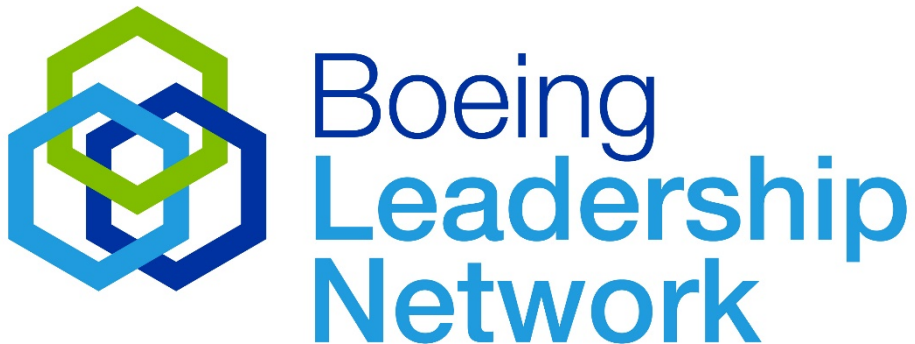


# BLNR Board Meeting Report

## March 8, 2018

Hosted by Executive Board Liaison  
Robert Reichle for Dennis Honey



# BLNR Board Members



- 
- Executive Liaison: Dennis Honey
  - Program & Activities Liaison: Robert Reichle
  - Treasurer: Guy McCarney
  - Secretary: DeeAngela Thomas
  - Membership & Communication: Curtis Benner
  - Mentoring: Quinten Sisco

# Program Activities Leaders



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- Program & Activities Liaison: Robert Reichle
  - Community Outreach: Robyn Garrison
  - Education & Finance: Pete Bailey
  - Health & Welfare: Dr George Gey
  - Recreation Activities: Eric St Paul
  - Social & Family: Marty Weisman
  - Travel & Tours: Denise Adair
  - Webmaster: Judy Roe

# BLN Board Meeting Agenda



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| <u>Agenda Item</u>                       | <u>Presenter</u> | <u>Duration</u> |
|--|------------------|-----------------|
| ▪ Call to Order                          | Dennis Honey     |                 |
| ▪ Roll Call                              | DeeAngela Thomas |                 |
| ▪ Approval of Minutes from Last Meeting  | Dennis Honey     | 10 min          |
| ▪ Programs and Activities Liaison Report | Robert Reichle   | 10 min          |
| ▪ Finance Report                         | Guy McCarney     | 10 min          |
| ▪ Web Update                             | Judy Roe         | 10 min          |
| ▪ Membership & Communication             | Curtis Benner    | 10 min          |
| ▪ Mentorship                             | Quentin Sisco    | 10 min          |
| ▪ Executive Board report                 | Robert Reichle   | 10 min          |
| ▪ Upcoming Topics Next Meeting           | March 2018       |                 |
| ▪ Adjournment                            | Dennis Honey     |                 |

# BLN Programs Committee

## Regional Highlights



No Updates for March 2018

- **North Region** (Andie White)
  - ◆ Good News: Cathy LaBerta had 3 Health and Welfare events this month – Great work!
  - ◆ Upcoming Event Spotlight: Cross talk with BLN President Brian Baird: Aub 10/20, Evt 11/10, Renton 12/15
  - ◆ Issue: Continue to work with coordinators on the process (the new changes, room rentals)
- **Central Region** (Tracy Oden)
  - ◆ Good News: Change, Transition, Transformation was relevant & timely – great feedback 9/8-9/9
  - ◆ Upcoming Event Spotlight: Speed Networking With Leaders 10/3
  - ◆ Issue: Event: So you want to be a BLN Coordinator TBD
- **South Region** (Cheryl Nichelson)
  - ◆ Good News: Board looking at new event options and resources
  - ◆ Upcoming Event Spotlight: Disney on Ice Worlds of Enchantment 11/2, 4 & 5
  - ◆ Issue: Event: So you want to be a BLN Coordinator (working with Central Region)
- **Retirees** (Robert Reichle)
  - ◆ Good News: Nov 29 – Dec 3 Victorian Country Christmas, We 89 participants and this event was enjoyed by all.
  - ◆ Upcoming Event Spotlight: Challenge to all BLN-R Board to sponsor at least 2 events in 2018. Working event planning for 2018
  - ◆ Issue: Need all Retiree Board members involved in their Exec Board level committees.

# Programs & Activities Liaison Report – Robert Reichle



No Updates for March 2018

- BLN-R Available Events – February 2018
  - \* February 24 (Sat): Beatrice & Benedict (McCaw Hall)
  - \* February 24 (Sat): Central Market Tour and Tasting
  - \* February 25 (Sun): Proper Footware
  - \* March 3 (Sat): Everett Silvertips Hockey
  - \* March 4 (Sun): Seattle Sounders
  - \* March 9 (Fri): Portland Trail Blazers
  - \* March 16 (Fri): Chocolate and Vino–La Dolce Vita (Tulaip Resort Casino)
  - \* March 25 (Sun): Proper Footware
  - \* March 30 (Fri): Portland Trail Blazers
  - \* March 31 (Sat): Seattle Sounders

# Treasurer Finance Report

## Guy McCarney



No Updates for March 2018

| Category                        | Board Member          | Revenue     | Expenditures | Funded (\$1,000.00) | 1Q17 (Actual) | 2Q17 (Actuals) | 3Q17 (Forecast) | Oct       | Nov  | Dec       | 4Q17 (Forecast) | Total       |
|---------------------------------|-----------------------|-------------|--------------|---------------------|---------------|----------------|-----------------|-----------|------|-----------|-----------------|-------------|
| <b>Total Forecast</b>           |                       | \$ 1,776.90 | \$ 2,109.48  | \$ 332.58           | \$ 117.99     | \$ 266.35      | \$ -            | \$ 840.00 | \$ - | \$ 885.14 | \$ 1,725.14     | \$ 2,109.48 |
| <b>Gold Card Liaison</b>        | <b>Dennis Honey</b>   | \$ -        | \$ 493.98    | \$ 493.98           | \$ 9.99       | \$ 266.35      | \$ -            | \$ -      | \$ - | \$ 217.64 | \$ 217.64       | \$ 493.98   |
| Board                           | Dennis Honey          | \$ -        | \$ 217.64    | \$ 217.64           | \$ -          | \$ -           | \$ -            | \$ -      | \$ - | \$ 217.64 | \$ 217.64       | \$ 217.64   |
| Board                           | Dennis Honey          | \$ -        | \$ -         | \$ -                | \$ -          | \$ -           | \$ -            | \$ -      | \$ - | \$ -      | \$ -            | \$ -        |
| Exec Board YR Christmas Party   | Dennis Honey          | \$ -        | \$ 217.64    | \$ 217.64           | \$ -          | \$ -           | \$ -            | \$ -      | \$ - | \$ 217.64 | \$ 217.64       | \$ 217.64   |
| Mentorship Program              | Quentin Sisco         | \$ -        | \$ -         | \$ -                | \$ -          | \$ -           | \$ -            | \$ -      | \$ - | \$ -      | \$ -            | \$ -        |
| Membership / Communication      | Curtis Benner         | \$ -        | \$ -         | \$ -                | \$ -          | \$ -           | \$ -            | \$ -      | \$ - | \$ -      | \$ -            | \$ -        |
| Webmaster                       | Judy Roe              | \$ -        | \$ 276.34    | \$ 276.34           | \$ 9.99       | \$ 266.35      | \$ -            | \$ -      | \$ - | \$ -      | \$ -            | \$ 276.34   |
| Web Hoisting Hub - (5 Elements) |                       | \$ -        | \$ 276.34    | \$ 276.34           | \$ 9.99       | \$ 266.35      | \$ -            | \$ -      | \$ - | \$ -      | \$ -            | \$ 276.34   |
|                                 |                       | \$ -        | \$ -         | \$ -                | \$ -          | \$ -           | \$ -            | \$ -      | \$ - | \$ -      | \$ -            | \$ -        |
| <b>Program &amp; Activities</b> | <b>Robert Reichle</b> | \$ 1,776.90 | \$ 1,615.50  | \$ (161.40)         | \$ 108.00     | \$ -           | \$ -            | \$ 840.00 | \$ - | \$ 667.50 | \$ 1,507.50     | \$ 1,615.50 |
| Luncheons                       | Dennis Honey          | \$ -        | \$ 108.00    | \$ 108.00           | \$ 108.00     | \$ -           | \$ -            | \$ -      | \$ - | \$ -      | \$ -            | \$ 108.00   |
| Victorian Country Christmas     | Robert Reichle        | \$ 667.50   | \$ 667.50    | \$ -                | \$ -          | \$ -           | \$ -            | \$ -      | \$ - | \$ 667.50 | \$ 667.50       | \$ 667.50   |
| Tour of Luke AFB                | Ron Robinson          | \$ 53.40    | \$ -         | \$ (53.40)          | \$ -          | \$ -           | \$ -            | \$ -      | \$ - | \$ -      | \$ -            | \$ -        |
| Seattle Mariners Tickets        | Dennis Honey          | \$ 756.00   | \$ 840.00    | \$ 84.00            | \$ -          | \$ -           | \$ -            | \$ 840.00 | \$ - | \$ -      | \$ 840.00       | \$ 840.00   |
| Community Outreach              | Robyn Garrison        | \$ -        | \$ -         | \$ -                | \$ -          | \$ -           | \$ -            | \$ -      | \$ - | \$ -      | \$ -            | \$ -        |
| Education & Financial Seminars  | Pete Bailey           | \$ 275.00   | \$ -         | \$ (275.00)         | \$ -          | \$ -           | \$ -            | \$ -      | \$ - | \$ -      | \$ -            | \$ -        |
| Education & Financial Seminars  | Pete Bailey           | \$ 25.00    | \$ -         | \$ (25.00)          | \$ -          | \$ -           | \$ -            | \$ -      | \$ - | \$ -      | \$ -            | \$ -        |
| Health & Welfare                | Dr. George Gey        | \$ -        | \$ -         | \$ -                | \$ -          | \$ -           | \$ -            | \$ -      | \$ - | \$ -      | \$ -            | \$ -        |
| Travel & Tours                  | Denise Adair          | \$ -        | \$ -         | \$ -                | \$ -          | \$ -           | \$ -            | \$ -      | \$ - | \$ -      | \$ -            | \$ -        |
| Social & Family                 | Marty Weisman         | \$ -        | \$ -         | \$ -                | \$ -          | \$ -           | \$ -            | \$ -      | \$ - | \$ -      | \$ -            | \$ -        |
| <b>Recreation Activities</b>    | <b>Open</b>           | \$ -        | \$ -         | \$ -                | \$ -          | \$ -           | \$ -            | \$ -      | \$ - | \$ -      | \$ -            | \$ -        |

- Total number of members: 2,682
  - One new member indicating can help or be on the Board
    - Michael Song [mikeandjl@comcast.net](mailto:mikeandjl@comcast.net) 425-753-0085
- Newsletter email sent on March 3rd: 1,559
  - One invalid email due to deceased
  - One unsubscribed due to deceased
  - Advertised the 'Generational Wealth' event for April 17 at El Gaucho restaurant
- Additional links added (click each to see more)
  - Non-BLN Events
  - Golf: Puget Sound Golf Association Events start on March 18<sup>th</sup> at Chambers Bay
  - Report: BLN Active February Executive Meeting
  - Thanks for all these links!
- Pending (more dynamic content):
  - Announcements from Board members for BLNR events, **BLN Board notes**, bio/photos for Board members, mentoring events, classes for Retirees (Bellevue College for instance)
  - Content from Board members for monthly email to members: message from Board members, upcoming event info, request for help
    - Dennis provided a letter requesting suggestions from members.
    - The letter was sent to the members via MailChimp.
- 2018 statistics for the web site as of **March 6th**:

| Month    | Unique visitors | Number of visits |
|----------|-----------------|------------------|
| Jan 2018 | 1,817           | 2,647            |
| Feb 2018 | 1,548           | 2,161            |
| Mar 2018 | 879             | 1,012            |

*By: Judy Roe  
(March, 2018)*



# Mentoring Program Report

## Quentin Sisco

No Updates for March 2018



- 11/1/2017 GEM meeting with Catie McCready & Melissa Downum to provide:

- Overview presentation of GEM to share with interested mentors
- Schedule of when the GEM activities are planned for 2018 (ECD 1/12/18)
- Expectations of the mentors (BLNR) *what do we "Active Boeing" want of them*
- Activity locations with times
- Key topics for the mentors to talk about
- One page GEM template like the "Meet your Teammate" example

- 12/7/2017 Quentin Sisco - PSD Session "Building an Inspiring Workplace Culture"
- Held a 1/24/2018 Session (2-5 PM) at Fabrication's Workforce Readiness Center (WFRC) in Auburn

Conversations around crosstalks, panel discussions, single person/topic or speed mentoring sessions

- Crosstalk is an open ended session where the retirees would respond to any and all questions/topics
- Panel discussion is where a panel would respond to predetermined topics/questions and possibly a few follow-on questions from employees
- Single person/topic is where one or more retirees would speak on a topic
- The speed mentoring would be the GEM mentoring process

- Five retirees attended the 1/24 session

Black - Old Item  
Blue - New Item

# Mentoring Program Report

## Quentin Sisco

No Updates for March 2018



- Continuing to partner with Antonio McCloud of BLN

Partnering with BLN / BLN-R / GEM

- ◆ Issues being addressed (by GEM administrators)

- Mentoring Program(s) Consolidation w/in Boeing – Questions of the Viability of the GEM Program
  - Need Go-a-head by 3/1/2018 to maintain annual cycle schedule
- Will BLNR mentors need NDA's, are they contractors?
- Mentor alignment to current direction, vision, mission, policies, culture, Boeing Behaviors (used to be Management Attributes) ..... etc.
  - Mentor training requirements

- Beginning to explore 1 on 1 mentoring with current BLN members

# Mentoring Program Report

## Quentin Sisco



Boeing  
Leadership  
Network

Total Profession Field: 181

No Updates for March 2018

| Profession                         | <2015      | 2015      | 2016      | 2017      | 1Q18 | 2Q18 | 3Q18 | 4Q18 | Total      |
|------------------------------------|------------|-----------|-----------|-----------|------|------|------|------|------------|
| Business Scheduling and Control    |            | 1         | 1         |           |      |      |      |      | 2          |
| Business Support Services          | 1          |           |           | 2         |      |      |      |      | 3          |
| Communications                     |            |           | 1         |           |      |      |      |      | 1          |
| Contracts & Pricing                |            |           |           | 2         |      |      |      |      | 2          |
| Environment, Health and Safety     |            |           |           |           |      |      |      |      |            |
| Facilities                         |            | 1         |           | 1         |      |      |      |      | 2          |
| Finance                            | 2          | 1         | 1         | 2         |      |      |      |      | 6          |
| Flight and Flight Operations       |            | 1         |           |           |      |      |      |      | 1          |
| Human Resources                    |            |           |           | 1         |      |      |      |      | 1          |
| Information Technology             | 3          |           | 3         |           |      |      |      |      | 6          |
| Manufacturing                      | 2          | 3         | 2         | 1         |      |      |      |      | 8          |
| Marketing and Sales                |            |           | 1         |           |      |      |      |      | 1          |
| Materials Management               | 1          |           |           |           |      |      |      |      | 1          |
| Product Engineering and Technology | 5          | 2         | 1         | 3         |      |      |      |      | 11         |
| Product Support                    | 1          |           |           |           |      |      |      |      | 1          |
| Program Management                 | 1          | 1         | 1         | 2         |      |      |      |      | 5          |
| Quality                            | 1          |           | 3         |           |      |      |      |      | 4          |
| Supplier Management - Procurement  | 2          |           | 1         | 1         |      |      |      |      | 4          |
| Null (No Profession)               | 122        |           |           |           |      |      |      |      | 122        |
| <b>Total</b>                       | <b>141</b> | <b>10</b> | <b>15</b> | <b>15</b> |      |      |      |      | <b>181</b> |

# Membership & Communication's Report

- Total Membership (2682) decreased by 2 from last report
- Five (7) new members since the first of the year
- Reviewing membership information that Dennis obtained from Articles of Incorporation and Ops Manual
- Gathering additional information from individuals who requested membership but were identified as not having been active BLN members while employees
  - One claims they were member at time of retirement
  - One stated that they were told to drop their membership prior to retirement
  - One said they were a member while in management
- Will review these claims further with Jesse

# Membership & Communication's Report

|                | 2015       | 2016       | 2017      | 1Q18     | Total      |
|----------------|------------|------------|-----------|----------|------------|
| <b>Members</b> | <b>148</b> | <b>130</b> | <b>80</b> | <b>7</b> | <b>365</b> |
| Travel         | 127        | 112        | 65        | 6        | 310        |
| Tours          | 106        | 87         | 54        | 5        | 252        |
| Golf           | 44         | 40         | 27        | 4        | 115        |
| Bowling        | 21         | 15         | 4         | 1        | 41         |
| Coordinators   | 5          | 11         | 9         | 0        | 25         |
| Social         | 88         | 81         | 58        | 4        | 231        |
| Board Member   | 3          | 4          | 2         | 1        | 10         |
| Board Support  | 3          | 8          | 5         | 1        | 17         |

BLNR Members: **2,682**

January 2018: 2

February 2018: 5

March 2018: 0

# Upcoming Topics Next Meeting

# Adjournment

Robert Reichle

# Executive Board report

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- Robert attended for Dennis





Boeing  
Leadership  
Network

**THANK YOU**