

# BLNR Board Meeting Report February 11, 2021

Hosted by Executive Board Liaison  
Dennis Honey

# BLN Meeting Information



Updated meeting login information for the rest of the year.  
BLN Reirees Board members and Program Leaders,

Here is our meeting info. Just click the link below. You don't need to install anything on your computer.

Join.me meeting link: <https://join.me/BLNRetiree> Please be patient, it takes a minute...

Audio link: 202-602-1295

Conference ID: 835-443-800 (no dashes)

Audio can also be on your computer. Click the Join.me Audio icon and select Computer.

If you choose this audio method, headphones and a microphone will be needed for your computer.

# BLNR Board Members



- 
- Executive Liaison: Dennis Honey
  - Social Connection Leader: Robert Reichle
  - Treasurer: Guy McCarney
  - Secretary: DeeAngela Thomas
  - Membership & Communication: Curtis Benner
  - Mentoring: Geary Long
  - Webmaster: Judy Roe

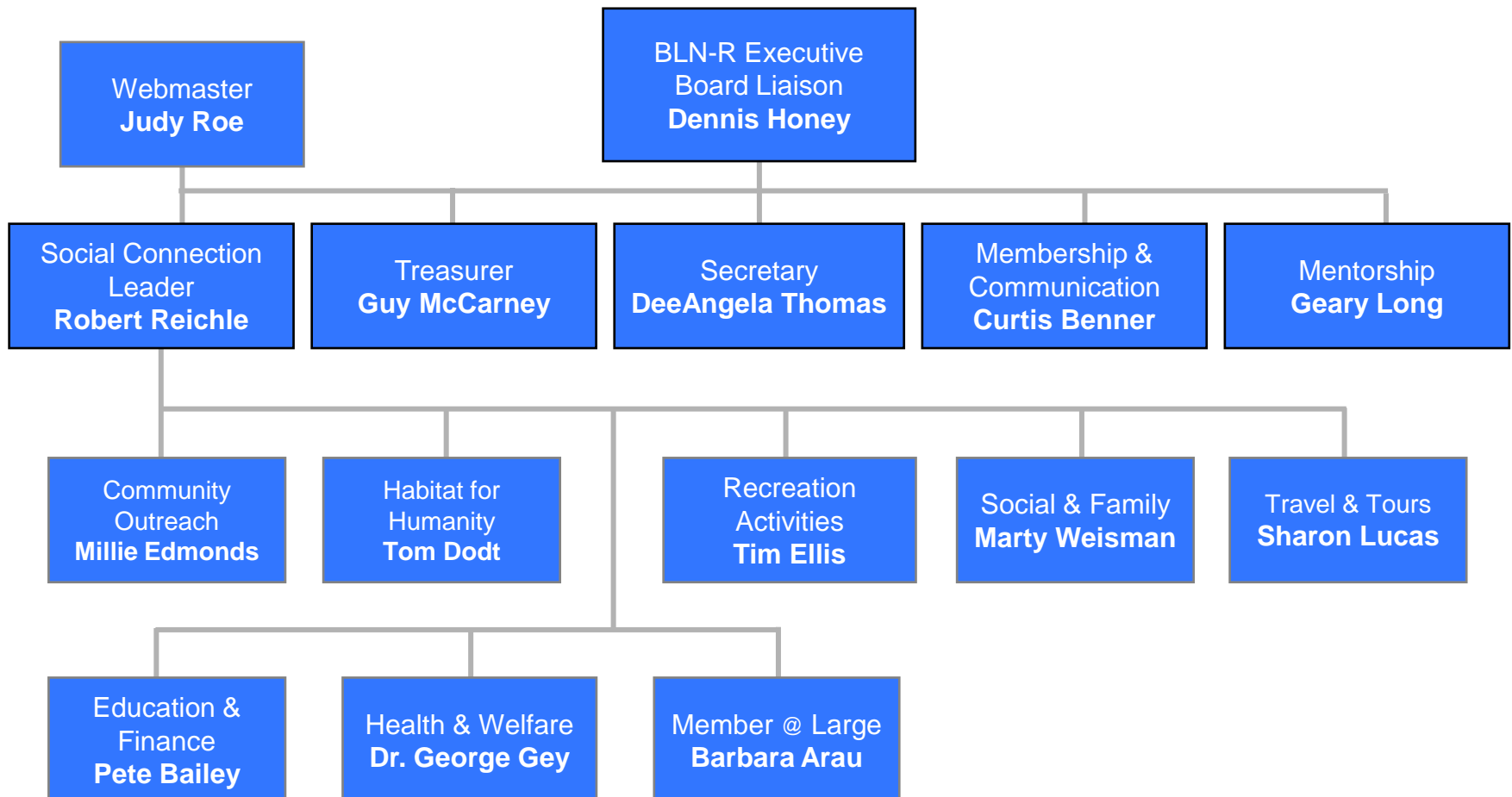
# Social Connection Leaders



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- Social Connection Leader: Robert Reichle
  - Community Outreach: Millie Edmonds
  - Education & Finance: Pete Bailey
  - Habitat for Humanity: Tom Dodt
  - Health & Welfare: Dr George Gey
  - Recreation Activities: Tim Ellis
  - Social & Family: Marty Weisman
  - Travel & Tours: Sharon Lucas
  - Member at Large: Barbara Arau

# BLN-R Board Structure

## ■ BLN Retirees Board Structure



# BLN Board Meeting Agenda



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<u>Agenda Item</u>	<u>Presenter</u>	<u>Duration</u>
▪ Call to Order	Dennis Honey	
▪ Roll Call	DeeAngela Thomas	2 min
▪ Approval of Minutes	Dennis Honey	2 min
▪ Executive Board updates	Dennis or Jenny	10 min
▪ Hot Topics – Corona Virus impacts	Dennis and Board	10 min
▪ Social Connection Report	Robert Reichle	10 min
▪ Finance Report	Guy McCarney	10 min
▪ Web Update	Judy Roe	10 min
▪ Mentorship	Geary Long	10 min
▪ Membership & Communication	Curtis Benner	10 min
▪ Action Items & Upcoming Topics	Dennis / Team	15 min
▪ Adjournment	Dennis Honey	

# January 14, 2020 Attendees



- In Attendance On Call Meeting Start 10:00 am – 11:30 am
  - ◆ Dennis Honey
  - ◆ Jenny Kaminski
  - ◆ DeeAngela Thomas
  - ◆ Robert Reichle - Abs
  - ◆ Guy McCarney
  - ◆ Judy Roe
  - ◆ Geary Long
  - ◆ Curtis Brenner
  - ◆ Millie Edmonds
  - ◆ Tom Dodt - Abs
  - ◆ Sharon Lucas - Abs

# Retirees Social Connection Leaders & Event Sponsors



- Social Connection Leader: Robert Reichle 425-337-2906
- Community Outreach: Millie Edmonds 206-353-2207
- Habitat for Humanity: Tom Dodt 425-417-1010
- Education & Finance: Pete Bailey 206-232-9451
- Health & Welfare: Dr George Gey 206-463-9266
- Recreation Activities: Tim Ellis 425-870-1505
- Social & Family: Marty Weisman 206-304-4087
- Travel & Tours: Sharon Lucas 206-498-7307
- Member at Large: Barbara Arau 425-835-0772
- Event Sponsors or contacts:
  - ◆ Mentoring Geary Long, Guy McCarney (Board members)
  - ◆ Skiing / SkiBacs focal [Shawn Erieau, trips@skibacs.org](mailto:Shawn.Erieau@skibacs.org)
  - ◆ Bellevue College TELOS Jerry Bunce
  - ◆ Golf PSGA Gene and Diane Slagle, Puget Sound Golf Asso.
  - ◆ Golf Liz Willetts, Boeing Emp Golf Asso, 206-544-1703
  - ◆ Arizona events Ron Robinson, Bill Wilbur
  - ◆ RV Club Cliff Howe
  - ◆ Other event sponsors



# Social Connection

## Retirees: Robert Reichle

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- Upcoming and recent BLN Events
  - ◆ Feb 9 (Tue): Social Security – Know Your Options
  - ◆ Feb 19 (Fri): Mentoring – “Employee Performance Discussions”
  - ◆ Feb 23 (Tue): Mentoring – “Problem Solving”
  - ◆ Mar 6 (Sat): Cooking with Tom Douglas’ Hot Stove Society
  - ◆ Mar 9 (Tue): Long Term Care – Know Your Options
  - ◆ Mar 19 (Fri): Mentoring – “Diversity & Inclusion in 2021”
  - ◆ Mar 23 (Tue): Mentoring – “Work Culture Changes”

# Social Connection

## Retirees: Robert Reichle

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- Upcoming and recent BLN Events (Continued)
  - ◆ NEW Apr 16 (Fri): Mentoring – “Workplace Transformation”
  - ◆ [New Boeing RV Club holding a Campout April 20-23 at the Swinomish Casino](#)
  - ◆ NEW Apr 27 (Tue): Mentoring – “Career Path Guidance”
  - ◆ NEW May 21 (Fri): Mentoring – “Change Initiatives”
  - ◆ NEW May 25 (Tue): Mentoring – “Well Being”
  - ◆ NEW June 18 (Fri): Mentoring – “Public Speaking Guidance”
  - ◆ [On Demand: Rick Steves’ Europe Season 11 Sneak Peek](#)
  - ◆ [Various Dates: Donate Your Time and Provide Meals](#)
  - ◆ [Various Dates May – June “Hamilton Broadway Show”](#)
  - ◆ [Various Dates 2021 – “The Essential 5th Avenue Theatre Premium Package](#)

# Treasurer Finance Report

## Guy McCarney

No updates



Category	Board Member	Revenue	Expenditures	Funded (\$750)	1Q21 (Forecast)	2Q21 (Forecast)	3Q21 (Forecast)	4Q21 (Forecast)	Total
<b>Total Forecast</b>		\$ -	\$ 750.00	\$ 750.00	\$ -	\$ 300.00	\$ -	\$ 450.00	\$ 750.00
<b>BLN-R Liaison</b>	<b>Dennis Honey</b>	\$ -	\$ 750.00	\$ 750.00	\$ -	\$ 300.00	\$ -	\$ 450.00	\$ 750.00
Board Summary	Dennis Honey	\$ -	\$ 450.00	\$ 450.00	\$ -	\$ -	\$ -	\$ 450.00	\$ 450.00
2019 Funding	Dennis Honey	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Join.me Pro Jan to Dec 2020	Dennis Honey	\$ -	\$ 175.00	\$ 175.00	\$ -	\$ -	\$ -	\$ 175.00	\$ 175.00
Luncheons	Dennis Honey	\$ -	\$ 275.00	\$ 275.00	\$ -	\$ -	\$ -	\$ 275.00	\$ 275.00
Mentorship Program	Geary Long	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Webmaster	Judy Roe	\$ -	\$ 300.00	\$ 300.00	\$ -	\$ 300.00	\$ -	\$ -	\$ 300.00
Web Hoisting Hub & Security Cert.		\$ -	\$ 300.00	\$ 300.00	\$ -	\$ 300.00	\$ -	\$ -	\$ 300.00
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Social Connections</b>	<b>Robert Reichle</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Luncheons	Robert Reichle	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Member at Large	Barbara Arau	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pacific Group Advisors	Robert Reichle	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DBA M.S.I. Marketing	Robert Reichle	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Health & Welfare	Dr. George Gey	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Community Outreach	Millie Edmonds	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Habitat for Humanity	Tom Dodt	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Education & Finance	Pete Bailey	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel & Tours	Sharon Lucas	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Social & Family	Marty Weisman	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Recreation Activities	Tim Ellis	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

- Designed and sent the monthly Retirees email to 2320 members on February 2nd
  - Open rate: 54.1%
  - Published to website and advertised these items
    - Harvard Free Courses:** [click here](#)
    - Puget Sound Golf Association 2021 Schedule:** [click here](#)
    - Travel Blogs:** [click here](#)
    - Education/Finance Events:** [click here](#)
    - Habitat for Humanity Update:** [click here](#)
    - AIAA March 20<sup>th</sup>: Electric & Hybrid/Electric Configurations:** [click here](#)
    - BLN Retirees Minutes (January 14):** [click here](#)
    - Mentoring Boeing Leaders Update:** [click here](#)
    - Jubilee Reach (Donate Food):** [click here](#)
- Thanks to Dennis Honey, Tom Dodt, Geary Long, Sharon Lucas, Robert Reichle, Millie Edmonds, AIAA
- Requested Board members to continue providing dynamic content for *website, Facebook, monthly email*:
  - Please remember to **include Curtis in emails about events** so they are also added to BLNR Facebook
  - Please **provide information for the monthly email by the first of the month!!**

# Mentoring Program Report

## Geary Long

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### ■ Posted opportunities:

- ◆ One-on-One Mentoring Sought:
  - EVMS and Government Experience
  - Team Building Experience
  - Mentor sought with Engineering or Program Leadership experience.
- ◆ Northwest Innovation Resource Center (Diane Kamionka/John Monroe)
  - One volunteer
  - Planning a discussion on strategic direction of manufacturing
- ◆ WSU Team Mentoring Program (Manuel Acevedo)
  - Three volunteers
  - Volunteer names being made available on Team Mentoring Website
  - [Volunteers paired with students](#)

### ■ Completed events

- ◆ [Kick-off session with WSU Team Mentoring Program on February 10.](#)
  - [See last chart](#)

# Mentoring Program Report

## Geary Long

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- Posted opportunities:
  - ◆ Mentoring for New/Existing Boeing Leaders (Jenny Kaminski)
    - New Manager 101
    - Manager Mentorship
  - ◆ Nineteen BLN-R volunteers
  - ◆ On going monthly events
    - New Manager 101 in January thru June
    - Manager Mentorship in January thru June
  
- Completed events
  - ◆ New Manager 101
    - 1 event
  - ◆ Manager Mentorship
    - 1 event

# Mentoring Program Report

## Geary Long

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- Posted opportunities:
  - ◆ Mentoring for New/Existing Boeing Leaders (Jenny Kaminsk)
    - 2/19 – Employee Performance Discussions for new Managers
    - 2/23 – Problem Solving
    - 3/19 – Diversity & Inclusion in 2021
    - 3/23 – Work Culture Changes
    - 4/16 – Workplace Transformation
    - 4/27 – Career Path Guidance
    - 5/21 – Change Initiatives
    - 5/25 – Well Being
    - 6/18 – Public Speaking Guidance

# Mentoring Program Report

## Geary Long

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Good morning Sebastian, Sally, Sharon and Geary:

Happy 2021! I hope all is well with you and your families.

I am finally taking the time to share with you that we are making progress with the recruitment of student mentees for the TMP Alumni/Industry Partner Mentoring Track. We have a number of students who have signed and expect this will increase now that they are getting back for the start of the semester. We will be starting to do first mentor:mentee matchings next week.

I also wanted to confirm that we have finalized the Syllabus for the TMP mentor course and have allocated the class of Monday, February 22, 2021 at 6:00 PM for a Panel with BLN and other professionals. The topic for the panel is **“Starting Your Career: What do Know, What to Do, what to Avoid.”** [Sebastian, we plan to share the article -9 Biggest Career Mistakes College Grads Make -you sent a while ago with the students as a preparation for the conversation]. Please check your calendars and confirm if you are available and interested in being part of this panel. FYI, the class has 24 student mentors and this specific time will be open to mentees. So, we can have a nice group of students to benefit from your experience, wisdom, and advice. I will set a meeting with you at a later time to go over class logistics, gather your thoughts, and address any feedback/questions you may have.

Look forward to hearing you and thanks in advance for your contributions to the education of our students. Best!

Manuel



# Membership & Communication's Report

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- Total Membership is 2320 which is an increase of 3 from the January report.
  - We added 4 people since the January report.
  - Therefore, we lost one member since the January report.
- There have been 4 new members in 2021

# Membership & Communication's Report

- Facebook activity since January meeting:
  - ◆ 3 requests for access
  - ◆ Accepted 2 of the requests
  - ◆ 0 – Current BLN-R member
  - ◆ 2 - Boeing retirees that are not currently BLN-R members
  - ◆ 0 – Current Boeing Employee
  - ◆ 0 – Past Employee that was not a BLN-R member
  - ◆ **Total grew by 2** (0 people left the group)
- Posted 3 financial webinar opportunities on the discussion page.
- Have deleted a couple items from the Facebook post stream that did not meet the criteria we have posted.
- Facebook continues to mark one individual as needing my approval before their posts are visible.

# Membership & Communication's Report (continued)

## Facebook requests

Request Type	Jul-Dec 2019	Jan-Dec 2020	Jan-21	Feb-21	Total
BLNR Member	12	55	1	0	68
Non-BLNR Retiree	36	121	0	2	159
Current Boeing	8	66	0	0	74
Non-BLNR Past Boeing Employee	3	15	0	0	18
Non-Boeing or Inconclusive	14	71	1	1	87
<b>Total Requests</b>	<b>73</b>	<b>328</b>	<b>2</b>	<b>3</b>	<b>406</b>
Requests Accepted	59	257	1	2	319

- **574** Total Facebook Page Members

# Membership & Communication's Report (continued)



Boeing Leadership Network Retirees

	Pre-2012	2012-2017	2018	2019	2020	1Q21	Total
<b>Members</b>	<b>1508</b>	<b>588</b>	<b>71</b>	<b>52</b>	<b>97</b>	<b>4</b>	<b>2320</b>
Travel	<b>574</b>	<b>504</b>	<b>64</b>	<b>43</b>	<b>91</b>	<b>4</b>	<b>1280</b>
Tours	<b>326</b>	<b>409</b>	<b>43</b>	<b>36</b>	<b>71</b>	<b>3</b>	<b>888</b>
Golf	<b>273</b>	<b>193</b>	<b>21</b>	<b>21</b>	<b>43</b>	<b>0</b>	<b>551</b>
Bowling	<b>56</b>	<b>65</b>	<b>9</b>	<b>10</b>	<b>19</b>	<b>2</b>	<b>161</b>
Coordinators	<b>16</b>	<b>37</b>	<b>4</b>	<b>5</b>	<b>12</b>	<b>0</b>	<b>74</b>
Social	<b>298</b>	<b>360</b>	<b>43</b>	<b>36</b>	<b>68</b>	<b>4</b>	<b>809</b>
Tutoring/ Mentoring	<b>72</b>	<b>111</b>	<b>22</b>	<b>14</b>	<b>42</b>	<b>1</b>	<b>262</b>
Habitat for Humanity	<b>11</b>	<b>13</b>	<b>0</b>	<b>1</b>	<b>24</b>	<b>1</b>	<b>50</b>
Holiday Events	<b>209</b>	<b>151</b>	<b>23</b>	<b>19</b>	<b>32</b>	<b>2</b>	<b>436</b>
Board Member	<b>48</b>	<b>13</b>	<b>4</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>77</b>
Board Support	<b>23</b>	<b>25</b>	<b>7</b>	<b>11</b>	<b>6</b>	<b>0</b>	<b>72</b>

January 2021: 3  
February 2021: 1

## Action Items List

#	Table Action		Addressee
1	Suggestions links on BLNR Website		All
2	Mentoring Suggestions to Geary		All
3	Contribute anything you can think of to Rachel's newsletter		All
4	Meals Donation to Shelters, Wheels & Managing Money Process (coord w/item 7)	C	Dennis/Robert/Guy/ Millie
5	Financial Event Revenue 2020 carryover to 2021	C	Dennis
6	Send Guy Financials Information	C	Dennis/Guy
7	Contributions donations strictly volunteer basis - anything you can to Millie Edmonds/Dennis Honey (providing 3 meals for the needy. possibility of a focal needed north)		Dennis/Millie

Black month past  
 Red New  
 Blue Vote  
 Grey Closed

## Action Items List

#	Table Action		Addressee
8	Audit observation, Code of Conduct form. (who would sign it) waiting for answer, Dennis signed		Dennis/Judy
9	Updates on Habitat for Humanity Expo	C	Robert/Tom
10	Additional Focal for Skibacs information	C	Dennis/Sharon
11	Advertise Jubilee Website	C	Dennis/Judy
12	Need Information on what to Post by 1st of the Month		All/Judy
13	Hub cost needed to financial focal	C	Guy/Judy
14	Travel Information updates needed	C	Judy/Sharon
15	Residual End of Year Funds Spin-off	C	Dennis/Guy

Black month past  
 Red New  
 Blue Vote  
 Grey Closed



**THANK YOU**