



# **BLNR Board Meeting Report**

## **March 9, 2023**

Hosted by Executive Board Liaison  
Sharon Lucas

# Agenda

March 9, 2023



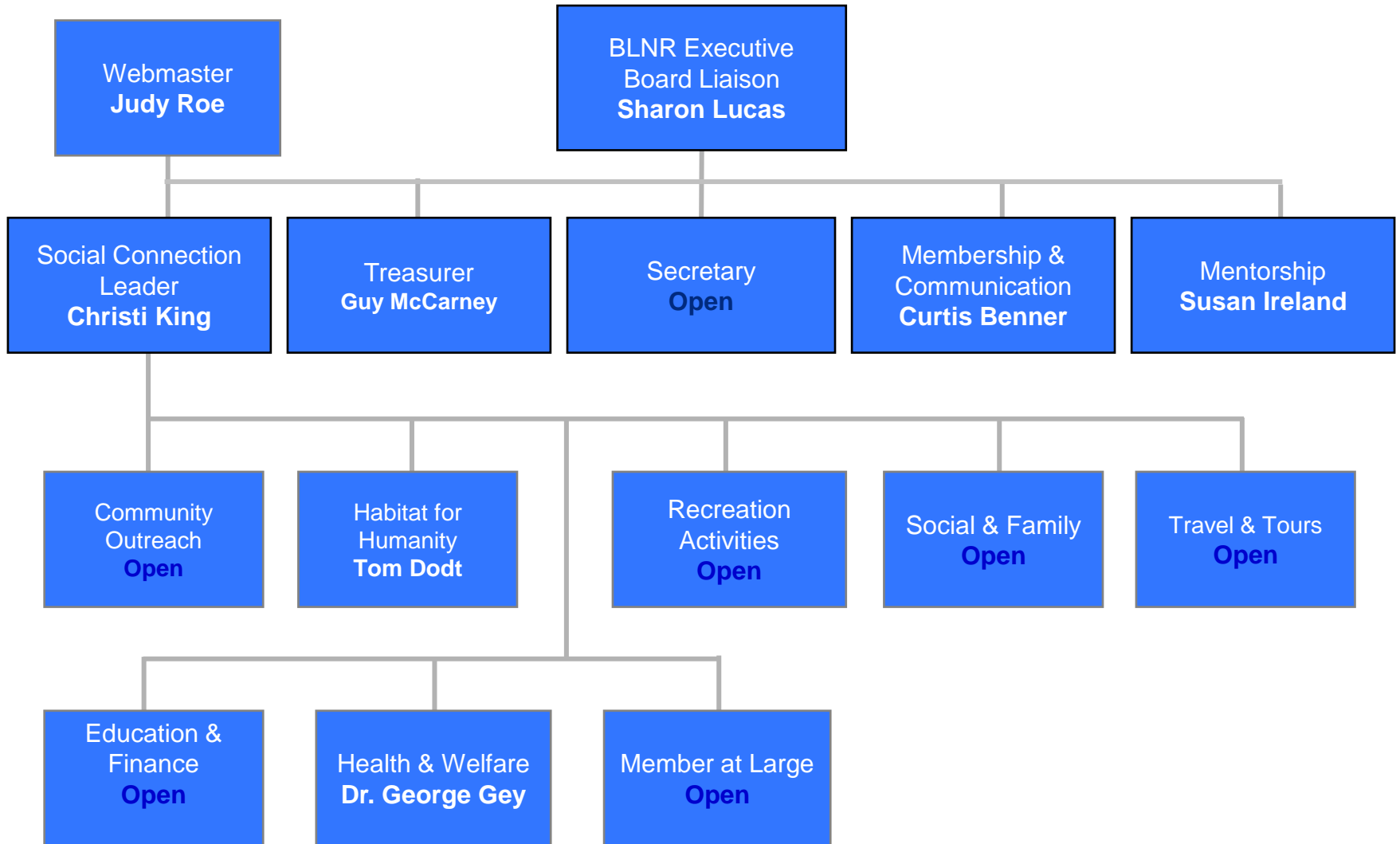
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- **Welcome**
  - **Updates**
    - ♦ **BLN Executive Board Meeting (Key discussion points, action items etc.) - Christi**
  - **Approval of February Board Minutes**
  - **Leaders Report Out**
  - **Special Attention and Follow Up Topics:**
    - [BLNR Website Homepage](#)
    - [BLNR Volunteer Spotlight](#)
    - [BLNR Bylaws wording for layoffs, VLO's, pending/upcoming retirements](#)
    - [Revise the Org Chart under Social Connections](#)
  - **Around the Phone/Topics for next meeting**
  - **Action items**
  - **Meeting Adjourned**

# BLNR Board Members



- 
- Executive Liaison Sharon Lucas
  - Social Connection Leader Christi King
  - Treasurer Guy McCarney
  - Secretary [Open](#)
  - Membership & Communication Curtis Benner
  - Mentoring Susan Ireland

# BLN Retirees Board Structure



# Social Connection Leaders



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- Social Connection Leader Christi King (425-876-7586)
  - Community Outreach [Open](#)
  - Habitat for Humanity Tom Dodt (425-417-1010)
  - Health & Welfare Dr. George Gey (206-463-9266)
  - Education & Finance [Open](#)
  - Recreation Activities [Open](#)
  - Social & Family [Open](#)
  - Travel & Tours [Open](#)
  - Member at Large [Open](#)
  - Event Sponsors or contacts:
    - Skiing / SkiBacs focal Jean Fedor/Jeff Hurt ([anorcapod@gmail.com](mailto:anorcapod@gmail.com)); Dan Nebres ([daniel.w.nebres@boeing.com](mailto:daniel.w.nebres@boeing.com))
    - Bellevue College TELOS Jerry Bunce
    - Golf PSGA Gene and Diane Slagle, Puget Sound Golf Assoc.  
(Website <http://www.nationalgolftours.com> or Liz Willetts Boeing Emp Golf Assoc, 206-544-1703)
    - Arizona events Ron Robinson, Bill Wilbur
    - RV Club Cliff Howe
    - Other event sponsors Marty Weisman, Robert Reichle (425-337-2906), Millie Edmonds

## ■ Upcoming Events

- New Events Various Winter Dates: “Seattle Symphony Winter Concerts”
- Mar 9 (Thu): Fixed Index Annuities – Potential Plus Protection
- Mar 18 (Sat): AIAA Retirees: What Does a Chief Mechanic Do?
- Apr 4 (Tue): Home Sweet Home – Aging in Place
- NEW Apr TBD: BLNR Habitat for Humanity Build & Lunch Day
- May 6 – May 13: Habitat for Humanity Women Build Events
- Donate and/or Deliver Meals to Youth/Homeless Families and Women – Various dates
- April 4 – New Bethlehem Place – Providing Dinner at Baymond Inn – 35 people
- Rick Steves 2023 Offerings – Various Tours

## BLNR Events In Work –

- Monthly BLN/BLNR Social Connection Joint Meeting (Kelsey & Christi)
- Boeing Wine Club / BLNR Events (Marty)
  - 2024 International Travel
  - Meet the Winemakers
  - Wine Tasting Socials
  - March Madness
- Financial Planning (Robert)
  - Working to find additional Financial Programs Instructors
  - Joint BLN/BLNR Events – Advertising outside firewall
- New Bethlehem Place – NBDC Meal Donations/Cooking/Delivering (Mille)
  - Advertising Donations and ways to volunteer – Non-Profit 401C status, make checks payable to BLNR c/o Christi King – My address – Donations are tax deductible. NBDC is an IRS 501c3 tax exempt entity, EIN
- BLN/BLNR – Partnership at Mission Serving Meals, Food Banks packaging food, Churches for Homeless

# Social Connection

## 2023 Goals

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- Support (2) Habitat for Humanity Build projects
- Host (12) Financial seminars (Robert + Eric Cumley – Olympic Wealth Mgt LLC)
- Participate in (4) Community Outreach/Non-Profits (Volunteering Time/\$ Donations)
  - Serving Food - Volunteering (Missions/Food Banks/Schools)
  - Generate Food Donations- Food Drives & Food Banks
  - Snacks for Children / School Cupboards or Backpack Programs
  - Boeing Matching Opportunities
  - Others?
- Fill Open Positions
- Identify Event Coordinators for SkiBACS/Boeing Golf/Performing Arts



# Social Connection

## Travel & Tours: Sharon Lucas

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### March 2023 Travel

- Spring Break Travel Demand Is Surging Despite Soaring Prices
- Paris Leads the Way in Travel and Tourism Recovery
- The Best Train Rides to Help You See the World at a Slower Pace
- The 8 Best Travel Apps to Download for 2023
- United Airlines Announces Improved Family Seating Policy
- 8 Magical Reasons to Visit Disneyland this Year
- 12 Best All-Inclusive Cruise Lines
- How to Choose the Best Travel Protection Plan for You
- Europe's 2023 Outlook: Continued Tourism Rebound
- Tourism to Asia Is Making a Comeback
- This Washington State Town Was Named 1 of the Country's Best to Visit
- When Is the Best Time to Book Flights for the Cheapest Airfare in 2023
- How Far in Advance Can You Book a Flight

Hyperlinks available @ <https://blnretirees.org/travel-tours>

# Treasurer Finance Report

## Guy McCarney – 2023 Forecast



Category	Board Member	Revenue	Expenditures	Funded (\$5,000)	Jan	Feb	Mar	1Q23 (Forecast)	2Q23 (Forecast)	3Q23 (Forecast)	4Q23 (Forecast)	Total
<b>Total Forecast</b>		\$ -	\$ 5,000.00	\$ 5,000.00	\$ -	\$ -	\$ 725.37	\$ 725.37	\$ 1,650.00	\$ 950.00	\$ 1,674.63	\$ 5,000.00
<b>BLN-R Liaison</b>	<b>Sharon Lucas</b>	\$ -	\$ 2,000.00	\$ 2,000.00	\$ -	\$ -	\$ 275.37	\$ 275.37	\$ 200.00	\$ 500.00	\$ 1,024.63	\$ 2,000.00
Board Summary	Sharon Lucas	\$ -	\$ 1,700.00	\$ 1,700.00	\$ -	\$ -	\$ 275.37	\$ 275.37	\$ 200.00	\$ 200.00	\$ 1,024.63	\$ 1,700.00
Executive Recognition	Sharon Lucas	\$ -	\$ 700.00	\$ 700.00	\$ -	\$ -	\$ 75.37	\$ 75.37	\$ -	\$ -	\$ 624.63	\$ 700.00
Zoom Jan to Dec 2022	Sharon Lucas	\$ -	\$ 200.00	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200.00	\$ 200.00
Offsite BLNR Board Meeting	Sharon Lucas	\$ -	\$ 800.00	\$ 800.00	\$ -	\$ -	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 800.00
Webmaster	Judy Roe	\$ -	\$ 300.00	\$ 300.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300.00	\$ -	\$ 300.00
Web Hosting Hub & Security Cert.		\$ -	\$ 300.00	\$ 300.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 300.00	\$ -	\$ 300.00
<b>Social Connections</b>	<b>Christi King</b>	\$ -	\$ 3,000.00	\$ 3,000.00	\$ -	\$ -	\$ 450.00	\$ 450.00	\$ 1,450.00	\$ 450.00	\$ 650.00	\$ 3,000.00
Offsite Social Connection Meeting	Christi King	\$ -	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 400.00	\$ 1,000.00
Victorian Country Christmas	Robert Reichle	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DBA M.S.I. Marketing	Robert Reichle	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Community Outreach	TBD	\$ -	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 250.00	\$ 1,000.00
Habitat for Humanity (Matching)	Tom Dodt	\$ -	\$ 1,000.00	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00
Habitat for Humanity	Tom Dodt	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Education & Finance	TBD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel & Tours	TBD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Social & Family	TBD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Recreation Activities	TBD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Golf	TBD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Skiing	TBD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Bowling	TBD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
RV Camping	Robert Reichle	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

- Designed the pdf files and the emails and then **sent the emails** to the Retirees in two batches on March 6th
- Open rate: February email 59.0%
- Published these items to website and advertised them in monthly email:
  - Travel & Tours (13 New Links for March Email)
  - Home Sweet Home-Americans Want to Age in Place (Tuesday, 4/4/2023)
  - Habitat for Humanity Build and Beer (April 2023)
  - Mask Mandates at Health Care Facilities Update
  - AIAA Brunch (or ZOOM) Event at MOF: Boeing Chief PD Mechanic (Saturday 3/18/23)
  - BLN Retirees Board Meeting Minutes for February
  - Fixed Index Annuities: Potential Plus Protection (Thursday, 3/9/2023)
  - Community Outreach: Serve and/or Donate Meals (4/4/2023)
  - WA State DOH Telehealth Program: Access to COVID-19 Oral Antivirals
- This members was deleted (passed away, email failed delivery): David Walton
- Puget Sound Golf Association to share 2023 schedule (Diane and Gene Slagle): sent them an email
- Recreation focals in previous years have been added/removed from Contacts based on availability
- **Thanks for website/email input:** Sharon Lucas, Dave Anderson, Christi King/Millie Edmonds, Tom Dodt, Dr George Gey
- Request Board members to continue providing dynamic content for *website, Facebook, monthly email*:
  - Please remember to **include Curtis in emails about events** so they are also added to BLNR Facebook
  - **Please provide information for the monthly email by the first Monday of the month (April 3)!**
  - *Please review each of your postings for website and provide corrections quickly to Judy Roe.*
  - *Please if event is open beyond deadline, provide new deadline*

# Mentoring Program Report

## Susan Ireland

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- Summary
  - BLN Mentoring for New/Existing Boeing Leaders (Jenny Kaminski)
    - Starting 1Q 2023
  - LX Mentoring for non-managers with high potential (International)
    - Conversations in work to develop an approach
  - Existing Opportunities:
  - New Opportunities
  - BLN-R Mentor Volunteers
    - Request for new volunteers – once demand is understood better ([March/April 2023](#))

# Mentoring Strategy

## In Work



### Overall Approach:

Re-engage with Boeing retirees to provide opportunities to contribute inside and outside Boeing

- One-on-one mentoring – 1Q
- Panel discussions – 1Q
- Educational support opportunities (Universities, Professional societies, etc) - 2Q

### ▪ Actions we are taking:

- Working with BLN Business Mgr (Jenny Kaminski) on approach to
  - Panel Discussions
  - Mentoring
  - Working Stephanie Slocum (BLN-R member) on creating a “Lunch and Learn” about the benefits of mentoring for individuals and teams.
- Working with LX Focals (Marianna Feher, Judith Goh, Arman Khare) on approach to connect mentors with mentees
- Connect with current mentor volunteers to survey their thoughts (Initial Email Sent 2/3/23)
- Exploring BLN-R members who have indicated interest in mentoring (Thank you Judy for the excel extract)
- Market to Boeing Retirees to get more people involved (if needed)
- Market inside Boeing to get people identified who want mentors
  - Comm/Marketing assigned to support BLN Business Mgr (Jenny Kaminski)
- Pilot a mentor “program” in an organization
  - Ed Wells
  - LX

# Membership & Communication

## Curtis Benner

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- Total Membership is 2287 which is no change from the February report.
  - We added 1 person since the February report.
  - Therefore, we have lost 1 member since the February report.
- There have been 6 new members in 2023
- Craig Wild expressed interest in Board Support.

# Membership & Communication

## Curtis Benner



- 604 Facebook Page Members
- Facebook activity since February meeting:
  - ◆ 7 requests for access
  - ◆ 3 requests were accepted
  - ◆ 0 - Current BLN-R member
  - ◆ 3 - Boeing retirees that are not currently BLN-R members
  - ◆ 0 - Current Boeing Employee
  - ◆ 0 - Past Employee that was not a BLN-R member
  - ◆ **Total increased by 2 from last month** (1 person left the group)
- Posted the following items on our Facebook page:
  - ◆ 2/8 - SKIBACS link to deals for BLNR members and Boeing employees.
  - ◆ 2/14 - Winterfest: BLN Night on the Slopes event
  - ◆ 2/24 - DECA judge opportunity
  - ◆ 3/1 - Greg Hyslop Boeing IQ Innovation article
  - ◆ 3/6 - Contact information for Kraken and Sounders tickets

# Membership & Communication

## Curtis Benner (continued)



### Facebook requests

Request Type	Jul-Dec 2019	Jan-Dec 2020	Jan-Dec 2021	Jan-Dec 2022	Jan-23	Feb-23	Mar-23	Total
BLNR Member	12	55	2	12	2	0	0	83
Non-BLNR Retiree	36	121	13	7	1	3	0	181
Current Boeing	8	66	2	13	0	0	0	89
Non-BLNR Past Boeing Employee	3	15	4	7	1	0	0	30
Non-Boeing or Inconclusive	14	71	12	11	1	2	2	113
<b>Total Requests</b>	<b>73</b>	<b>328</b>	<b>33</b>	<b>50</b>	<b>5</b>	<b>5</b>	<b>2</b>	<b>496</b>
Requests Accepted	59	257	21	39	4	3	0	383

- **604** Total Facebook Page Members



# Membership & Communication

## Curtis Benner (continued)



	Pre-2012	2012-2017	2018	2019	2020	2021	2022	1Q23	Total
<b>Members</b>	<b>1446</b>	<b>577</b>	<b>71</b>	<b>51</b>	<b>97</b>	<b>24</b>	<b>15</b>	<b>6</b>	<b>2287</b>
Travel	559	495	64	43	91	22	15	3	1292
Tours	319	402	43	37	71	19	11	3	905
Golf	265	187	21	20	43	5	4	1	546
Bowling	56	64	9	10	19	6	2	1	167
Coordinators	15	37	4	5	12	3	0	1	77
Social	293	354	43	37	68	19	10	4	828
Tutoring/ Mentoring	70	110	22	14	42	4	3	1	266
Habitat for Humanity	12	15	0	1	24	3	6	1	62
Holiday Events	205	147	22	18	32	9	4	2	439
Board Member	48	12	4	6	6	1	1	1	79
Board Support	23	23	7	11	6	2	2	2	76

January 2023: 4  
 February 2023: 2  
 March 2023: 0





**THANK YOU**