



BLNR Board Meeting Report

May 28, 2026

Sharon Lucas and BLNR Board

Agenda



-
- **Welcome**
 - **Approval of April Board Minutes**
 - **BLN April & May Board meeting minutes – Shared via email**
 - **Special topics –**
 - **Retiree Volunteers – New Code of Ethics Policy - Jenny**
 - **Board positions status**
 - **June 11th BLNR F2F Luncheon?**
 - **Leaders Report Out**
 - **Around the Phone/Topics for next meeting**
 - **Meeting Adjourned**

BLN May Board Meeting Highlights



- **80th anniversary!**
- GlueUp application chosen
- New requirement - Annual Retirees Volunteers Code of Ethics – per Audit
- 140 revolving volunteers now
- BLNR partnership (Matt Hill, Tom and Tomeka)
- Kelly Ortberg June 4th F2F event sold out
- Marketing team newsletter has converted to Canva
- Membership avg 28 net new members per mo. (goal:20)
- Social Connections continuing to implement 90% sell out plan
- June 11th Board Turnover and Volunteer Recognition



Social Connections

Laura Somers



■ Events & Announcements

- **Sharon-** Were you able to meet up with Paso Robles wine trip group? No, the dates did not align.
- Met with Maya Ackerman and Matt Hill on April 28th in Northgate to discuss upcoming Wellbeing Events. I have not been able to follow up
- Meeting scheduled with Tomeka Long on May 15th to discuss potential Community Outreach volunteer events. Two events planned need to be added to the BLN Events page. H/F Tomeka
- Scheduled a meeting with Jenny (May 18th) to discuss adding new Financial Advisors (Fulcrum Wealth Advisors and Pacific Equity and Loan) (Also mentioned to Matt and Maya) - Jenny to review PEL presentation on Thursday at 11:30. Still need to contact Fulcrum.
- May 21st 5:00 - 8:00 wine event at Rush Lattin Cellars, Snohomish
- 2026-2027 Paramount Broadway Shows will be added to the retirement link throughout the summer months. Harry Potter has been added

Treasurer Finance Report

Dave Hyem – 2026 Budget



2026 BLNR Budget	Location		Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Funds Remaining
Total Forecast	All		\$5,800.00	\$350.00	\$425.00	\$206.44	\$550.00	\$200.00	\$850.00	\$1,150.00	\$275.00	\$800.00	\$400.00	\$0.00	\$650.00	\$5,593.56
BLNR Liaison Total																
BLNR Liaison Total		Sharon	\$2,600.00		\$275.00	\$95.00	\$0.00	\$0.00	\$650.00	\$750.00	\$275.00	\$0.00	\$0.00	\$0.00	\$650.00	\$2,505.00
Executive Luncheon	Puget Sound		\$1,300.00						\$650.00						\$650.00	
Attire for new board members	All		\$400.00							\$400.00						
Speaker Appreciation/SWAG/Giveaways	All		\$550.00		\$275.00						\$275.00					
Website Maintenance	All		\$350.00			\$95.00				\$350.00						
Social Connections Total																
Social Connections Total		Laura	\$3,200.00	\$350.00	\$150.00	\$111.44	\$550.00	\$200.00	\$200.00	\$400.00	\$0.00	\$800.00	\$400.00	\$0.00	\$0.00	\$3,088.56
Wine Tastings	Puget Sound		\$600.00	\$150.00	\$150.00	\$111.44	\$150.00									
Food Drive	All		\$200.00									\$200.00				
Special Olympics	Puget Sound		\$200.00						\$200.00							
Habitat for Humanity	Puget Sound		\$400.00					\$200.00				\$200.00				
Clothing Drive	All		\$200.00									\$200.00				
Ronald McDonald House	Puget Sound		\$200.00									\$200.00				
Addition in person event support	All		\$600.00				\$200.00			\$200.00			\$200.00			
Travel and Tours in person events	Puget Sound		\$800.00	\$200.00			\$200.00			\$200.00			\$200.00			
Forecast but not spent																
Actuals spent																

Membership & Communication

Curtis Benner



- Total Membership is 2264 which is an increase of 2 from the April report.
 - We have added 4 people since the April report.
 - Therefore, we have lost 2 members since the April report.
- There have been 20 new members in 2026.
- We are 80% to our 2026 goal of 25.
- Ola Aje has expressed interest in Board Support.

Membership & Communication

Curtis Benner



- 802 Facebook Page Members
- Facebook activity since April meeting:
 - ◆ 32 requests for access
 - ◆ 22 requests were accepted
 - ◆ 2 - Current BLN-R members
 - ◆ 15 - Boeing retirees that are not currently BLN-R members
 - ◆ 4 - Current Boeing Employees
 - ◆ 1 - Past Employee that is not a BLN-R member
 - ◆ **Total increased by 22 from April report** (no one left the group)
- Reviewed and approved 1 post.

Membership & Communication

Curtis Benner (continued)



Facebook requests

Request Type	Jul-Dec 2019	Jan-Dec 2020	Jan-Dec 2021	Jan-Dec 2022	Jan-Dec 2023	Jan-Dec 2024	Jan-Dec 2025	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Total
BLNR Member	12	55	2	12	20	20	22	1	0	0	0	2	146
Non-BLNR Retiree	36	121	13	7	44	45	15	2	1	3	5	12	304
Current Boeing	8	66	2	13	7	20	4	0	1	0	0	4	125
Non-BLNR Past Boeing Employee	3	15	4	7	13	8	3	0	0	0	0	1	54
Non-Boeing or Inconclusive	14	71	12	11	43	129	74	3	4	2	2	8	373
Total Requests	73	328	33	50	127	222	118	6	6	5	7	27	1002
Requests Accepted	59	257	21	39	84	93	44	3	2	3	5	19	629

■ **802 Total Facebook Page Members**

Membership & Communication

Curtis Benner (continued)



	Pre-2012	2012-2017	2018	2019	2020	2021	2022	2023	2024	2025	1Q26	2Q26	Total
Members	1351	563	70	51	94	24	15	23	28	25	16	4	2264
Travel	536	482	63	43	88	22	15	16	22	23	16	3	1329
Tours	303	390	44	37	68	19	11	15	18	16	14	4	939
Golf	252	183	21	20	40	5	4	8	6	10	7	2	558
Bowling	51	63	9	10	18	6	2	5	5	7	3	2	181
Coordinators	17	36	3	5	11	3	0	3	1	3	2	0	84
Social	281	345	43	37	66	19	10	16	21	23	11	4	876
Tutoring/ Mentoring	65	104	21	14	40	4	3	7	10	6	5	2	281
Habitat for Humanity	12	14	0	1	24	3	6	5	8	6	7	3	89
Holiday Events	197	142	22	18	32	9	4	5	7	6	6	2	450
Board Member	47	11	3	6	6	1	1	3	2	3	0	1	84
Board Support	23	22	6	11	6	2	2	3	3	2	0	0	80

April 2026: 0

May 2026: 4



- Published events and information to the website (after consolidation into pdf files) and updated various web pages.
- Designed and sent the monthly email to the Retirees in two batches May 11, 2026
- Email failures from May are being researched
- Advertised these events/information in the May email *(in order high to low by number of clicks which reveals interest level :*

BLN Events Open to BLN Retirees

Boeing Gift Matching Instructions

Broadway at The Seattle Paramount Tickets

Phantom of the Opera

Bluevolution World Tour

Hells's Kitchen

Travel Links (5 new)

Habitat for Humanity Luncheon with Sea Hawks Mike Macdonald (May 27)

AIAA: Tuskegee Airmen Story (May 16)*

BEWBC/BLNR Wine Tasting at Rush Lattin Cellars (May 21)

Benefits of High Dose Flu Shot (source Retiree Dr. Gey)

BEWBC/BLNR Intro to Brewing (May 23 and June 6)

Economic Market Update (May 14)

- Received from Sharon two June Community Outreach events (planners Tomeka-BLN and Laura-BLNR) and seeking information regarding how Retirees can signup for the volunteer events.
- Jerry has been re-sorting the Excel file (that is created by Jenny and is sorted by type of event) of BLN events in accordance with a request from Laura. The new sort is by location and within location by date.
- Paramount Tickets now include Harry Potter thanks to Laura
- Forwarded the weekly Jubilee Reach/Groceries for Families email reports to Sharon.
 - Delivered 12 gallons of milk to Jubilee Reach/Groceries for Families on 5/5/2026 (monthly commitment)
- Thanks for new input to website: Jenny Kaminski, Vicky White, AIAA, Marty Weisman (BEWBC), Laura Somers, Dr Gey, Susan Ireland
- Requests were sent to gather dynamic content for *website, Facebook, monthly email*:
 - Please remember to include Curtis in emails about events so they are also added to BLNR Facebook
 - **Please provide new information for the monthly email prior to second Monday of month: June 8th**

Summary for May 2026

- Coordinating BLNR support for BLN mentoring program
- Analyzed Nov 2025 survey: 7 respondents, all mentors, broadly positive
- Met with Tom Sanderson on Apr 13 on Mentoring Program

- ◆ Tom and Jenny are surveying the members with these (approximate) questions to determine next steps

The BLN Professional Development & Business Networking Committee is planning our next round of 1:1 mentoring to begin in the fall. To help guide the right connections and communication, please answer this (very) quick survey:

1. I am interested in finding a new mentor (i.e. I would like to be a mentee): **Yes / No**
2. I am open to working with a BLN retiree mentor (someone who has retired from Boeing and is still a BLN member): **Yes/No**
3. I am most interested in a mentor who can help me with:
 - a. Leadership/coaching
 - b. Networking/functional connections within Boeing
 - c. Both
4. I am interested in ***being*** a mentor to another BLN member: **Yes/No**

- I will follow up with Tom after June 5 when I return

Mentoring Susan Ireland



2026 BLN Susan Ireland Lunch & Learn Schedule

✓ **February 25, 2026** - Becoming an Excellent Leader

This session helps you define what excellent leadership looks like in day-to-day moments at Boeing. You'll learn practical principles and practices that strengthen how you show up—bringing more intention, consistency, and clarity to your decisions and interactions.

❖ **July 8, 2026** - Mastering Difficult Conversations

We'll explore grounded, respectful approaches for navigating tough conversations—whether addressing misalignment, performance issues, or cross-functional conflict. You'll walk away with flexible, context-aware tools to prepare effectively, stay centered, and communicate with clarity and respect.

❖ **August 12, 2026** - Influence Without Authority

Influence is essential in a complex organization. This session introduces tools that help you build trust, create alignment, and move work forward—even when you don't have formal authority. You'll learn ways to communicate clearly, set shared expectations, and strengthen relationships that accelerate outcomes.

❖ **November 18, 2026** - Resilience for High Performers

Resilience enables leaders to maintain focus and effectiveness in demanding seasons. This session offers actionable strategies to protect your energy, adopt sustainable habits, and stay grounded so you can lead with excellence—especially when the work and pace intensify.



BLNR Action Items



- Seb will reach out to Dave Anderson to brainstorm potential partnering opportunities in 2026. (Open/Revised)
- Laura plans to analyze the Community Outreach Survey data more closely to understand if there are ways that we can work with our BLNR members to support their goals. (Open)



BLN BOEING
LEADERSHIP
NETWORK
RETIREES