



BLNR Board Meeting Report September 17, 2026

David Hyem and BLNR Board

Agenda



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- **Welcome**
 - **Approval of **AUG** Board Minutes**
 - **Special topics –**
 - **BLN and BLNR Current Org Structure**
 - **Leaders Report Out**
 - **Around the Phone/Topics for next meeting**
 - **Meeting Adjourned**

BLN Board Meeting Summary

Dave Hyem – September



Created by Jenny Kaminski
Updated 9/8/2026

BLN Organization Chart – 7/2026 to 7/2027



Membership Data

- Total: As of 9/1 = 4,277
 - New in Aug = 292 | Loss in Aug = 33
 - 18 cancels and 15 left Boeing
 - Net New in AUGUST = 259
- 2026 Goal Dues-Paying = 240 total | 20/mo
 - YTD = 514 | Average = 64/mo
 - Started 1/1/2026 3,525 | Current 4,039

BLN Application Replacement and Membership and Financial Reporting Simplification". Due by 12/1/2026.

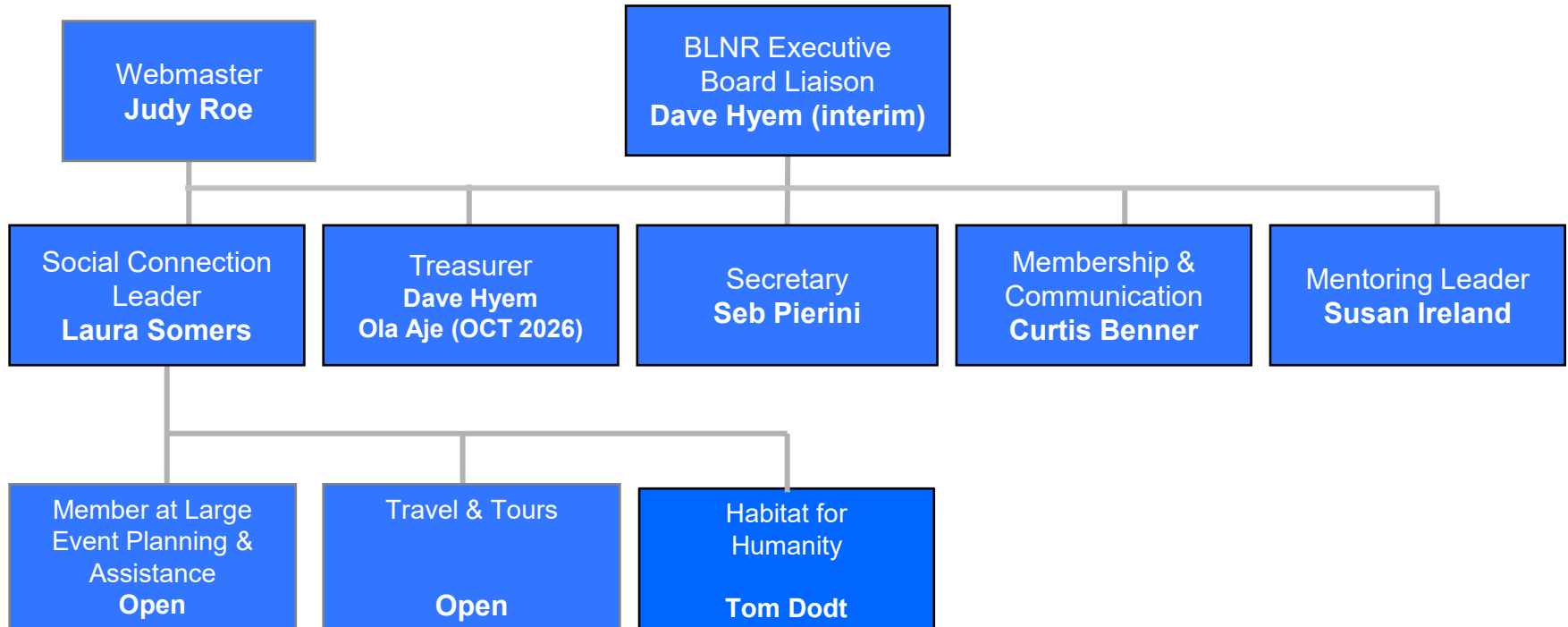
Status:

- New BLN Application has been selected. GLUE UP. Passed Fit For Use and now in Procurement. Go Live expected 1Q2027.
- Quickbooks replacing all financial manual reporting, go live expected October 2026.
- Membership reports will simplify with GLUE UP 1Q2027

BLN Retirees Board Structure

(As of June 2026)

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Treasurer Finance Report

Dave Hyem – 2026 Budget



2026 BLNR Budget		Budget	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD Spend	Forecasted Spend	Unallocated Funds
Total Forecast		\$5,800.00	\$0.00	\$0.00	\$206.44	\$0.00	\$0.00	\$878.03	\$0.00	\$1,200.00	\$0.00	\$700.00	\$700.00	\$1,500.00	\$2,284.47	\$5,184.47	\$615.53
BLNR Liaison Total	Sharon	\$2,600.00	\$0.00	\$0.00	\$95.00	\$0.00	\$0.00	\$878.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$800.00	\$973.03	\$1,773.03	\$826.97
Executive Luncheon		\$1,300.00						\$547.81						\$800.00			
Speaker Appreciation/SWAG/Giveaways		\$550.00															
Website Maintenance		\$350.00			\$95.00			\$330.22									
Social Connections Total	Laura	\$3,200.00	\$0.00	\$0.00	\$111.44	\$0.00	\$0.00	\$0.00	\$0.00	\$1,200.00	\$0.00	\$700.00	\$700.00	\$700.00	\$1,311.44	\$3,411.44	-\$211.44
Wine Tastings - Marty		\$600.00			\$111.44												
Jubilee Reach - Judy		\$500.00										\$700.00					
Humane Society - Judy		\$500.00								\$700.00							
Lions Club for Kids - Laura		\$500.00											\$700.00				
Union Gospel Mission - Curtis		\$500.00												\$700.00			
Habitat for Humanity - Tom		\$500.00								\$500.00							

Treasurer Finance Report

Dave Hyem – 2026 Budget



2026 Community Outreach - Gift Matching		
Community Outreach	Contribution	Matching Funds
1Q 2026		
2Q 2026		
3Q 2026		
Humane Society - Judy	\$ 700	\$ 350
Habitat for Humanity - Tom	\$ 500	\$ 350
4Q 2026		
Jubilee Reach - Judy	\$ 700	\$ 350
Lions Club for Kids - Laura	\$ 700	\$ 350
Union Gospel Mission - Curtis	\$ 700	\$ 350
Total	\$ 3,300	\$ 1,750

Social Connections

Laura Somers



- Dave Schwartz provided input to the September Newsletter. Excited to have him on the team.
- I plan to work with Jenny, Matt Hill and Jim Falcone from Fulcrum Wealth Advisors to set up some online financial classes through BLN. I will work on this towards the end of September when I return from vacation.
- New shows have been added by the Broadway Across America focal to the BLNR website. Information was provided to Jerry and Judy for the September newsletter. I believe all the 2027 shows have been added.

Membership & Communication

Curtis Benner



- Total Membership is 2262 which is no change from the August report.
 - We have added 0 people since the August report.
 - Therefore, we have not lost any members since the August report.
- There have been 27 new members in 2026.
- We have exceeded our 2026 goal of 25.

Membership & Communication

Curtis Benner



- 921 Facebook Page Members
- Facebook activity since August meeting:
 - ◆ 14 requests for access
 - ◆ 11 requests were accepted
 - ◆ 1 - Current BLN-R members
 - ◆ 8 - Boeing retirees that are not currently BLN-R members
 - ◆ 2 - Current Boeing Employees
 - ◆ 0 - Past Employee that is not a BLN-R member
 - ◆ **Total increased by 11 from August report** (no one left the group)
- Posted on Facebook information on Habitat for Humanity Women's Build 2026.
- Reviewed 3 requests. Approved 1 and rejected 2.

Membership & Communication

Curtis Benner (continued)



Facebook requests

Request Type	Jul-Dec 2019	Jan-Dec 2020	Jan-Dec 2021	Jan-Dec 2022	Jan-Dec 2023	Jan-Dec 2024	Jan-Dec 2025	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Jul-26	Aug-26	Sep-26	Total
BLNR Member	12	55	2	12	20	20	22	1	0	0	0	2	3	4	2	0	155
Non-BLNR Retiree	36	121	13	7	44	45	15	2	1	3	5	16	30	38	13	5	394
Current Boeing	8	66	2	13	7	20	4	0	1	0	0	4	5	8	3	1	142
Non-BLNR Past Boeing Employee	3	15	4	7	13	8	3	0	0	0	0	1	4	2	1	0	61
Non-Boeing or Inconclusive	14	71	12	11	43	129	74	3	4	2	2	11	9	30	7	1	423
Total Requests	73	328	33	50	127	222	118	6	6	5	7	34	51	82	26	7	1175
Requests Accepted	59	257	21	39	84	93	44	3	2	3	5	23	42	52	19	6	752

■ **921** Total Facebook Page Members

Membership & Communication

Curtis Benner (continued)



	Pre-2012	2012-2017	2018	2019	2020	2021	2022	2023	2024	2025	1Q26	2Q26	3Q26	Total
Members	1343	562	70	51	94	24	15	23	28	25	16	8	3	2262
Travel	533	480	63	43	88	22	15	16	22	23	16	6	3	1330
Tours	301	388	44	37	68	19	11	15	18	16	14	7	3	941
Golf	252	182	21	20	40	5	4	8	6	10	7	4	1	560
Bowling	51	63	9	10	18	6	2	5	5	7	3	2	0	181
Coordinators	17	36	3	5	11	3	0	3	1	3	2	1	1	86
Social	280	344	43	37	66	19	10	16	21	23	11	6	2	878
Tutoring/ Mentoring	65	104	21	14	40	4	3	7	10	6	5	4	0	283
Habitat for Humanity	12	14	0	1	24	3	6	5	8	6	7	4	1	91
Holiday Events	196	141	22	18	32	9	4	5	7	6	6	3	1	450
Board Member	47	11	3	6	6	1	1	3	2	3	0	0	1	84
Board Support	23	22	6	11	6	2	2	3	3	2	0	2	0	82

July 2026: 3
 August 2026: 0
 September 2026: 0

Web Update (Judy Roe September 17, 2026)



- Published events and information to the website (after consolidation into pdf files) and updated various web pages.
- Designed and sent the monthly email to the Retirees in two batches September 14, 2026. Monitored the email to ensure delivery.
- **Ten email failures** from September email are being researched.
- Advertised these events/information in the September email *(in order high to low by number of clicks which reveals the members' primary interests:*
 - [BLN Events Open to BLN Retirees \(click here to see all events and signup\)](#)
 - [Travel Links \(7 new links\)](#)
 - [AIAA: Boeing VP of Quality Presentation](#)
 - [Broadway at the Paramount Updated](#)
 - [Travel and Tours: Introducing New Leader](#)
 - [BLN Retirees August Board Meeting Deck](#)
 - [Habitat for Humanity: Women Build](#)
- Monitoring the [BLNR website](#) daily. Unauthorized changes (by the web server) have occurred to the BLNR website. Reset password and restored website from backups.
 - Updating the BLNR website technology now is problematical as the website's future after GlueUp implementation is not clear.
 - The BLNR Board apparently needs to decide if they want to keep any of the existing BLNR [website \(https://blnretirees.org\)](https://blnretirees.org) to supplement GlueUp. Alternately if GlueUp will replace BLNR website entirely then what content do they want to keep and store in GlueUp? BLNR has at least 50 separate web pages.
 - Public content including information about BLNR, the Board members, description of the Board roles, listing of operational procedures, links to other Boeing information, contact information, videos, photos, numerous pdf and other files are stored within the BLNR website Admin tools for extracting and maintaining member data. Databases which store the web page coding and the information about members.
- Sent an extract to Susan Ireland who requested a list of all members who are interested in mentoring and joined within the 2025-2026 time period. The count is 15 members.
- Forwarded the weekly [Jubilee Reach/Groceries for Families](#) email reports to Dave.
 - Delivered 12 gallons of milk to Jubilee Reach/Groceries for Families on 9/1/2026 (this is our monthly commitment along with providing a prescribed bag of food)
- *Thanks for new input to website: Jenny Kaminski, AIAA, Laura Somers, Dave Schwartz, Dave Hymen, Ola Aje (bio to be published next month)*
- *Requests were sent to gather dynamic content for website, Facebook, monthly email:*
 - **Content has diminished...only 7 links in the last email. Please provide new information for the monthly email prior to second Monday of month: October 12.**

Summary for September 2026

- Elaine Banks will not be transitioning to the Mentoring BLN-R role
 - ◆ The position is still open. Susan Ireland will continue until a new leader is identified.
- Jenny is matching mentees with mentors
 - ◆ An email went out on September 15 asking for those interested to fill in the mentoring excel sheet.
- Chandrasekhar Natarajan, Ph.D. Mentor, Evergreen Tech-a-Trons, FTC Team 25690 a FIRST Tech Challenge team based in the Bay Area is looking for a Boeing Mentor Sponsor

Mentoring Susan Ireland



2026 BLN Susan Ireland Lunch & Learn Schedule

✓ **February 25, 2026** - Becoming an Excellent Leader

This session helps you define what excellent leadership looks like in day-to-day moments at Boeing. You'll learn practical principles and practices that strengthen how you show up—bringing more intention, consistency, and clarity to your decisions and interactions.

✓ **July 8, 2026** - Mastering Difficult Conversations

We'll explore grounded, respectful approaches for navigating tough conversations—whether addressing misalignment, performance issues, or cross-functional conflict. You'll walk away with flexible, context-aware tools to prepare effectively, stay centered, and communicate with clarity and respect.

✓ **August 12, 2026** - Influence Without Authority

Influence is essential in a complex organization. This session introduces tools that help you build trust, create alignment, and move work forward—even when you don't have formal authority. You'll learn ways to communicate clearly, set shared expectations, and strengthen relationships that accelerate outcomes.

❖ **November 18, 2026** - Resilience for High Performers

Resilience enables leaders to maintain focus and effectiveness in demanding seasons. This session offers actionable strategies to protect your energy, adopt sustainable habits, and stay grounded so you can lead with excellence—especially when the work and pace intensify.



BLNR Action Items



- Seb will reach out to Dave Anderson to brainstorm potential partnering opportunities in 2026. (Open/Revised)
- Laura plans to analyze the Community Outreach Survey data more closely to understand if there are ways that we can work with our BLNR members to support their goals. (Open)

