on approach to connect mentors with mentees (no updates for May)

 - Market inside Boeing to get people identified who want mentors
 - Comm/Marketing assigned to support BLN Business Mgr (Jenny Kaminski) – no requests in May

 - Pilot a mentor “program” in an organization
 - Ed Wells – timing TBD

Membership & Communication

Curtis Benner



- Total Membership is 2294 which is no change from the May report.
 - We added 0 people since the May report.
 - Therefore, we did not loose any members since the May report.
- There have been 13 new members in 2023

Membership & Communication

Curtis Benner



- 606 Facebook Page Members
- Facebook activity since May meeting:
 - ◆ 3 requests for access
 - ◆ 1 request was accepted
 - ◆ 0 - Current BLN-R member
 - ◆ 0 - Boeing retirees that are not currently BLN-R members
 - ◆ 0 - Current Boeing Employee
 - ◆ 1 - Past Employee that was not a BLN-R member
 - ◆ **Total decreased by 1 from last month** (2 people left the group)
- Posted the following items on our Facebook page:
 - ◆ 5/23 - Posted link to 2023 Chief Aerospace Safety Officer report.
 - ◆ 6/1 - Posted information on the June 8 "How to Title Your Assets" financial event.

Membership & Communication

Curtis Benner (continued)



Facebook requests

| Request Type | Jul-Dec 2019 | Jan-Dec 2020 | Jan-Dec 2021 | Jan-Dec 2022 | Jan-23 | Feb-23 | Mar-23 | Apr-23 | May-23 | Jun-23 | Total |
|-------------------------------|--------------|--------------|--------------|--------------|----------|----------|----------|----------|----------|----------|------------|
| BLNR Member | 12 | 55 | 2 | 12 | 2 | 0 | 0 | 1 | 1 | 0 | 85 |
| Non-BLNR Retiree | 36 | 121 | 13 | 7 | 1 | 3 | 1 | 1 | 0 | 0 | 183 |
| Current Boeing | 8 | 66 | 2 | 13 | 0 | 0 | 0 | 1 | 0 | 0 | 90 |
| Non-BLNR Past Boeing Employee | 3 | 15 | 4 | 7 | 1 | 0 | 0 | 0 | 0 | 1 | 31 |
| Non-Boeing or Inconclusive | 14 | 71 | 12 | 11 | 1 | 2 | 2 | 2 | 3 | 0 | 118 |
| Total Requests | 73 | 328 | 33 | 50 | 5 | 5 | 3 | 5 | 4 | 1 | 507 |
| Requests Accepted | 59 | 257 | 21 | 39 | 4 | 3 | 1 | 3 | 1 | 1 | 389 |

■ **606** Total Facebook Page Members

Membership & Communication

Curtis Benner (continued)



| | Pre-2012 | 2012-2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 1Q23 | 2Q23 | Total |
|-------------------------|-------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|----------|-------------|
| Members | 1446 | 577 | 71 | 51 | 97 | 24 | 15 | 12 | 1 | 2294 |
| Travel | 559 | 495 | 64 | 43 | 91 | 22 | 15 | 7 | 1 | 1297 |
| Tours | 319 | 402 | 43 | 37 | 71 | 19 | 11 | 6 | 1 | 909 |
| Golf | 265 | 187 | 21 | 20 | 43 | 5 | 4 | 4 | 1 | 550 |
| Bowling | 56 | 64 | 9 | 10 | 19 | 6 | 2 | 3 | 0 | 169 |
| Coordinators | 15 | 37 | 4 | 5 | 12 | 3 | 0 | 2 | 1 | 79 |
| Social | 293 | 354 | 43 | 37 | 68 | 19 | 10 | 7 | 1 | 832 |
| Tutoring/ Mentoring | 70 | 110 | 22 | 14 | 42 | 4 | 3 | 3 | 1 | 269 |
| Habitat for Humanity | 12 | 15 | 0 | 1 | 24 | 3 | 6 | 3 | 0 | 64 |
| Holiday Events | 205 | 147 | 22 | 18 | 32 | 9 | 4 | 3 | 0 | 440 |
| Board Member | 48 | 12 | 4 | 6 | 6 | 1 | 1 | 2 | 1 | 81 |

April 2023: 1
 May 2023: 0
 June 2023: 0



BLNR Action Items

(Reviewed 6/8/2023)



| # | Table Action | O = Open / Ongoing C = Closed | Addressee |
|----|--|-------------------------------------|-----------|
| 1 | Suggestions links on BLNR Website | O | All |
| 2 | Mentoring suggestions to Susan Ireland | O | All |
| 3 | Contribute to Judy's monthly email and Cory Ertel Watch Us Fly newsletter (as applicable). | O | All |
| 37 | Curtis to post Community Outreach and Habitat for Humanity volunteer help needed opportunities on FB (Content from Millie and Tom – as needed); Status: Ongoing | O | Curtis |
| 49 | Have exciting news to share/showcase? BLN newsletter for our BLNR section of newsletter - (event photos, help needed etc.) Need by first Monday of the month. | O | All |



BLNR Action Items

(Reviewed 6/8/2023)



| # | Table Action | O = Open / Ongoing C = Closed | Addressee |
|----|--|----------------------------------|--------------------|
| 52 | Board agreed to have Teresa Olympio, BLN President be guest speaker – Date: July 13, Time: 11-12 vs 10-11 Everett Location: 40-87/40-88 and Webex; Open to BLNR Board and board members invitees. | O | Sharon |
| 57 | BLNR Website homepage banner discussion – Judy recommended we keep static homepage in the interim, pending further investigation and utilize scrolling banner functionalities to spotlight events. | O | Judy/All |
| 58 | Update BLNR organization structure slide and supporting slides for Social Connections team (Complete) and Mentoring team . | O | Incoming Secretary |

BLNR Home Webpage Discussion



Boeing Leadership Network Retirees

Home | Board and Leaders | Newsletters

Board

Executive Liaison: Sharon Lucas
Social Connections: Christi King
Treasurer: Guy McCarney
Secretary: DeeAngela Thomas
Membership & Communication: Curtis Benner
Mentoring: Susan Ireland

Social Connections

Social Connections Liaison: Christi King
Community Outreach: Millie Edmonds
Education & Finance: TBD
Health & Welfare: Dr. George Gey
Recreation Activities: TBD
Social & Family: TBD
Habitat for Humanity: Tom Dodd
Travel & Tours: TBD
Member at Large: TBD

Home

- Mentors Needed: Washington DECA Area 2 Judging (updated 12/14/2022)
- New Education & Finance Classes (updated 12/8/2022)
- BLN Events Open to BLN Retirees Members (updated 12/5/2022)
- Wine Tasting Social (\$10) (updated 12/5/22)
- Introducing 3 New Mentoring Leaders (updated 12/5/22)
- 5 Things You May Not Know about Habitat for Humanity (updated 12/3/22)
- AIAA: "Propellant Depots for Future Space Travel" (updated 12/3/22)
- Travel News (updated 11/27/2022)
- Health - Increased Respiratory Virus Activity (updated 11/23/2022)

Events

- All Upcoming Events List
- Boeing Watch U. S. Fly
- Community Outreach
- Education & Finance
- Habitat for Humanity
- Health & Welfare
- Mentoring Programs
- Other Boeing Clubs
- Recreation Activities
- Social/Family/Performing Arts
- Travel & Tours

Event Forms

- Expense Report
- Check Receipt
- Request Funds

Facebook

- Description & Disclaimer
- Approval Process
- Facebook Link



BLN RETIREES BOEING LEADERSHIP NETWORK

Home | Board and Leaders | Newsletters

Board

Executive Liaison: Sharon Lucas
Social Connections: Christi King
Treasurer: Guy McCarney
Secretary: DeeAngela Thomas
Membership & Communication: Curtis Benner
Mentoring: Susan Ireland

Social Connections

Social Connections Liaison: Christi King
Community Outreach: Millie Edmonds
Education & Finance: TBD
Health & Welfare: Dr. George Gey
Recreation Activities: TBD
Social & Family: TBD
Habitat for Humanity: Tom Dodd
Travel & Tours: TBD
Member at Large: TBD

Membership

- Update Form
- New Member Signup (newusers)
- Update Your Member Information
- Get Website Userid
- Set Website Password
- Delete Membership
- Membership Information
- Membership Review Process

Website

Home

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- Travel News (updated 11/27/2022)
- Health - Increased Respiratory Virus Activity (updated 11/23/2022)
- Paramount Theatre: "Dear Evan Hansen" (updated 11/18/2022)

Events

- All Upcoming Events List
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- Community Outreach
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Event Forms

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Facebook

- Description & Disclaimer
- Approval Process
- Facebook Link

Articles

- Boeing Media Articles
- Boeing & Aerospace News (links)
- Safety

Links

- BLNR Operational Procedure
- Boeing Discount Program for Retirees
- Boeing Golf Matchups - Sign up &

BLN Retirees Board Meeting November, 2022 (updated 11/19/2022)

- Seattle Symphony Holiday Concerts (updated 11/1/2022)
- Edmonds Driftwood Players Discount Tickets (updated 9/30/2022)
- Community Outreach: Delmar Meeks/Step Millie Edmonds (updated 9/7/2022)

Welcome to the Boeing Leadership Network Retirees website (formerly Boeing Management Association Gold Card). Please use 'Get Website Userid' and 'Set Website Password' screens



THANK YOU