

# **BLNR Board Meeting Report**

## **November 12, 2020**

Hosted by Executive Board Liaison  
Dennis Honey

# BLN Meeting Information



Updated meeting login information for the rest of the year.  
BLN Reirees Board members and Program Leaders,

Here is our meeting info. Just click the link below. You don't need to install anything on your computer.

Join.me meeting link: <https://join.me/BLNRetiree> Please be patient, it takes a minute...

Audio link: 202-602-1295  
Conference ID: 835-443-800 (no dashes)

Audio can also be on your computer. Click the Join.me Audio icon and select Computer.

If you choose this audio method, headphones and a microphone will be needed for your computer.

# BLNR Board Members

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- Executive Liaison: Dennis Honey
- Social Connection Leader: Robert Reichle
- Treasurer: Guy McCarney
- Secretary: DeeAngela Thomas
- Membership & Communication: Curtis Benner
- Mentoring: Geary Long
- Webmaster: Judy Roe

# Social Connection Leaders



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▪ Social Connection Leader:	Robert Reichle
▪ Community Outreach:	Millie Edmonds
▪ Education & Finance:	Pete Bailey
▪ Habitat for Humanity:	Tom Dodt
▪ Health & Welfare:	Dr George Gey
▪ Recreation Activities:	Tim Ellis
▪ Social & Family:	Marty Weisman
▪ Travel & Tours:	Sharon Lucas
▪ Member at Large:	Barbara Arau

# BLN Board Meeting Agenda



<u>Agenda Item</u>	<u>Presenter</u>	<u>Duration</u>
▪ Call to Order	Dennis Honey	
▪ Roll Call	DeeAngela Thomas	2 min
▪ Approval of Minutes	Dennis Honey	2 min
▪ Executive Board updates	Dennis or Jenny	10 min
▪ Hot Topics – Corona Virus impacts	Dennis and Board	10 min
▪ Social Connection Report	Robert Reichle	10 min
▪ Finance Report	Guy McCarney	10 min
▪ Web Update	Judy Roe	10 min
▪ Mentorship	Geary Long	10 min
▪ Membership & Communication	Curtis Benner	10 min
▪ Action Items & Upcoming Topics	Dennis / Team	15 min
▪ Adjournment	Dennis Honey	

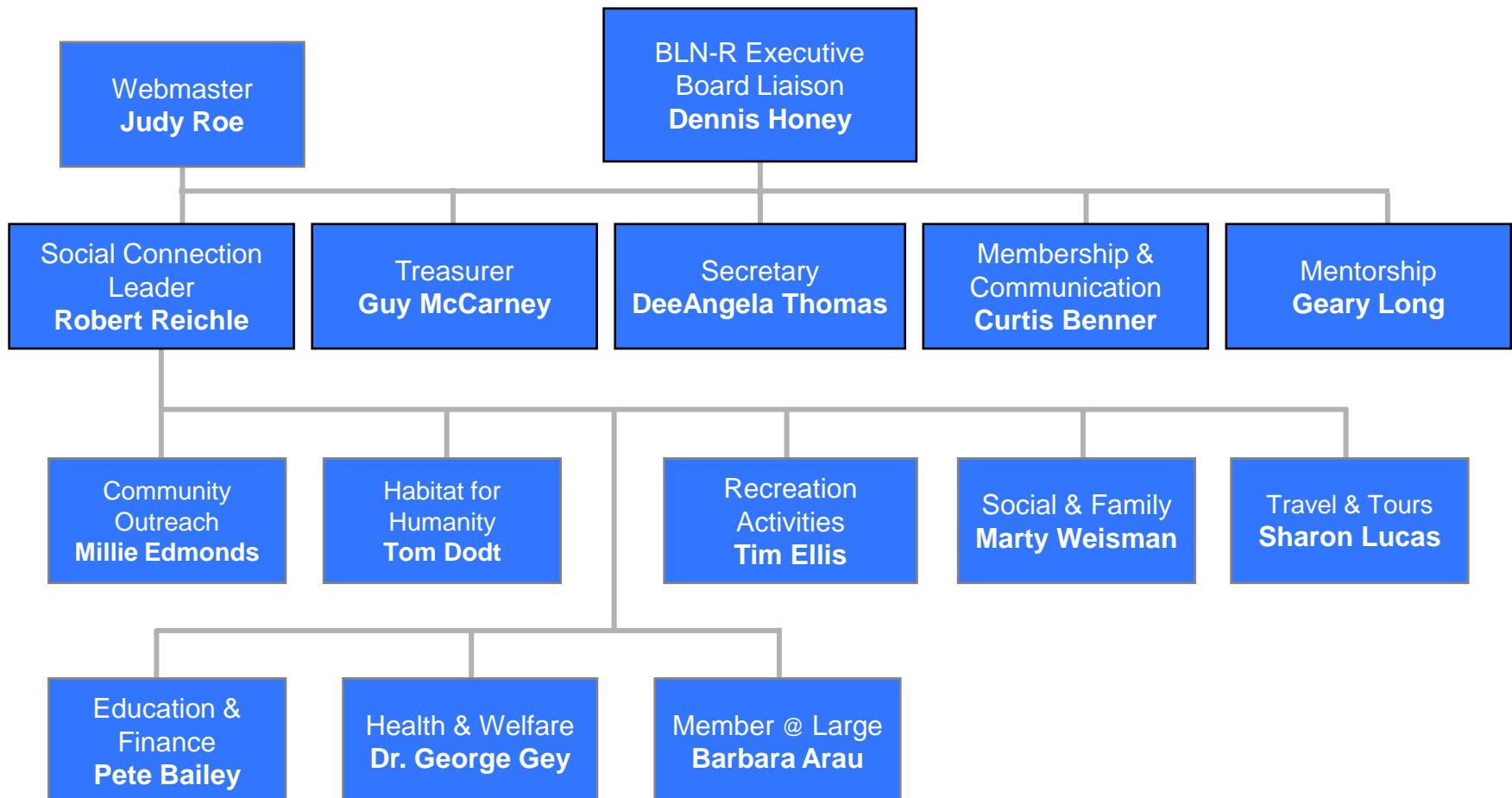
# October 8, 2020 Attendees



- In Attendance On Call Meeting Start 10:00 am – 11:30 am
  - ◆ Dennis Honey
  - ◆ Jenny Kaminski
  - ◆ DeeAngela Thomas
  - ◆ Robert Reichle
  - ◆ Guy McCarney - Absent
  - ◆ Judy Roe
  - ◆ Geary Long
  - ◆ Curtis Brenner
  - ◆ Millie Edmonds
  - ◆ Tom Dodt - Absent
  - ◆ Sharon Lucas - Absent

# BLN-R Board Structure

## ■ BLN Retirees Board Structure



# Retirees Social Connection Leaders & Event Sponsors

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- |                               |  |              |
|-------------------------------|--|--------------|
| ▪ Social Connection Leader:   | Robert Reichle                                   | 425-337-2906 |
| ▪ Community Outreach:         | Millie Edmonds                                   | 206-353-2207 |
| ▪ Habitat for Humanity:       | Tom Dodt   | 425-417-1010 |
| ▪ Education & Finance:        | Pete Bailey                                      | 206-232-9451 |
| ▪ Health & Welfare:           | Dr George Gey                                    | 206-463-9266 |
| ▪ Recreation Activities:      | Tim Ellis  | 425-870-1505 |
| ▪ Social & Family:            | Marty Weisman                                    | 206-304-4087 |
| ▪ Travel & Tours:             | Sharon Lucas                                     | 206-498-7307 |
| ▪ Member at Large:            | Barbara Arau                                     | 425-835-0772 |
| ▪ Event Sponsors or contacts: |  |              |
| ♦ Mentoring                   | Geary Long, Guy McCarney (Board members)         |              |
| ♦ Skiing / SkiBacs focal      | Jean Fedor                                       |              |
| ♦ Bellevue College TELOS      | Jerry Bunce                                      |              |
| ♦ Golf PSGA                   | Gene and Diane Slagle, Puget Sound Golf Asso.    |              |
| ♦ Golf                        | Liz Willetts, Boeing Emp Golf Asso, 206-544-1703 |              |
| ♦ Arizona events              | Ron Robinson, Bill Wilbur                        |              |
| ♦ RV Club                     | Cliff Howe                                       |              |
| ♦ Other event sponsors        |  |              |



# Social Connection

## Retirees: Robert Reichle

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### Upcoming and recent BLN Events

- ♦ NEW Nov 10 (Tue): The A, B, C, & D's of Medicare
- ♦ NEW Nov 12 (Thur): Boeing: Confident Traveler
- ♦ NEW Nov 17 (Tue): Long Term Care – Know Your Options
- ♦ NEW Nov 20 (Fri): Mentoring – “New Manager Support”
- ♦ NEW Nov 20 (Fri): BLNR Habitat for Humanity Info Meeting
- ♦ NEW Nov 21 (Sat): AIAA Retiree Meeting
- ♦ NEW Nov 24 (Tue): Mentoring – “Problem Solving”
- ♦ NEW Dec 8 (Tue): Looking Ahead to 2021 for Investors!
- ♦ NEW Dec 18 (Fri): Mentoring – “Building Trust”
- ♦ NEW Jan 7 (Thur): Stress Free Retirement (Financial Advice)!
- ♦ NEW Jan 15 (Fri): Mentoring – “New Manager Support”
- ♦ NEW Jan 26 (Tue): Mentoring – “SOW & Staff Reductions”

# Treasurer Finance Report

## Guy McCarney



							\$ 805.58	\$ 924.42		
Category	Board Member	Revenue	Expenditures	Funded (\$1,500.00)		1Q20 (Forecast)	2Q20 (Forecast)	3Q20 (Forecast)	4Q20 (Forecast)	Total
Total Forecast		\$ 230.00	\$ 805.58	\$ 575.58		\$ -	\$ 605.58	\$ -	\$ 200.00	\$ 805.58
BLN-R Liaison	Dennis Honey	\$ -	\$ 805.58	\$ 805.58		\$ -	\$ 605.58	\$ -	\$ 200.00	\$ 805.58
Board Summary	Dennis Honey	\$ -	\$ 519.00	\$ 519.00		\$ -	\$ 319.00	\$ -	\$ 200.00	\$ 519.00
2019 Funding	Dennis Honey	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
Join.me Pro Jan to Dec 2019	Dennis Honey	\$ -	\$ 200.00	\$ 200.00		\$ -	\$ -	\$ -	\$ 200.00	\$ 200.00
Luncheons	Dennis Honey	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
Mentorship Program	Geary Long	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
Mailings: 570 Retirees	Judy Roe	\$ -	\$ 319.00	\$ 319.00		\$ -	\$ 319.00	\$ -	\$ -	\$ 319.00
Webmaster	Judy Roe	\$ -	\$ 286.58	\$ 286.58		\$ -	\$ 286.58	\$ -	\$ -	\$ 286.58
Web Hoisting Hub & Security Cert.		\$ -	\$ 286.58	\$ 286.58		\$ -	\$ 286.58	\$ -	\$ -	\$ 286.58
		\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
Social Connections	Robert Reichle	\$ 230.00	\$ -	\$ (230.00)		\$ -	\$ -	\$ -	\$ -	\$ -
Luncheons	Robert Reichle	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
Member at Large	Barbara Arau	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
Pacific Group Advisors	Robert Reichle	\$ 30.00	\$ -	\$ (30.00)		\$ -	\$ -	\$ -	\$ -	\$ -
DBA M.S.I. Marketing	Robert Reichle	\$ 200.00	\$ -	\$ (200.00)		\$ -	\$ -	\$ -	\$ -	\$ -
Health & Welfare	Dr. George Gey	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
Community Outreach	Millie Edmonds	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
Habitat for Humanity	Tom Dodte	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
Education & Finance	Pete Bailey	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
Travel & Tours	Sharon Lucas	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
Social & Family	Marty Weisman	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
Recreation Activities	Tim Ellis	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -

# Web Update

(Judy Roe, November 12, 2020)



- Sent the monthly Retirees email to all members on November 1st
  - *The number of members receiving emails has increased from 1745 in May to 2309 in November*
  - Advertised these items (in order by number of clicks with the highest listed first)
    - List of Events: [click here](#)
    - Travel: Rick Steves Series, Ski Area Info: [click here](#)
    - Boeing Event - Confident Traveler (Nov. 12): [click here](#)
    - Financial/Medicare Events: [click here](#)
    - 5th Avenue Theatre Virtual Events: [click here](#)
    - Mentoring Boeing Leaders: [click here](#)
    - Habitat for Humanity Info Meeting (Nov. 20) [click here](#)
- Revised or deleted member data
  - Members with invalid email addresses are deleted if they do not reply to phone calls
  - Deceased members are deleted if receive notification from family or find the obituary
- Responded to Web Hosting Hub: they required technical upgrades
  - Upgraded BLN Retirees web site to the highest available version of php scripting
  - **Upgraded** WordPress to highest available WordPress version on October 21st
  - Researched the WordPress upgrade process and did backups: this minimized disruptions
- Posted events/information for Tom Dodt, Geary Long, Sharon Lucas, Dr Gey, AIAA, Tracy Oden, Rachel Peterson, Robert Reichle
- Continued to receive emails from VLO BLN employees (requested the link to membership signup form)
  - **Sent a request to BLN to tell them the note being sent to VLO contains an incorrect link for the signup form which should be:**  
<https://blnretirees.org/index-signup-form-submittal>
- Requested Board members to continue providing dynamic content for *website, Facebook, monthly email*:
  - **Please remember to include Curtis in emails about events** so they are also added to BLNR Facebook
    - There are upcoming financial and mentoring events have they been posted to Facebook?

# Mentoring Program Report

## Geary Long

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- Posted opportunities:
  - ◆ Mentor Sought with EVMS and Government Experience
    - No response
  - ◆ Northwest Innovation Resource Center (John Monroe)
    - One volunteer
    - Meeting with volunteer for next steps
  - ◆ WSU Team Mentoring Program
    - Two volunteers
    - Met with one volunteer, meeting scheduled with second, for next steps
  
- Completed events
  - ◆ None

# Mentoring Program Report

## Geary Long

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- Posted opportunities:
  - ◆ Mentoring for New/Existing Boeing Leaders (Jenny Kaminski)
    - New Manager 101
    - Manager Mentorship
  - ◆ Seventeen BLN-R volunteers
  - ◆ On going monthly events
    - New Manager 101 in November
    - Manager Mentorship in November
  
- Completed events
  - ◆ New Manager 101
    - 2 events (Sept, Oct)
  - ◆ Manager Mentorship
    - 2 events (Sept, Oct)

# Mentoring Program Report

## Geary Long

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### ■ Feedback:

- ◆ I have participated twice. I think the ½ hour presentation and ½ hour Q & A works well. I recommend the presenters be given the topic 2 weeks in advance. I also suggest some sessions dedicated to time management, work prioritization, employee development.
- ◆ My perspective is a 1 session per month with 2 or 3 BLN retirees works well.
- ◆ One suggestion I made to Jenny was a leadership book club. BLN retiree chooses a book and then in 2 or 3 1-hour session the entire group discusses. The BLN retiree is the facilitator and prepares questions to be discussed based on the chapter reading for that week. The format is similar to what I had done at the Ed Wells partnership.

# Mentoring Program Report

## Geary Long

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### ■ Feedback:

- ◆ I have done one event so far and it went quite well. The attendees were engaged. Growing attendance will be a good area to work on. We had a handful of people at the one I participated in. I know it is early and more will come as we get this going. I will continue to support this as I feel it is a great way to help emerging leaders in the company.
- ◆ I signed up with Jenny to support mentoring, however, I've not been called to a session, and have received no indication as to when that might be. I downloaded the software, and am ready to support if and when I get scheduled. So obviously all I can comment on so far is that the program has some ambiguity.

# Mentoring Program Report

## Geary Long

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### ■ Feedback:

- In general, the sessions have been typical to other events that I have participated in throughout my career. Like any event when there are multiple participants in the audience, only a small few actually engage. Conducting the meeting virtually opens the door for the audience to be multi-tasking. This is typical and should be expected. Meaningful discussions will draw the audience in.
- My second group session was much more meaningful. We got into some real-time situations that the first line managers were facing. There was lots of discussion and we actually ran out of time. Hopefully the R-Mentor feedback assisted them with some guidance that they could act upon.
- Going forward, I think we should cut back on R-Mentor introductions to save time. Everyone should have access to our resumes by now. A brief intro by Jenny as to who is participating should be sufficient. Encourage in advance more first line managers to bring forth specific problems that they are dealing with. I think focusing on specific problems, even in a group setting, would be of greater value to everyone in comparison to general topics.
- Hopefully soon, circumstances will change and open the doors to some lunchtime panel discussions in a face-to-face environment.



# Mentoring Program Report

## Geary Long

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### ■ Feedback:

- It is difficult to work with people when we cannot see them live . Although we have in some cases an image, it is not the same. Sometimes a question is ask ,however it is not clear who was asking ( image not obvious of who is asking). Sometimes I wonder if I am too far removed from the companies workforce issues to help with mentoring. ( retired in 2002) Having to use the phone for audio is just one more inconvenience for those who are tech challenged. I believe a small bio on the participants is useful to associate them with their specific work environment.
- Given the layoff situation ongoing, I wonder how to provide meaningful team morale answers ? All I have been able to offer is that try to keep employees engaged by suggesting that their future ,including being rehired in the event of being layed off, will depend on how they cope with todays environment? This may not be a very good idea as it may fall on deaf ears ? I also suggested that their success is the companies success and pay is augmented by company performance . However this is not useful if their is no company profit.
- I am not sure how you are acquiring participation but there seems to be few that attend? Most likely they are too busy “firefighting” to spend the time? I completely understand. One last comment , it would be better if we could log in at least 10 minutes early to chat . Maybe this constraint is the cost of “running over one hour” but it would be beneficial for us mentors to converse.
- Thx to you and Jenny for the program. These are VERY DIFFICULT” times for all.

# Membership & Communication's Report



Boeing Leadership Network Retirees

- Total Membership (2309) which is an increase of 3 from the October report.
  - We added 4 people since the October report.
  - Therefore, we have lost 1 member since the October report.
- There have been 88 new members in 2020
- Facebook activity since October meeting:
  - ◆ 17 requests for access
  - ◆ Accepted 16 of the requests
  - ◆ 4 – Current BLN-R member
  - ◆ 8 - Boeing retirees that are not currently BLN-R members
  - ◆ 3 – Current Boeing Employee
  - ◆ 1 – Past Employee that was not a BLN-R member
  - ◆ **Total grew by 14** (2 people left the group)
- Have deleted a couple items from the Facebook post stream that did not meet the criteria we have posted.

# Membership & Communication's Report (continued)

## Facebook requests

Request Type	Jul-Dec 2019	Jan-20	Feb-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20	Sep-20	Oct-20	Nov-20	Total
BLNR Member	12	6	6	2	1	3	8	2	9	5	7	1	62
Non-BLNR Retiree	36	13	5	6	7	5	11	19	32	10	7	2	153
Current Boeing	8	4	1	8	14	7	3	14	6	5	4	0	74
Non-BLNR Past Boeing Employee	3			3	1	0	1	2	6	1	1	0	18
Non-Boeing or Inconclusive	14	9	3	4	9	3	6	7	15	4	8	0	82
Total Requests	73	32	15	23	32	18	29	44	68	25	27	3	389
Requests Accepted	59	23	12	19	23	15	23	37	53	21	19	3	307

- **567** Total Facebook Page Members

# Membership & Communication's Report (continued)



Boeing Leadership Network Retirees

	2015	2016	2017	2018	2019	1Q20	2Q20	3Q20	4Q20	Total
<b>Members</b>	<b>148</b>	<b>130</b>	<b>80</b>	<b>71</b>	<b>53</b>	<b>8</b>	<b>33</b>	<b>41</b>	<b>7</b>	<b>571</b>
Travel	127	112	65	64	43	8	31	37	7	494
Tours	106	87	54	43	36	7	27	25	6	391
Golf	44	40	27	21	21	3	18	14	4	192
Bowling	21	15	4	9	10	0	10	8	0	77
Coordinators	5	11	9	4	4	0	6	6	0	45
Social	88	81	58	43	36	5	26	25	6	368
Tutoring/ Mentoring	28	25	20	22	14	3	11	19	5	147
Habitat for Humanity	3	3	2		1		1	13	4	27
Holiday Events	38	35	22	23	19	5	12	10	2	166
Board Member	3	4	2	4	6	0	4	2	0	25
Board Support	3	8	5	7	11	0	4	2	0	40

BLNR Members: **2309**

October 2020: 4

November 2020: 3

# Membership & Communication's Report (continued)

- Updated the report that shows the complete interest picture of people in our database that I provided at our last meeting.
- There are no join dates for people who joined BLNR prior to 2012.
- I was able to add complete data for Golf, Bowling, Coordinators, Board Member, and Board Support
- Was not able to find a query to provide a complete report on Travel, Tours, and Social.
- Need Judy's help to point me to the query for those.
- The following page is my current best attempt at a complete interest report .

# Membership & Communication's Report (continued)



Boeing Leadership Network Retirees

	Pre-2012	2012-2017	2018	2019	1Q20	2Q20	3Q20	4Q20	Total
<b>Members</b>	<b>1508</b>	<b>589</b>	<b>71</b>	<b>53</b>	<b>8</b>	<b>32</b>	<b>41</b>	<b>7</b>	<b>2309</b>
Travel		<b>504</b>	<b>64</b>	<b>43</b>	<b>8</b>	<b>31</b>	<b>37</b>	<b>7</b>	<b>694</b>
Tours		<b>409</b>	<b>43</b>	<b>36</b>	<b>7</b>	<b>27</b>	<b>25</b>	<b>6</b>	<b>553</b>
Golf	<b>273</b>	<b>193</b>	<b>21</b>	<b>21</b>	<b>3</b>	<b>18</b>	<b>14</b>	<b>4</b>	<b>547</b>
Bowling	<b>56</b>	<b>65</b>	<b>9</b>	<b>10</b>	<b>0</b>	<b>10</b>	<b>8</b>	<b>0</b>	<b>158</b>
Coordinators	<b>16</b>	<b>38</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>74</b>
Social		<b>361</b>	<b>43</b>	<b>36</b>	<b>5</b>	<b>26</b>	<b>25</b>	<b>6</b>	<b>502</b>
Tutoring/ Mentoring	<b>72</b>	<b>111</b>	<b>22</b>	<b>14</b>	<b>3</b>	<b>10</b>	<b>19</b>	<b>5</b>	<b>256</b>
Habitat for Humanity	<b>11</b>	<b>13</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>13</b>	<b>4</b>	<b>45</b>
Holiday Events	<b>209</b>	<b>152</b>	<b>23</b>	<b>19</b>	<b>5</b>	<b>12</b>	<b>10</b>	<b>2</b>	<b>432</b>
Board Member	<b>48</b>	<b>13</b>	<b>4</b>	<b>6</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>77</b>
Board Support	<b>23</b>	<b>25</b>	<b>7</b>	<b>11</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>72</b>

## Action Items List

#	Table Action	Addressee
1	Suggestions links on BLNR Website	All
2	Mentoring Suggestions to Geary	All
3	Contribute anything you can think of to Rachel's newsletter	All - OG
4	Provide links to other Boeing Retirees groups' websites i.e. California, Missouri	Dennis/Rachel Peterson
5	Vote to approve Hexagon Chart/ when to update website	Board
6	<b>Operating Procedures and Social Connections Ops procedures update (Vote to approve changes)</b>	<b>Dennis/Board</b>
7	(Move to Nov 2020) Profession – Should this field be a mandatory field completed by the applicant on the registration form?	Guy/ Board

## Action Items List

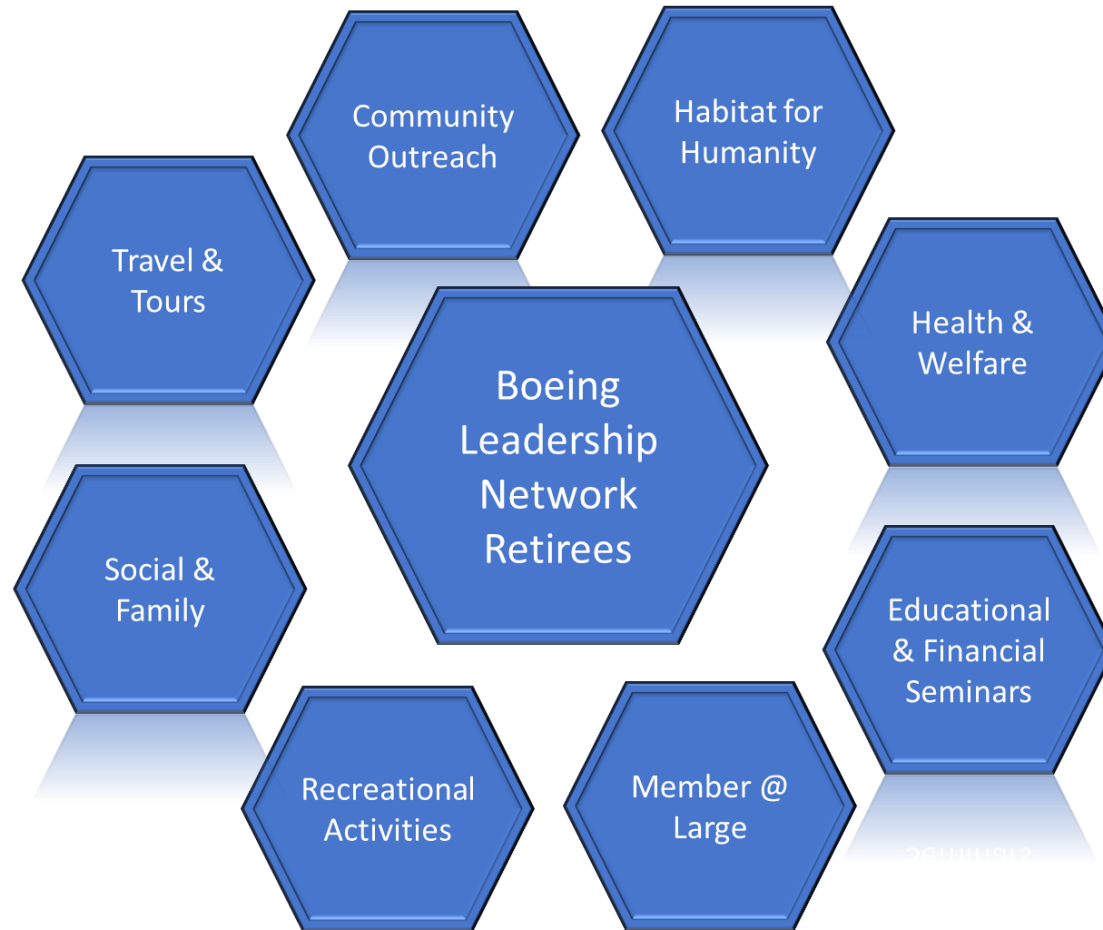
#	Table Action		Addressee
8	Upgrade server		Judy
9	Place note on server noting "Down" Complete		Judy/Curtis
10	Add entire data base information to Membership & Communication's Report		Curtis
11			
12			
13			
14			

Black month past  
Red New  
Blue Vote



# Updated Hexagon Chart

Need Officially Approved





**THANK YOU**