



# **BLNR Board Meeting Report**

## **March 13, 2025**

Sharon Lucas

# Agenda

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- **Welcome**
- **Approval of February Board Minutes**
- **Special topics**
  - **Vicky White ( Premier Travel)**
  - **Afrodite Pastroumas – Premier World Discovery**
- **Leaders Report Out**
- **Action Item Review**
- **Around the Phone/Topics for next meeting**
- **Meeting Adjourned**



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# Vicky White

I retired in 2012 from Learning, Training, and Development (LTD). My love of travel started in the early 2000s and has expanded, I have visited many World Heritage sites, with many more still on my list.

I began as a part-time travel agent before leaving Boeing, and my company, Vicky's Travel, has grown modestly over the years. I currently serve as the chapter president of APTA, a U.S.-based organization dedicated to promoting tourism to Africa.

In addition, I am a board member of the Seattle Institute of East Asian Medicine (SIEAM), a teaching institution, and I am actively working to promote SIEAM to Senior Centers.

# 2025 Goals



Last Month	This Month	Focal	2025 Goal
		Curtis	1) Add a minimum of (25) new members
		Craig	2) Partner with (3) Financial Firms & 3 Financial Webinars on various pre & post retirement topics
		Craig	3) Support (2) Habitat for Humanity build projects

Comments:

# Social Connection

## Travel & Tours: Sharon Lucas



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### March 2025 Travel & Tours News

- Stellar Travel Given 2024 Silver Award by The Seattle times
- Where to Travel in January
- SWA Adds 8 Routes
- What to Do If Your Boarding Pass Isn't Marked 'TSA Precheck'
- TSA Precheck Usage
- United Adds 8 Routes from Denver
- Americans Are Visa Free to China
- The Best Cruise Ships of 2025
- 8 Snowy Adventures to Try this Winter
- Cheaper Flights in 2025
- Travel Requirements Taking Effect in 2025
- Save Money Skiing in North America
- Relax in the Best Airport Lounges in the World
- 13 Fun Ways to Make the Most of Your Airport Wait
- List of Airlines that Plan to Offer Wi-Fi Using Starlink
- Things You Can Take from Planes and Things You Can't

# Social Connection

## March Update: Craig Wild

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- Nomination for Travel & Tours Leader
  - Vicky White
- Events
  - March Madness at Michael Florentino winery, March 27
  - Chelan wine event being planned with BEWBC
- Charitable Contribution Proposal
  - Only donate to Charities that our members are actively involved with
  - Solicit monthly nominations from members for charities they are involved with
    - Nomination must include what they do for the charity
- Revised Job Description for Social Connections Leader
  - The Social Connections Leader reports directly to the BLNR President and represents the Boeing Leadership Network (BLN) Retirees Committee and other organizations at the request of the BLNR President. Primary role is to coordinate event leaders and charitable contributions and update the BLNR board at monthly meetings and share information via the monthly email and the BLNR website with BLNR Members

# Treasurer Finance Report

## Dave Hyem – 2025 Budget



2025 Budget & Expenditures															
		Budget \$6,000	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Funds Remaining
<b>Total Forecast</b>		<b>\$6,000.00</b>	\$ -	\$ -	\$ 719.87	\$ 12.99	\$ 12.99	\$ 1,862.99	\$ 342.99	\$ 12.99	\$ 262.99	\$ 12.99		\$ 1,812.99	\$ 946.21
<b>BLN-R Liaison total</b>	<b>Sharon Lucas</b>	<b>\$3,000.00</b>	\$ -	\$ -	\$ 719.87	\$ 12.99	\$ 12.99	\$ 612.99	\$ 342.99	\$ 12.99	\$ 12.99	\$ 12.99	\$ 12.99	\$ 612.99	\$ 633.22
Executive Luncheon	Sharon Lucas		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600.00	\$ -
Recognition	Sharon Lucas		\$ -	\$ -	\$ 680.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Miscellaneous	Sharon Lucas		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mentoring Program	Susan Ireland		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Zoom Jan to Dec 2024	Sharon Lucas		\$ -	\$ -	\$ 39.87	\$ 12.99	\$ 12.99	\$ 12.99	\$ 12.99	\$ 12.99	\$ 12.99	\$ 12.99	\$ 12.99	\$ 12.99	\$ -
Webmaster	Judy Roe		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 330.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Social Connections total</b>	<b>Craig Wild</b>	<b>\$3,000.00</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,250.00	\$ -	\$ -	\$ 250.00	\$ -	\$ -	\$ 1,200.00	\$ 300.00
Webinar Financial Seminars	Robert Reichle		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Salvation Army	Craig Wild		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ -	\$ -	\$ -	\$ -
Northwest Harvest	Craig Wild		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ -
Jubilee Reach	Craig Wild		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250.00	
Humane Society	Craig Wild		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250.00	
Adopt a Family	Craig Wild		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	\$ -
Habitat for Humanity	Tom Dодt		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,250.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

# Treasurer Finance Report

## Dave Hyem – 2025 Budget



<b>Boeing Leadership Network - Retirees</b>		
<b>2025 Community Outreach - Gift Matching</b>		
<b>Community Outreach</b>	<b>Donation</b>	<b>Matching Funds</b>
<b>2Q 2025</b>		
Habitat for Humanity	\$ 250	\$ 125
Habitat for Humanity - Women	\$ 1,000	\$ 1,500
<b>3Q 2025</b>		
The Salvation Army	\$ 250	\$ 125
<b>4Q 2025</b>		
Adopt a Family	\$ 450	
Northwest Harvest	\$ 250	\$ 125
Jubilee Reach	\$ 250	\$ 125
Humane Society	\$ 250	\$ 125
<b>Total</b>	<b>\$ 2,700</b>	<b>\$ 2,125</b>



# Treasurer Responsibilities



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## Treasurer Responsibilities: Current

1. Coordinate with the Social Connections Liaison leader to ensure all Event Coordinator's Revenue and Expenditure activities are aligned to the BLN Executive Board policies and procedures for the current year forecast.
2. Will attend all Social Connections Liaison meetings to ensure compliance of BLN Executive Board policies and procedures are in compliance.
3. Coordinate with the BLN Business Office to ensure all Revenue and Expenditures from the BLN Retirees Committee are remitted to the Executive Board Treasurer.
4. All invoices shall bear his or her approval before submission to the Executive Board Treasurer for payment and coordinated with the BLN Business Office.
5. Prepare all financial budgets for the BLN Retirees Committee and
6. Revenue and Expenditures will be reviewed and approved by the Executive Liaison leader of the Retirees Committee.

# Treasurer Responsibilities



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## Treasurer Responsibilities: proposed

1. Prepare all financial budgets for the BLNR Committee showing revenue and expenditures.
2. Coordinate with the BLNR Social Connections leader and BLNR President to ensure all expenditure activities are aligned to the BLN Executive Board policies and procedures for the current year forecast.
3. Prepare invoice submission to the BLN Business Office for coordination and payment.
4. The BLNR budget will be approved by the President of the BLNR Committee.

# Secretary (appointed) Responsibilities **Current and Proposed**



## The Secretary shall-

- 1) be responsible for maintaining all BLN Retirees Committee historical records;
- 2) record all monthly meetings, minutes, and action items for the BLN Retirees Committee;
- 3) schedule BLN Retirees meetings as directed by the Executive and Social Connections leaders; and
- 4) required to put together presentation materials (e.g. PowerPoint) for the BLN and BLN-R Executive Board meetings, attend and document minutes from sub-committee meetings, etc..

- Published events and information to the website (after consolidation into pdf files) and updated various web pages.
- Designed and then sent the monthly email to the Retirees in two batches on February 10
  - Open rate: 51.85%
- Two email failures are being researched
  - Taylor Warren, John May
- Advertised these events/information in the February email (*in order high to low by number of clicks*):
  - [BLN Events Open to Retirees](#)
  - [Travel News \(11 New Links\)](#)
  - [Fifth Avenue Theater \(2024-2025 Individual Tickets\)](#)
  - [AIAA: Get to Know AIAA Retiree Leaders-Panel Led by Peter Morton \(March 15th\)](#)
  - [Various Retirement Planning Topics \(February 18th and 20th\)](#)
  - [Seattle Symphony Spring Concerts](#)
  - [DECA Mentoring Judges Needed \(February 27th and 28th\)](#)
  - [Creative Retirement Institute Volunteers Needed \(Edmonds College\)](#)
  - [AIAA Recordings of Past Presentations](#)
  - [Health News: Long COVID](#)
  - [Health News: Norovirus](#)
  - [Foundational Leadership Knowledge \(Video\)](#)
- Forwarded the weekly Jubilee Reach and Groceries for Families reports to Sharon
- **Thanks for input to email/website:** Sharon Lucas, Jenny Kaminski, Susan Ireland, Dr Gey, Craig Wild
- Requests were sent to gather dynamic content for *website, Facebook, monthly email*:
  - Please remember to include Curtis in emails about events so they are also added to BLNR Facebook
  - **[Please provide information for the monthly email prior to second Monday of month: April 14th](#)**

# Membership & Communication

## Curtis Benner

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- Total Membership is 2268 which is an increase of 6 from the February report.
  - We added 6 people since the February report.
  - Therefore, we have not lost any members since the February report.
- There have been 8 new members in 2025
- This total includes Richard Brigman whose final approval date is 3/12/25 (this slide was created on 3/7/25)

# Membership & Communication

## Curtis Benner

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- 738 Facebook Page Members
- Facebook activity since February meeting:
  - ◆ 9 requests for access
  - ◆ 2 requests were accepted
  - ◆ 1 - Current BLN-R members
  - ◆ 0 - Boeing retirees that are not currently BLN-R members
  - ◆ 1 - Current Boeing Employee
  - ◆ 0 - Past Employees that are not a BLN-R member
  - ◆ **Total increased by 2 from last month** (nobody left the group)
- Reviewed 5 posts, accepted 1.

# Membership & Communication

## Curtis Benner (continued)



### Facebook requests

Request Type	Jul-Dec 2019	Jan-Dec 2020	Jan-Dec 2021	Jan-Dec 2022	Jan-Dec 2023	Jan-Dec 2024	Jan-25	Feb-25	Mar-25	Total
BLNR Member	12	55	2	12	20	20	1	2	0	124
Non-BLNR Retiree	36	121	13	7	44	45	0	0	0	266
Current Boeing	8	66	2	13	7	20	0	1	0	117
Non-BLNR Past Boeing Employee	3	15	4	7	13	8	0	1	0	51
Non-Boeing or Inconclusive	14	71	12	11	43	129	9	8	4	301
<b>Total Requests</b>	<b>73</b>	<b>328</b>	<b>33</b>	<b>50</b>	<b>127</b>	<b>222</b>	<b>10</b>	<b>12</b>	<b>4</b>	<b>859</b>
Requests Accepted	59	257	21	39	84	93	1	4	0	558

- **738** Total Facebook Page Members

# Membership & Communication

## Curtis Benner (continued)



	Pre-2012	2012-2017	2018	2019	2020	2021	2022	2023	2024	1Q25	Total
<b>Members</b>	<b>1385</b>	<b>567</b>	<b>71</b>	<b>51</b>	<b>96</b>	<b>24</b>	<b>15</b>	<b>23</b>	<b>28</b>	<b>8</b>	<b>2268</b>
Travel	544	485	64	43	90	22	15	16	22	8	1309
Tours	308	393	43	37	70	19	11	15	18	4	918
Golf	257	183	21	20	42	5	4	8	6	3	549
Bowling	53	63	9	10	19	6	2	5	5	2	174
Coordinators	17	36	4	5	12	3	0	3	1	1	82
Social	286	346	43	37	67	19	10	16	21	8	853
Tutoring/ Mentoring	66	103	22	14	42	4	3	7	10	2	273
Habitat for Humanity	12	14	0	1	24	3	6	5	8	1	74
Holiday Events	200	143	22	18	32	9	4	5	7	2	442
Board Member	47	11	4	6	6	1	1	3	2	0	81
Board Support	23	22	7	11	6	2	2	3	3	0	79

January 2025: 2  
 February 2025: 5  
 March 2025: 1





### Proposed Description:

**Membership and Communication (appointed)** — The Membership and Communication shall (1) in conjunction with the BLN Business Office and Retirees Webmaster will identify an effective means of encouraging retiring eligible managers to become active Retirees members; (2) maintain, in conjuncture with the Webmaster, identification of all current active members and their interests in the BLN Retirees membership database; (3) serve as the focal point for any BLN Retirees member needing information or clarification on Retirees membership; (4) release all approved BLN Retirees members a welcoming letter ~~and identification card~~; and (5) coordinate the release of all BLN Retirees communications to the active Retirees members; (6) in conjunction with the BLN Program Management Office develop, promote, and maintain programs appropriate for Face Book articles for the purpose of informing the Retirees members and their families; (7) have “Administrative Rights” to the Face Book account in order to manage additions and deletions of Boeing Leadership Network – Retirees members; (8) identify and submit activities for Retirees Facebook; (9) submit budgetary requirements in a timely manner to the Retirees Treasurer and Executive Council for approval; and (10) attend events and meetings as requested by the Retirees Executive Liaison.

# Mentoring Susan Ireland

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## Summary for March 2024

- BLNR Mentoring is has resumed!
  - The deadline for BLNR Mentors to reapply was February 28.
  
- Video Recording for the BLN-R website: **Craig Wild!**
  - Thank you, Judy and Jerry, for posting on the website!
  - Email to: Tamsen Hale BLN President (target 1Q)
  
- 2025 BLN Lunch & Learn Scheduled (Seasons Leadership)

## BLN Mentoring has resumed!

Applications due by February 28, 2025

Return applications to [BLNmail@exchange.boeing.com](mailto:BLNmail@exchange.boeing.com)

Matches will be made by mid-March!



## 2025 BLN Seasons Leadership Lunch & Learn Schedule

- ✓ January 30 – Foundational Knowledge
- ✓ February 20 – Leadership Triad
- March 20 – Goal Setting
- April 17 - Networking and Relationships
- May 15 – Leadership and Management System
- June 19 – Leading Quality
- July 17 – Operationalizing Goals
- August 21 - Business Plan Review
- September 18 – Power and Influence
- October 16 – Prepare for the year/cycle end
- November 20 – Recognition, Succession Planning, Legacy
- December 18 – Career Strategy



[www.seasonsleadership.com](http://www.seasonsleadership.com)

# Mentoring Job Description

## Suggested Update



### Original

Mentoring(appointed) — The Mentor shall in conjunction with the BLN Executive Board (1) identify an effective means of encouraging retiring eligible managers to become active members of the BCA Mentoring Program; (2) assist the Executive Liaison on day to day mentoring activities associated with the administrative and operational aspects of the BLN Retirees membership; (3) will be responsible for the selection and replacement of all Salary Job Classification (SJC) event coordinators; (4) hold independent monthly meetings with his or her mentoring event coordinators; (5) be responsible for all day to day operations of mentoring event coordinators to ensure that appropriate administrative activities with BCA Enhanced Onboarding Project, Internship Programs, Boeing Leadership Network, and Community at large activities are orchestrated across all teams in a universal manner; (6) revenues and expenditures are managed per BLN Executive Board policies and procedures; and (7) all mentoring event coordinator activities need to be approved by the BLN Retirees Board prior to initiating the BLN-R mentorship event.

### Update

The Mentoring Coordinator (appointed), in collaboration with the BLN Executive Board, will:

1. Identify and promote mentoring opportunities for BLNR members.
  2. Encourage BLNR members to serve as mentors for BLN members.
  3. Support BLNR and BLN on mentoring issues as requested.
- All mentoring activities must be approved by the BLNR Board before initiating a BLNR event.

# BLNR Action Items

**PLEASE  
UPDATE**



#	Table Action	Date Created	O = Open / Ongoing C = Closed	Addressee
	Sharon and Susan to work together to establish a BLNR email and YouTube account. Judy to set up info@blnretirees.org. Will not set up YouTube 68 account at this time.		C	Sharon
	Board members to review roles with our operating manual and report any 70 adjustments needed.		O	Board Members

- [Sharon is requesting all BLNR Board members review their respective roles with our current operating manual and report any adjustments needed to Sharon prior to our January BLNR Board Meeting.](https://blnretirees.org/boeing-leadership-network-retirees-operational-procedure)  
<https://blnretirees.org/boeing-leadership-network-retirees-operational-procedure>  
• (Closed)
- Craig will reach out to Kathleen Allen regarding Social Connections' upcoming open position. (Closed)
- Craig will contact his BLN Social Connections counterpart to identify any potential partnering opportunities. (Open)
- Seb will reach out to Dave Anderson to brainstorm potential partnering opportunities in 2025. (Open)



BLN  
RETIREES

BOEING  
LEADERSHIP  
NETWORK