



BLNR Board Meeting Report

March 12, 2026

Sharon Lucas and BLNR Board

Agenda



-
- **Welcome**
 - **Approval of February Board Minutes**
 - **BLN February Board meeting Highlights – Susan**
 - **Special topics –**
 - **Monthly Website content – All**
 - **777 Book**
 - **Leaders Report Out**
 - **Around the Phone/Topics for next meeting**
 - **Meeting Adjourned**

Social Connections

Laura Somers



▪ **Events & Announcements**

- Waiting for confirmation from Marty about receipt submittal from the Wine Social on January 29th.
- There has been a wine trip planned to Paso Robles and has been added to the BLNR Website. I have emailed Vicky to see if she can assist with acquiring a group rate for a hotel supporting this event.
- Waiting for confirmation for the meeting with Matthew Hill/BLN and the BLN team.
- There is a wine event on March 27th in Woodinville. Event flyer is on the BLNR Website.
- Thank you, Jerry and Judy, for supporting all the updates to the BLNR Website.
- Working my actions and plan to have an update by our next meeting.

Treasurer Finance Report

Dave Hyem – 2026 Budget



2026 BLNR Budget	Location		Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Funds Remaining
Total Forecast	All		\$5,800.00	\$350.00	\$425.00	\$150.00	\$550.00	\$200.00	\$850.00	\$1,150.00	\$275.00	\$800.00	\$400.00	\$0.00	\$650.00	\$5,800.00
BLNR Liaison Total		Sharon	\$2,600.00	\$0.00	\$275.00	\$0.00	\$0.00	\$0.00	\$650.00	\$750.00	\$275.00	\$0.00	\$0.00	\$0.00	\$650.00	\$2,600.00
Executive Luncheon	Puget Sound		\$1,300.00						\$650.00						\$650.00	
Attire for new board members	All		\$400.00							\$400.00						
Speaker Appreciation/SWAG/Giveaways	All		\$550.00		\$275.00						\$275.00					
Website Maintenance	All		\$350.00							\$350.00						
Social Connections Total		Laura	\$3,200.00	\$350.00	\$150.00	\$150.00	\$550.00	\$200.00	\$200.00	\$400.00	\$0.00	\$800.00	\$400.00	\$0.00	\$0.00	\$3,200.00
Wine Tastings	Puget Sound		\$600.00	\$150.00	\$150.00	\$150.00	\$150.00									
Food Drive	All		\$200.00									\$200.00				
Special Olympics	Puget Sound		\$200.00						\$200.00							
Habitat for Humanity	Puget Sound		\$400.00					\$200.00				\$200.00				
Clothing Drive	All		\$200.00									\$200.00				
Ronald McDonald House	Puget Sound		\$200.00									\$200.00				
Addition in person event support	All		\$600.00				\$200.00			\$200.00			\$200.00			
Travel and Tours in person events	Puget Sound		\$800.00	\$200.00			\$200.00			\$200.00			\$200.00			

Membership & Communication

Curtis Benner



- Total Membership is 2265 which is a decrease of 2 from the February report.
 - We have added 0 people since the February report.
 - Therefore, we have lost 2 member since the February report.
- There have been 13 new members in 2026.
- We are over halfway to our 2026 goal of 25.

Membership & Communication

Curtis Benner



- 778 Facebook Page Members
- Facebook activity since February meeting:
 - ◆ 6 requests for access
 - ◆ 2 requests were accepted
 - ◆ 0 - Current BLN-R members
 - ◆ 2 - Boeing retirees that are not currently BLN-R members
 - ◆ 0 - Current Boeing Employee
 - ◆ 0 - Past Employees that are not a BLN-R member
 - ◆ **Total increased by 2 from February report** (no one left the group)

Membership & Communication

Curtis Benner (continued)



Facebook requests

Request Type	Jul-Dec 2019	Jan-Dec 2020	Jan-Dec 2021	Jan-Dec 2022	Jan-Dec 2023	Jan-Dec 2024	Jan-Dec 2025	Jan-26	Feb-26	Mar-26	Total
BLNR Member	12	55	2	12	20	20	22	1	0	0	144
Non-BLNR Retiree	36	121	13	7	44	45	15	2	1	1	285
Current Boeing	8	66	2	13	7	20	4	0	1	0	121
Non-BLNR Past Boeing Employee	3	15	4	7	13	8	3	0	0	0	53
Non-Boeing or Inconclusive	14	71	12	11	43	129	74	3	4	2	363
Total Requests	73	328	33	50	127	222	118	6	6	3	966
Requests Accepted	59	257	21	39	84	93	44	3	2	1	603

■ **778** Total Facebook Page Members

Membership & Communication

Curtis Benner (continued)



	Pre-2012	2012-2017	2018	2019	2020	2021	2022	2023	2024	2025	1Q26	Total
Members	1357	565	70	51	94	24	15	23	28	25	13	2265
Travel	538	483	63	43	88	22	15	16	22	23	13	1326
Tours	304	391	44	37	68	19	11	15	18	16	12	935
Golf	254	183	21	20	40	5	4	8	6	10	6	557
Bowling	52	63	9	10	18	6	2	5	5	7	2	179
Coordinators	17	36	3	5	11	3	0	3	1	3	2	84
Social	282	345	43	37	66	19	10	16	21	23	9	871
Tutoring/ Mentoring	65	104	21	14	40	4	3	7	10	6	3	277
Habitat for Humanity	12	14	0	1	24	3	6	5	8	6	6	85
Holiday Events	198	142	22	18	32	9	4	5	7	6	5	448
Board Member	47	11	3	6	6	1	1	3	2	3	0	83
Board Support	23	22	6	11	6	2	2	3	3	2	0	80

January 2026: 8
 February 2026: 5
 March 2026: 0



- Published events and information to the website (after consolidation into pdf files) and updated various web pages.
- February monthly email cancelled due to insufficient **new** events/information
- Eight email failures from the March monthly email are being researched.
- Upgrade of php and Wordpress to higher versions became necessary (per Wordpress/web hosting service)
 - php was upgraded from version 7.4.33 to 8.3.30 (the higher version required coding changes for the BLNR php)
 - Fifteen custom php (primarily the custom php for the BLNR Tools screens) had to be revised
 - All custom php had to be tested to determine if coding changes were necessary.
 - Wordpress upgraded from version 5.5.17 to 6.9.1
 - Includeme plugin was upgraded (this required moving the php invoked by the plugin to the Wordpress folders)
 - Updraft Plus Premium Business was purchased/used to create a clone of the website (cost \$95).
- Forwarded the weekly *Jubilee Reach/Groceries for Families* email reports to Sharon.
 - Delivered 12 gallons of milk to JR/Groceries for Families on 3/3/2026, grocery bag delivered on 2/15 (monthly commitments)
- Thanks for new input to website: **Jenny Kaminski, Vicky White, AIAA, Marty Weisman (BEWBC)**
- Requests were sent to gather dynamic content for *website, Facebook, monthly email*:
 - Please remember to include Curtis in emails about events so they are also added to BLNR Facebook
 - **Please provide new information for the monthly email prior to second Monday of month: April 13th.**

Mentoring Susan Ireland



Summary for March 2026

- BLNR Mentoring is supporting BLN's mentoring program
 - ◆ Mentoring survey delayed; Awaiting results for 2026; [email to Tom Sanderson](#)
- BLN Interview series – decision to revisit in the summer

Mentoring Susan Ireland



2026 BLN Susan Ireland Lunch & Learn Schedule

✓ **February 25, 2026** - Becoming an Excellent Leader

This session helps you define what excellent leadership looks like in day-to-day moments at Boeing. You'll learn practical principles and practices that strengthen how you show up—bringing more intention, consistency, and clarity to your decisions and interactions.

❖ **July 8, 2026** - Mastering Difficult Conversations

We'll explore grounded, respectful approaches for navigating tough conversations—whether addressing misalignment, performance issues, or cross-functional conflict. You'll walk away with flexible, context-aware tools to prepare effectively, stay centered, and communicate with clarity and respect.

❖ **August 12, 2026** - Influence Without Authority

Influence is essential in a complex organization. This session introduces tools that help you build trust, create alignment, and move work forward—even when you don't have formal authority. You'll learn ways to communicate clearly, set shared expectations, and strengthen relationships that accelerate outcomes.

❖ **November 18, 2026** - Resilience for High Performers

Resilience enables leaders to maintain focus and effectiveness in demanding seasons. This session offers actionable strategies to protect your energy, adopt sustainable habits, and stay grounded so you can lead with excellence—especially when the work and pace intensify.



BLNR Action Items



- Laura will contact her BLN Social Connections counterpart to identify any potential partnering opportunities. (Closed)
- Seb will reach out to Dave Anderson to brainstorm potential partnering opportunities in 2026. (Open/Revised)
- Laura plans to analyze the Community Outreach Survey data more closely to understand if there are ways that we can work with our BLNR members to support their goals. (Open)
- Dave will contact Judy to suggest adding a content template slide to board meetings for website updates and determine if this would be helpful to her. (Closed)

- Sharon will update her welcome letter to new members to include information about upcoming open board positions and work with Curtis to update the Excel spreadsheet of interested members. Sharon has modified the welcome letter to include open positions. (Closed)
- Sharon will share Lena's information with Tamsen, Jenny, and Donna at BLN (Closed) – shared with BLN, Judy and Curtis.
- Sharon will reach out to Lena for Facebook post content for BLNR Facebook and Curtis will post Wings of Hope on BLNR Facebook page (after receiving content from Lena) (Closed)
- Sharon: Continue to monitor Christy's situation regarding board leadership transition and develop a Plan B. All board members are requested to help identify potential new board members as Plan B in case Christy cannot take the role. (Open)
- Dave: Speak at El Segundo chapter meeting on March 18th at 11am about leadership and building trust. (Open)
- Laura, can you and Judy look at any improvements we can make to our site based on Jenny's feedback? (Closed)



BLN BOEING
LEADERSHIP
NETWORK
RETIREES