

BLNR Board Meeting Report

December 9, 2021

Hosted by Executive Board Liaison
Dennis Honey

BLN Meeting Information



Updated meeting login information for the rest of the year.
BLN Retirees Board members and Program Leaders,

Here is our meeting info. Just click the link below. You don't need to install anything on your computer.

Join.me meeting link: <https://join.me/BLNRetiree> Please be patient, it takes a minute...

Audio link: 202-602-1295

Conference ID: 835-443-800 (no dashes)

Audio can also be on your computer. Click the Join.me Audio icon and select Computer.

If you choose this audio method, headphones and a microphone will be needed for your computer.

BLNR Board Members



-
- Executive Liaison: Dennis Honey
 - Social Connection Leader: Robert Reichle
 - Treasurer: Guy McCarney
 - Secretary: DeeAngela Thomas
 - Membership & Communication: Curtis Benner
 - Mentoring: Geary Long
 - Webmaster: Judy Roe

Social Connection Leaders



-
- Social Connection Leader: Robert Reichle
 - Community Outreach: Millie Edmonds
 - Education & Finance: Pete Bailey
 - Habitat for Humanity: Tom Dodt
 - Health & Welfare: Dr George Gey
 - Recreation Activities: Tim Ellis
 - Social & Family: Marty Weisman
 - Travel & Tours: Sharon Lucas
 - Member at Large: Barbara Arau

BLN Board Meeting Agenda



<u>Agenda Item</u>	<u>Presenter</u>	<u>Duration</u>
▪ Call to Order	Dennis Honey	
▪ Roll Call	DeeAngela Thomas	
▪ Approval of Minutes	Dennis Honey	
▪ Executive Board updates	Dennis or Jenny	7 min
▪ Hot Topics – Corona Virus impacts	Dennis and Board	7 min
▪ Social Connection Report	Robert Reichle	10 min
▪ Community Outreach:	Millie Edmonds	2 min
▪ Habitat for Humanity:	Tom Dodt	7 min
▪ Travel & Tours:	Sharon Lucas	7 min
▪ Finance Report	Guy McCarney	15 min
▪ Web Update	Judy Roe	10 min
▪ Mentorship	Geary Long	10 min
▪ Membership & Communication	Curtis Benner	10 min
▪ Action Items & Upcoming Topics	Dennis / Team	5 min
▪ Adjournment	Dennis Honey	

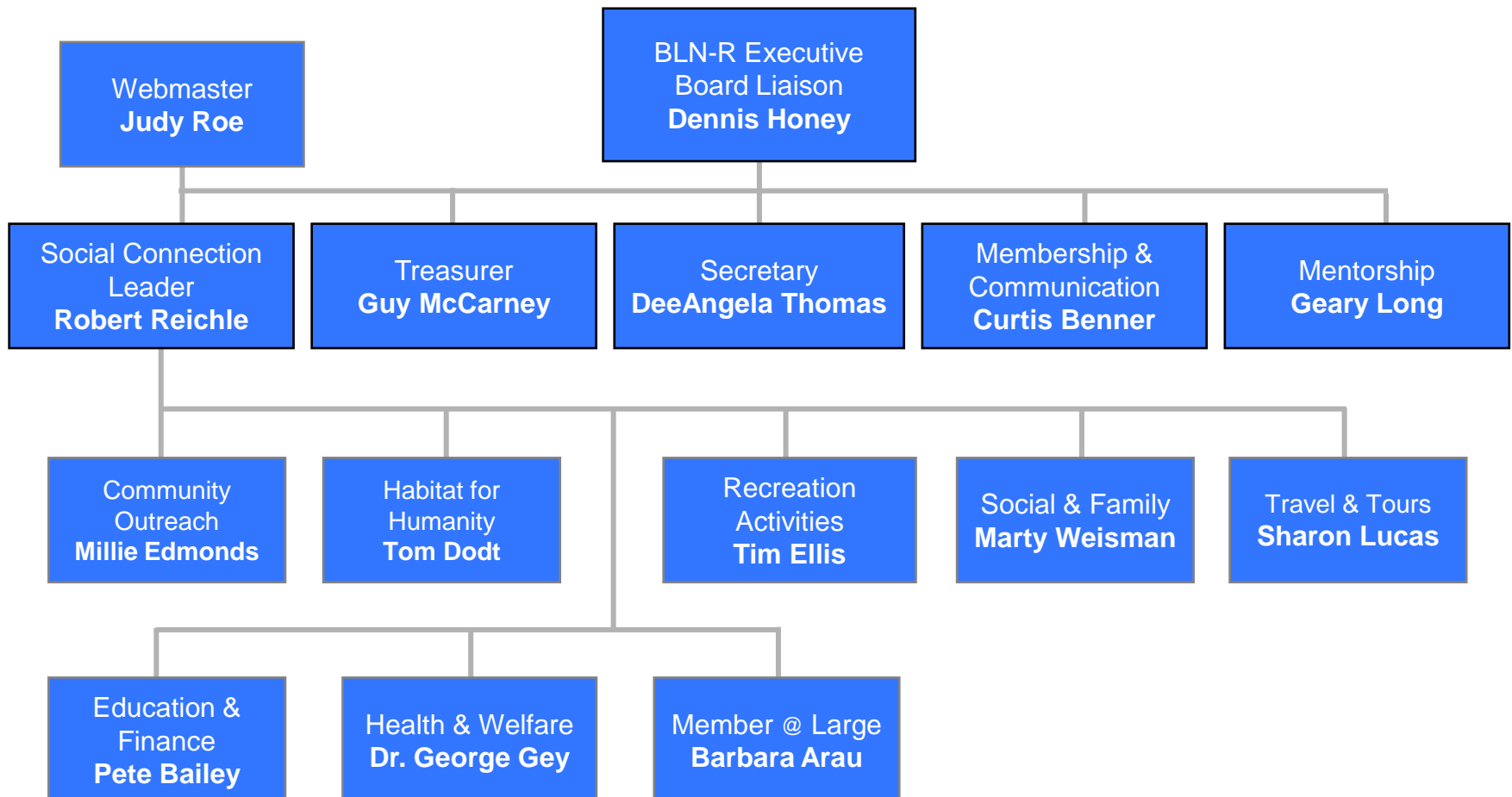
November 11, 2021 Attendees



- In Attendance On Call Meeting Start 10:00 am – 11:30 am
 - ◆ Dennis Honey
 - ◆ Tom Dodt
 - ◆ Judy Roe
 - ◆ Guy McCarney
 - ◆ Curtis Benner
 - ◆ DeeAngela Thomas
 - ◆ Sharon Lucas
 - ◆ Robert Reichle

BLN-R Board Structure

■ BLN Retirees Board Structure



Retirees Social Connection Leaders & Event Sponsors



- Social Connection Leader: Robert Reichle 425-337-2906
- Community Outreach: Millie Edmonds 206-353-2207
- Habitat for Humanity: Tom Dodt 425-417-1010
- Education & Finance: Pete Bailey 206-232-9451
- Health & Welfare: Dr George Gey 206-463-9266
- Recreation Activities: Tim Ellis 425-870-1505
- Social & Family: Marty Weisman 206-304-4087
- Travel & Tours: Sharon Lucas 206-498-7307
- Member at Large: Barbara Arau 425-835-0772
- Event Sponsors or contacts:
 - ◆ Mentoring Geary Long, Guy McCarney (Board members)
 - ◆ Skiing / SkiBacs focal Jean Fedor
 - ◆ Bellevue College TELOS Jerry Bunce
 - ◆ Golf PSGA Gene and Diane Slagle, Puget Sound Golf Asso.
 - ◆ Golf Liz Willetts, Boeing Emp Golf Asso, 206-544-1703
 - ◆ Arizona events Ron Robinson, Bill Wilbur
 - ◆ RV Club Cliff Howe
 - ◆ Other event sponsors

Social Connection

Retirees: Robert Reichle



- Upcoming and Recent BLN Events
 - ◆ Dec 2 – 19 (Thur’s – Sun’s) Driftwood Players “Its a Wonderful Life”
 - ◆ Dec 6 (Mon): 2022 Economic and Market Outlook
 - ◆ NEW Dec 9 (Thu): Mentoring: – How to Retain Top Talent
 - ◆ NEW Dec 10 & 12 (Fri & Sun): ACT Theatre – “A Christmas Carol”
 - ◆ NEW Dec 16 (Thu): Mentoring: – How to Manage UP the Organization
 - ◆ Dec 30 – Jan 1 (Thurs – Sat): Paramount Theatre – “My Fair Lady”
 - ◆ NEW Jan 13 (Thur): DECA High School Business Competition
 - ◆ NEW Jan 15 (Sat): AIAA Retirees: “The Future of Hypersonic Flight”
 - ◆ Jan 26 & – Jan 30 (Wed & Sun): Paramount Theatre – “Anastasia”
 - ◆ [On Demand: Inner Workings of Home of Golf: St Andrews](#)
 - ◆ [On Demand: Rick Steves’ Europe Season 11 Sneak Peak](#)
 - ◆ [Various dates 2021-2022: Donate Meals](#)

Social Connection

Travel & Tours: Sharon Lucas



December 2021 Travel News

- ◆ Travel doors slam shut as new Covid variant triggers alarm
- ◆ Visitors to UK must take PCR test after arrival
- ◆ 10 destinations you can afford to visit
- ◆ Top European destinations in CDC's high risk category
- ◆ 11 best airlines for nervous flyers
- ◆ Make a winter trip to Florida for less than \$200 RT
- ◆ Delta/United not revising South African flights
- ◆ 5 U.S. cities most popular with international travelers

Hyperlinks available @ <https://blnretirees.org/travel-tours>

Social Connection

Community Outreach: Millie Edmonds

Suggested Volunteer Opportunities

Donate a bag of food each week:

- ◆ Jubilee Reach (Bellevue)

Donate meals at:

- ◆ Family Shelter (New Bethlehem Day Center)
- ◆ Women's Shelters (Sophia Way)
- ◆ Youth Shelter (Friends of Youth – Redmond)

CISC (Chinese Information & Service Center):

- ◆ Volunteer Opportunities

City of Bellevue:

- ◆ Volunteer Opportunities

Eastside Neighbors Network:

- ◆ Volunteer Opportunities

Friends of Youth:

- ◆ Volunteer Opportunities

Congregations for Kids:

November's dinner donation to Friends of Youth in Redmond



Since Jan 2021

- Donated 2 bags of groceries and hygiene items to Jubilee Reach each week, which is about \$40/week.
- Year to date is $\$40 \times 46 \text{ weeks} = \$1,840$
- Roe family donation to Jubilee 46 weeks $\times \$25 = \$1,150$
- Average cost of meal donation is about \$100/month. \$1,122.32 to date from BLNR Board.

Hyperlinks available @

<https://blnretirees.org/community-outreach>

Shop with a purpose this holiday season... Habitat Re-Stores are open!

Habitat Re-Store Quick Facts:

- Habitat stores sell a wide range of home goods (appliances, tools, remodeling materials and much more) at low prices
- Non-profit... all proceeds go to help build and repair low cost housing
- Shop in-store or online
- Habitat stores accept your new or lightly used household items
- View store inventory and deals on Facebook, website or newsletter
- Re-stores are a great place to volunteer
- Stores located around Puget Sound region:
 - Arlington, Auburn, Bellevue, Ellensburg, Everett, Lakewood, Lynnwood, Puyallup, Southcenter and Tacoma

Treasurer Finance Report

Guy McCarney



Category	Board Member	Revenue	Expenditures	Funded (\$750)	1Q21 (Actual)	2Q21 (Actual)	3Q21 (Actual)	4Q21 (Forecast)	Total
Total Forecast		\$ 800.00	\$ 1,534.43	\$ 734.43	\$ -	\$ 79.88	\$ 282.35	\$ 1,172.20	\$ 1,534.43
BLN-R Liaison	Dennis Honey	\$ -	\$ 1,004.55	\$ 1,004.55	\$ -	\$ -	\$ 282.35	\$ 722.20	\$ 1,004.55
Board Summary	Dennis Honey	\$ -	\$ 722.20	\$ 722.20	\$ -	\$ -	\$ -	\$ 722.20	\$ 722.20
2019 Funding	Dennis Honey	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Join.me Pro Jan to Dec 2020	Dennis Honey	\$ -	\$ 172.20	\$ 172.20	\$ -	\$ -	\$ -	\$ 172.20	\$ 172.20
Annual Recognition - Amazon Gift Cards	Dennis Honey	\$ -	\$ 550.00	\$ 550.00	\$ -	\$ -	\$ -	\$ 550.00	\$ 550.00
Mentorship Program	Geary Long	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Webmaster	Judy Roe	\$ -	\$ 282.35	\$ 282.35	\$ -	\$ -	\$ 282.35	\$ -	\$ 282.35
Web Hoisting Hub & Security Cert.		\$ -	\$ 282.35	\$ 282.35	\$ -	\$ -	\$ 282.35	\$ -	\$ 282.35
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Social Connections	Robert Reichle	\$ 800.00	\$ 529.88	\$ (270.12)	\$ -	\$ 79.88	\$ -	\$ 450.00	\$ 529.88
Luncheons	Robert Reichle	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Member at Large	Barbara Arau	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pacific Group Advisors	Robert Reichle	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DBA M.S.I. Marketing	Robert Reichle	\$ 800.00	\$ -	\$ (800.00)	\$ -	\$ -	\$ -	\$ -	\$ -
BLNR Camping Club	Robert Reichle	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Swinomish Campout	Robert Reichle	\$ -	\$ 79.88	\$ 79.88	\$ -	\$ 79.88	\$ -	\$ -	\$ 79.88
Community Outreach	Millie Edmonds	\$ -	\$ 300.00	\$ 300.00	\$ -	\$ -	\$ -	\$ 300.00	\$ 300.00
Habitat for Humanity	Tom Dodt	\$ -	\$ 150.00	\$ 150.00	\$ -	\$ -	\$ -	\$ 150.00	\$ 150.00
Education & Finance	Pete Bailey	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel & Tours	Sharon Lucas	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Social & Family	Marty Weisman	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Recreation Activities	Tim Ellis	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Treasurer Finance Report

Guy McCarney; Nov. 12, 2021



The BLNR Board met yesterday and discussed our year end activities and where we'd like to be in 2022. The board would like to boost up our social connection activities with focus on Community Outreach and Habitat for Humanity.

Community Outreach (appointed) — In conjunction with the BLN Community Outreach Committee provide opportunities for BLNR members and their families to be involved in civic and community projects or activities. Support volunteer activities within our community agencies and organizations that are requesting support.

Habitat for Humanity (appointed) — In conjunction with the BLN Community Outreach Committee provide opportunities for BLNR members and their families to be involved in Habitat for Humanity projects or activities. Support volunteer activities within our community agencies and organizations that are requesting support.

As with all expenditures, the BLNR Board wishes to follow all appropriate guidelines for spending resources against these two Social Connection activities. Our current 2021 budget is **\$750** and has been approved to go to **\$1,500** in 2022.

In the meantime, due to the pandemic, we have had reduced spending of approximately **\$500 (Actuals)** for 2021 with an underrun of about **\$250**. However, our Social Connection Leader has generated **\$600** additional revenue in 2021 and plans on closing out the year with another **\$400**. The BLNR self generated revenue has been earned through online Financial Event Seminars. Our current planned underrun for 2021 is approximately **\$1,250**.

Due to the stress on our community both in terms of civic and community needs and the degree of homelessness in the Puget Sound area, the Board would like to distribute funds to our Community Outreach and Habitat for Humanity leaders in compliance with BLNR charter document and BLN Board approval. There is no better time than now to help those in need in our community.

All expenditures will be submitted back to Vickie Swanson for BLN documentation. If there are no exceptions to the BLNR spending request, Dennis Honey will take the lead and work with Robert Reichle on releasing the funds **ASAP**.

Please feel free to give me a call if you have any questions or concerns regarding our year end closing expenditure plan for 2021. This also sets our 2022 foundation.

Look forward to talking with you.

Sent to Greena George and Jessica Kolta

Treasurer Finance Report

Guy McCarney; Nov. 30, 2021



Dennis and Robert,

Per our last board meeting, I released the above letter to Greena and Jessica and have received no response. I have since added all BLNR board members to this email stream. As proposed, BLNR board approved, we should release the BTG 2021 funds to (Dennis - IOY Annual Recognition – Amazon Gift Cards **(\$550)**, Robert - Community Service **(\$300)** and Habitat for Humanity **(\$150)**; Total - **(\$1,000)**).

As the Treasurer, we'll submit the appropriate paperwork and receipts as required by the BLN board. Year-end closing will be approximately **\$1,534** against a funded target of **\$1,550**. However, I do expect additional year end revenue from Robert that will boost up our revenue.

Dennis, please authorize the release of funds as proposed by the highlighted blue numbers unless there are BLNR board objections. If there are, please feel free to give me a call.

Thanks.

Board Decision - Approved by Dennis Honey and Robert Reichle (Dec. 9, 2021)

Hey Guy,

Sorry I didn't respond earlier. I'm good with what you have here. I don't see any issues with respect to your funding for 2022. I expect it will be approved.

And your plans for 2021 can proceed as planned.

Dec 5, 2021

Greena George (she/her/hers) | Enterprise Optimal Cost | (425) 361-6785

- Designed the pdf files and the email and then sent the email to the Retirees in two batches on December 2nd :
 - Open rate: 53.0%
 - Published these items to website and advertised them in email:
 - Travel News (8 new articles):** [click here](#) (23.4%)
 - All Events:** [click here](#) (15.6%)
 - AIAA—What Work Is Boeing Doing with Hypersonic Flight?:** [click here](#) (10.8%)
 - Economic Outlook for 2022:** [click here](#) (8.8%)
 - Ski Trip to Banff, Canada:** [click here](#) (7.4%)
 - Mentoring Boeing Leaders and Students:** [click here](#) and [here](#) (6.1%)
 - Victorian County Christmas:** [click here](#) (6%)
 - Habitat for Humanity:** [click here](#) (5.8%)
 - A Christmas Carol:** [click here](#) (5.4%)
 - It's a Wonderful Life:** [click here](#) (5.4%)
 - Ski Trip to Copper Mountain, Colorado:** [click here](#) (5.3%)
- Deleted 2 members: passed away or email failed and no response to phone message
 - Charles Woodruff, Bob Elston JR
- Helped Dennis Honey: request from 737 Program General Manager - Dennis ran extracts (no feedback).
- **Thanks for website/email input:** Sharon Lucas, Dave Anderson (AIAA), Tom Dodt, Geary Long
- Request Board members to continue providing dynamic content for *website, Facebook, monthly email*:
 - Please remember to **include Curtis in emails about events** so they are also added to BLNR Facebook
 - **Please provide information for the monthly email by the first of the month!**

Mentoring Program Report

Geary Long



■ Summary

- ◆ Existing postings:
 - One on One requests
 - Northwest Innovation Resource Center
 - WSU Team Mentoring
 - Washington Business week – Dates TBD
 - DECA – January 13

- ◆ Mentoring for New/Existing Boeing Leaders
 - Steady support from existing pool of volunteers

- ◆ Volunteers
 - No change since February – steady at 19

Mentoring Program Report

Geary Long



Mentoring for New/Existing Boeing Leaders (Jenny Kaminsk)

- **Thursday December 9th : How to Retain Top Talent**
- **Thursday December 16th : How to Manage UP the Organization**

Membership & Communication's Report:

Curtis Benner

- Total Membership is 2316 which is an increase of 2 from the November report.
 - We added 4 people since the November report.
 - Therefore, we have lost 2 members since the November report.
- There have been 23 new members in 2021
- Stephen Bish expressed interest in being a Coordinator and a Board Member.

Membership & Communication's Report: Curtis Benner



Boeing Leadership Network Retirees

- Facebook activity since October meeting:
 - ◆ 2 requests for access
 - ◆ Accepted 0 of the requests
 - ◆ 0 – Current BLN-R member
 - ◆ 0 - Boeing retirees that are not currently BLN-R members
 - ◆ 0 – Current Boeing Employee
 - ◆ 0 – Past Employee that was not a BLN-R member
 - ◆ **Total remained the same from last month** (no one left the group)

Membership & Communication's Report: Curtis Benner (continued)

Facebook requests

Request Type	Jul-Dec 2019	Jan-Dec 2020	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Total
BLNR Member	12	55	1	0	0	0	0	0	0	0	0	0	1	0	69
Non-BLNR Retiree	36	121	0	3	0	1	0	1	2	1	2	3	0	0	170
Current Boeing	8	66	0	1	0	0	0	0	0	0	0	1	0	0	76
Non-BLNR Past Boeing Employee	3	15	0	0	0	0	0	0	2	1	1	0	0	0	22
Non-Boeing or Inconclusive	14	71	1	2	1	1	0	0	2	0	1	0	3	0	96
Total Requests	73	328	2	6	1	2	0	1	6	2	4	4	4	0	433
Requests Accepted	59	257	1	4	0	1	0	1	4	2	3	4	1	0	337

■ **581** Total Facebook Page Members

Membership & Communication's Report: Curtis Benner (continued)



Boeing Leadership Network Retirees

	Pre-2012	2012-2017	2018	2019	2020	1Q21	2Q21	3Q21	4Q21	Total
Members	1489	584	71	52	97	10	3	3	7	2316
Travel	568	500	64	43	91	9	2	3	7	1287
Tours	325	405	43	36	71	7	2	3	6	898
Golf	269	189	21	21	43	2	1	0	2	548
Bowling	56	65	9	10	19	4	0	0	2	165
Coordinators	15	36	4	5	12	0	1	1	1	75
Social	297	358	43	36	68	8	2	2	7	821
Tutoring/ Mentoring	70	110	22	14	42	2	0	1	1	262
Habitat for Humanity	12	14	0	1	24	1	0	0	1	53
Holiday Events	210	150	22	19	32	3	1	2	2	441
Board Member	48	12	4	6	6	0	0	0	1	77
Board Support	23	24	7	11	6	0	0	1	0	72

October 2021: 1
 November 2021: 4
 December 2021: 2

Action Items List

#	Table Action	O = Open / Ongoing C = Closed	Addressee
1	Suggestions links on BLNR Website	On	All
2	Mentoring Suggestions to Geary	On	All
3	Contribute anything you can think of to Judy's monthly email and Rachel McPhearson's Watch Us Fly newsletter	On	All
16	Millie to support BLNR donating dinner on a monthly basis for the rest of 2021	On	All / Dennis / Millie
22	Resource chart listing direct reports for (HfH) Tom Dodt /Guy	O	Tom / Guy
23	Community Outreach South end candidate	O	Robert / Judy
24	Get with Greena George donations to Community Relations	C	Guy / Greena George
25	Listing of household items that can be donated to HfH. Link on Retirees website	O	Tom

Year End Total 25 Actions



THANK YOU