



BLNR Board Meeting Report

May 22, 2025

Sharon Lucas

Agenda



- **Welcome**
- **Approval of [April](#) Board Minutes**
- **Special topics –**
 - ♦ [Laura Somers](#)
 - ♦ [Seattle Symphony Promotions](#)
 - ♦ [June Board Luncheon](#)
- **Leaders Report Out**
- **Action Item Review**
- **Around the Phone/Topics for next meeting**
- **Meeting Adjourned**

Laura Somers



Laura Somers Bio

I retired on March 1, 2025. I always said that I would retire when the planets, the moon and the stars aligned. On February 28, 2025 this phenomenon happened. This was my last day at The Boeing Company after working for the company for 39 years.

I'm a single mum, with a daughter graduating from high school and community college in June. My daughter will be attending University Washington Seattle in the fall. GO Dawgs!

We are both very excited for the opportunities that have presented themselves in 2025 and look forward to what is next.

My Boeing Career

The first half of my career I spent in various jobs supporting manufacturing, tooling, and spares.

In September of 2005, I took a position supporting Sales & Marketing Operations. This is the job that I retired from.

I had the privilege of working with amazing people from all around the world both internal and external. My job was to support the selling team, contracts, internal stakeholders and our airline customers. My role included keeping the airplane master file up to date with current owner/operator information, analyze the customer's purchase agreement for customer support matters and program manage the pro forma technical documentation, I was the focal for the 737MAX new derivative aircraft process for technical documentation providing status to support our customers and internal stakeholders (for more than 10 years), plus manage additional ad hoc requirements.

BLNR Social Connections

In the summer of 2024, I became the BLN Social Connections focal for the shows at The Paramount. I supported Mike Gealta to ensure that the Broadway shows were posted accurately on the BLN website, support any questions from the BLN members, and ensure ticket delivery prior to the show. Shortly after I retired, I was asked if I could support Social Connections for BLNR coming in as Craig Wild steps down from this position. It would be my privilege to support you as the Social Connections focal. I look forward to working with each of you going forward.

2025 Goals



Last Month	This Month	Focal	2025 Goal
		Curtis	1) Add a minimum of (25) new members
		Craig	2) Partner with (3) Financial Firms & 3 Financial Webinars on various pre & post retirement topics
		Craig	3) Support (2) Habitat for Humanity build projects

Social Connection

Craig Wild



- Events & Announcements
 - Laura Somers will be the new Social Connections Leader
 - Travel survey pending review by BLN
 - Macro & Markets webinar replay available on demand
 - Foundations of Finance series starting June 11th
 - Homeward Pet Adoption is looking for Volunteers
<https://www.homewardpet.org>

Social Connection

Travel & Tours: Vicky White



May 2025 Travel and Tours

- TSA Screening for Passengers 75 and Older
- UNESCO World Heritage Sites Quiz
- How to Save Money (and Stress) by Roaming With eSIMs When You Travel
- Samantha Brown's Secret to Never Running Out of Room in Her Suitcase
- Delta Sets Major Changes to Travel Experiences and Fare Options
- Priority Pass Global Lounges

Treasurer Finance Report

Dave Hyem – 2025 Budget



Boeing Leadership Network - Retirees		
2025 Community Outreach - Gift Matching		
Community Outreach	Donation	Matching Funds
2Q 2025		
Habitat for Humanity - Women	\$ 250	\$ 125
Habitat for Humanity	\$ 1,000	\$ 1,500
Jubilee Reach	\$ 250	\$ 125
3Q 2025		
The Salvation Army	\$ 250	\$ 125
4Q 2025		
Adopt a Family	\$ 450	
Northwest Harvest	\$ 250	\$ 125
Jubilee Reach	\$ 250	\$ 125
Humane Society	\$ 250	\$ 125
Total	\$ 2,950	\$ 2,250

Treasurer Finance Report

Dave Hyem – 2025 Budget



2025 Budget & Expenditures															
		Budget \$6,000	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Funds Remaining
Total Forecast		\$6,000.00	\$ -	\$ -	\$ 1,155.97	\$ -	\$ -	\$ 1,850.00	\$ 330.00	\$ -	\$ 250.00	\$ -		\$ 1,800.00	\$ 614.03
BLN-R Liaison total	Sharon Lucas	\$ 3,000.00	\$ -	\$ -	\$ 905.97	\$ -	\$ -	\$ 600.00	\$ 330.00	\$ -	\$ -	\$ -	\$ -	\$ 600.00	\$ 564.03
Executive Luncheon	Sharon Lucas		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600.00	\$ -
Recognition	Sharon Lucas		\$ -	\$ -	\$ 879.99	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Miscellaneous	Sharon Lucas		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mentoring Program	Susan Ireland		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Zoom Jan to Dec 2024	Sharon Lucas		\$ -	\$ -	\$ 25.98	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Webmaster	Judy Roe		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 330.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Social Connections total	Craig Wild	\$ 3,000.00	\$ -	\$ -	\$ 250.00	\$ -	\$ -	\$ 1,250.00	\$ -	\$ -	\$ 250.00	\$ -	\$ -	\$ 1,200.00	\$ 50.00
Webinar Financial Seminars	Robert Reichle		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Salvation Army	Craig Wild		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ -	\$ -	\$ -	\$ -
Northwest Harvest	Craig Wild		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ -
Jubilee Reach	Craig Wild		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ -
Humane Society	Craig Wild		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ -
Adopt a Family	Craig Wild		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	\$ -
Habitat for Humanity	Tom Dodt		\$ -	\$ -	\$ 250.00	\$ -	\$ -	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Web Update

(Judy Roe May 22, 2025)



- Published events and information to the website (after consolidation into pdf files) and updated various web pages.
- Designed and then sent the monthly email to the Retirees in two batches on April 14th
 - Open rate: 53%
- Seven email failures were researched
 - These were deleted during April: Edward Oriosky, E. Wayne Hounsell, Fred Whitney, Frederick E. Taylor, Tomy Yasuda
- Advertised these events/information in the April email (*in order high to low by number of clicks*):
 - BLN Events Open to Retirees
 - Travel and Tours
 - Introducing Travel and Tours Leader
 - Seattle Symphony Summer Concerts
 - Creative Retirement Institute Call for Volunteers
 - Ronald McDonald House Spring Fling
 - BLN Apparel
 - Special Olympics - Call for Volunteers
 - AAIA 2025 Symposium: Aerospace Technologies
 - BLN Retirees Board April Meeting Deck
 - Habitat for Humanity Women Build Events
 - AIAA Dam Safety & Parallels w/ Airplane Safety
 - Habitat for Humanity Annual Luncheon
 - Set Intentions for Leadership
- Forwarded the weekly *Jubilee Reach/Groceries for Families* email report to Sharon. GFF reported that 90% of the recipients are immigrants and refugees.
- Agreed to help Vicky White with distributing an approved survey relating to travel and tours.
- **Thanks for input to email/website: Sharon Lucas, Jenny Kaminski, Susan Ireland, Craig Wild, Gerry Kunkel (concerts), David Anderson (AIAA)**
- Requests were sent to gather dynamic content for *website, Facebook, monthly email*:
 - Please remember to include Curtis in emails about events so they are also added to BLNR Facebook
 - **Please provide information for the monthly email prior to second Monday of month: June 9th**

Membership & Communication

Curtis Benner



- Total Membership is 2271 which is a decrease of 1 from the April report.
 - We added 5 people since the April report.
 - Therefore, we have lost 6 members since the April report.
- There have been 17 new members in 2025
- Brian Beaulac and Laura Somers have expressed interest in being Board members.

Membership & Communication

Curtis Benner



- 750 Facebook Page Members
- Facebook activity since April meeting:
 - ◆ 36 requests for access
 - ◆ 15 requests were accepted
 - ◆ 7 - Current BLN-R members
 - ◆ 4 - Boeing retirees that are not currently BLN-R members
 - ◆ 2 - Current Boeing Employee
 - ◆ 2 - Past Employees that are not a BLN-R member
 - ◆ **Total increased by 14 from last month** (one person left the group)
- Rejected one post.

Membership & Communication

Curtis Benner (continued)



Facebook requests

Request Type	Jul-Dec 2019	Jan-Dec 2020	Jan-Dec 2021	Jan-Dec 2022	Jan-Dec 2023	Jan-Dec 2024	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Total
BLNR Member	12	55	2	12	20	20	1	2	0	4	3	131
Non-BLNR Retiree	36	121	13	7	44	45	0	0	0	0	4	270
Current Boeing	8	66	2	13	7	20	0	1	0	0	2	119
Non-BLNR Past Boeing Employee	3	15	4	7	13	8	0	1	0	0	2	53
Non-Boeing or Inconclusive	14	71	12	11	43	129	9	8	6	5	17	325
Total Requests	73	328	33	50	127	222	10	12	6	9	28	898
Requests Accepted	59	257	21	39	84	93	1	4	0	4	11	573

■ **750** Total Facebook Page Members

Membership & Communication

Curtis Benner (continued)



	Pre-2012	2012-2017	2018	2019	2020	2021	2022	2023	2024	1Q25	2Q25	Total
Members	1379	567	71	51	96	24	15	23	28	8	9	2271
Travel	544	485	64	43	90	22	15	16	22	8	7	1316
Tours	308	393	43	37	70	19	11	15	18	4	7	925
Golf	256	183	21	20	42	5	4	8	6	3	4	552
Bowling	53	63	9	10	19	6	2	5	5	2	2	176
Coordinators	16	36	4	5	12	3	0	3	1	1	2	83
Social	286	346	43	37	67	19	10	16	21	8	7	860
Tutoring/ Mentoring	66	103	22	14	42	4	3	7	10	2	2	275
Habitat for Humanity	12	14	0	1	24	3	6	5	8	1	5	79
Holiday Events	199	143	22	18	32	9	4	5	7	2	3	444
Board Member	47	11	4	6	6	1	1	3	2	0	3	84
Board Support	23	22	7	11	6	2	2	3	3	0	2	81

April 2025: 9
May 2025: 0



Summary for May 2025

- BLNR Mentoring is has resumed and supporting BLN
- Tamsen Hale's interview moved to May 29, 2025
 - Curtis Benner is next in line!
- Checking with Skip Sampelayo to see if volunteers for practice interviews at Bellevue College are needed
- 2025 BLN Lunch & Learn Scheduled (Seasons Leadership)



2025 BLN Seasons Leadership Lunch & Learn Schedule

- ✓ January 30 – Foundational Knowledge
- ✓ February 20 – Leadership Triad
- ✓ March 20 – Goal Setting
- ✓ April 17 – Networking and Relationships
- ✓ May 15 – Leadership and Management System
- June 19 – Leading Quality
- July 17 – Operationalizing Goals
- August 21 - Business Plan Review
- September 18 – Power and Influence
- October 16 – Prepare for the year/cycle end
- November 20 – Recognition, Succession Planning, Legacy
- December 18 – Career Strategy



www.seasonsleadership.com

BLNR Action Items



#	Table Action	Date Created	O = Open / Ongoing C = Closed	Addressee
68	Sharon and Susan to work together to establish a BLNR email and YouTube account. Judy to set up info@blnretirees.org. Will not set up YouTube account at this time.		C	Sharon
70	Board members to review roles with our operating manual and report any adjustments needed.		O	Board Members

- Sharon is requesting all BLNR Board members review their respective roles with our current operating manual and report any adjustments needed to Sharon prior to our January BLNR Board Meeting.
<https://blnretirees.org/boeing-leadership-network-retirees-operational-procedure>
(Closed)
- Craig will reach out to Kathleen Allen regarding Social Connections' upcoming open position. (Closed)
- Craig will contact his BLN Social Connections counterpart to identify any potential partnering opportunities. (Open)
- Seb will reach out to Dave Anderson to brainstorm potential partnering opportunities in 2025. (Open)

