

BLNR Board Meeting Report

September 8, 2022

Hosted by Executive Board Liaison
Sharon Lucas

BLNR Board Members



Boeing Leadership Network Retirees

- | | |
|------------------------------|------------------|
| ▪ Executive Liaison | Sharon Lucas |
| ▪ Social Connection Leader | Robert Reichle |
| ▪ Treasurer | Bharat Kapadia |
| ▪ Secretary | DeeAngela Thomas |
| ▪ Membership & Communication | Curtis Benner |
| ▪ Mentoring | Geary Long |
| ▪ Webmaster | Judy Roe |

Social Connection Leaders



Boeing Leadership Network Retirees

▪ Social Connection Leader	Robert Reichle
▪ Community Outreach	Millie Edmonds
▪ Education & Finance	Pete Bailey
▪ Habitat for Humanity	Tom Dodt
▪ Health & Welfare	Dr. George Gey
▪ Recreation Activities	TBD
▪ Social & Family	TBD
▪ Travel & Tours	TBD
▪ Member at Large	TBD

BLN-R Board Meeting Agenda



Boeing Leadership Network Retirees

<u>Agenda Item</u>	<u>Presenter</u>	<u>Duration</u>
▪ Call to Order	Sharon Lucas	
▪ Roll Call	DeeAngela Thomas	
▪ Approval of Minutes	Sharon Lucas	
▪ Executive Board updates	Sharon or Jenny	7 min
▪ Hot Topics	Sharon and Board	7 min
▪ Social Connection Report	Robert Reichle	10 min
▪ Community Outreach	Millie Edmonds	2 min
▪ Habitat for Humanity	Tom Dodt	7 min
▪ Travel & Tours	TBD	7 min
▪ Finance Report	Bharat Kapadia	15 min
▪ Web Update	Judy Roe	10 min
▪ Mentorship	Geary Long	10 min
▪ Membership & Communication	Curtis Benner	10 min
▪ Action Items & Upcoming Topics	Sharon / Team	5 min
▪ Adjournment	Sharon Lucas	

- The Boeing Leadership Network is committed to empowering each other in advancing our leadership capabilities and effectiveness to the benefit of ourselves, Boeing, and our community. We are dedicated to providing members access to Executive Level resources, experiences, and support to help each other reach higher and achieve our full potential as leaders.
- Next Formal BLN Executive Board meeting 9/20 (potential post dinner)

Proposals Board Discussion

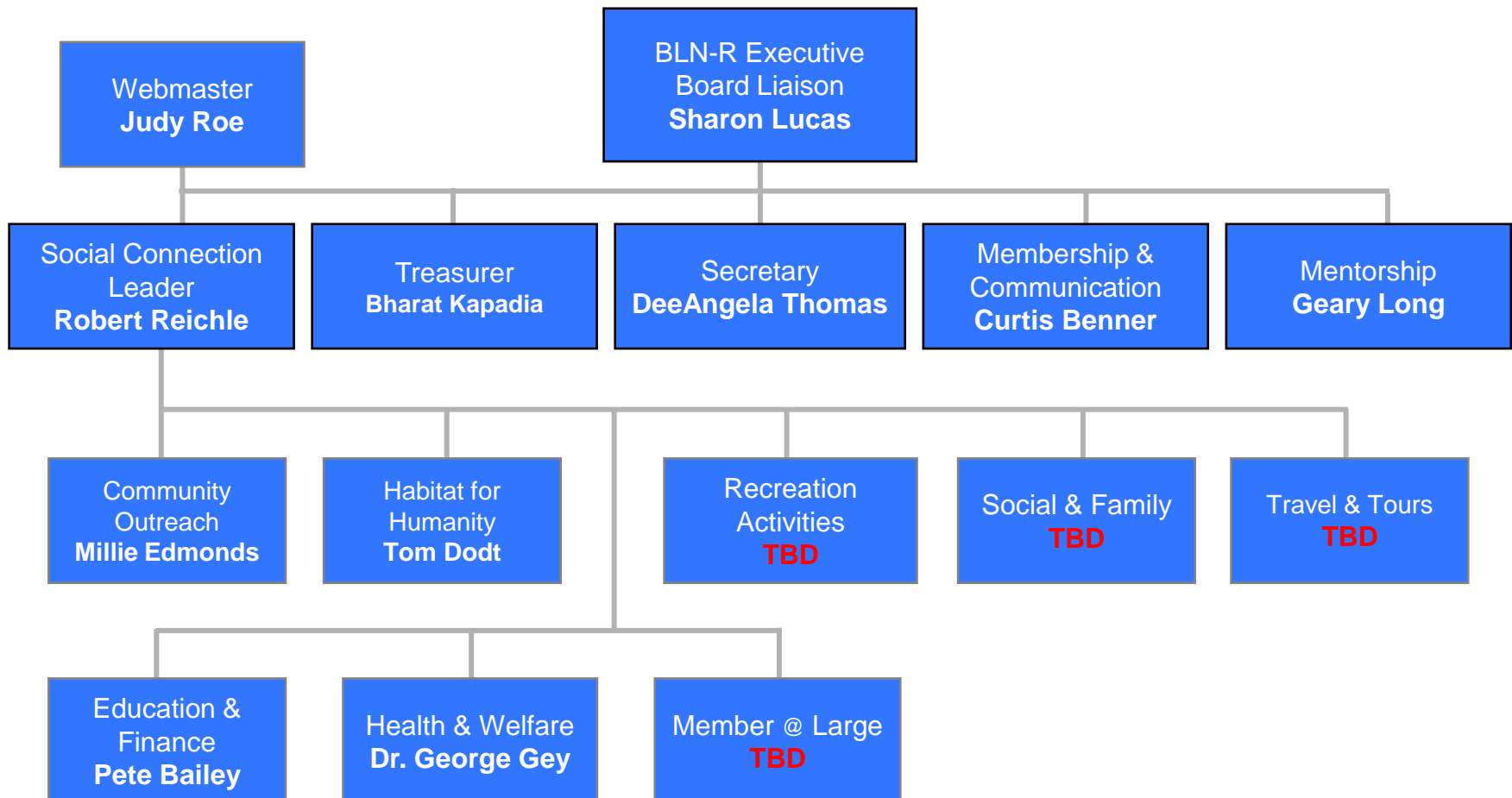
- Budget:
 - ◆ Marketing materials (i.e., membership cards, mugs, grocery tote bags, baseball caps etc.)
 - ◆ Face to Face Board Meeting (Luncheon) – Seattle, Renton, Southcenter
 - ◆ EOY Recognition luncheon for Board members +1
 - ◆ Additional thoughts?

- Structure to align with BLN



BLN-R Board Structure

■ BLN Retirees Board Structure



Retirees Social Connection Leaders & Event Sponsors



Boeing Leadership Network Retirees

- | | | |
|-------------------------------|---|--------------|
| ▪ Social Connection Leader | Robert Reichle | 425-337-2906 |
| ▪ Community Outreach | Millie Edmonds | 206-353-2207 |
| ▪ Habitat for Humanity | Tom Dodt | 425-417-1010 |
| ▪ Education & Finance | Pete Bailey | 206-232-9451 |
| ▪ Health & Welfare | Dr. George Gey | 206-463-9266 |
| ▪ Recreation Activities | TBD | 425-870-1505 |
| ▪ Social & Family | TBD | |
| ▪ Travel & Tours | TBD | |
| ▪ Member at Large | TBD | |
| ▪ Event Sponsors or contacts: | | |
| ♦ Mentoring | Geary Long, Bharat Kapadia (Board members) | |
| ♦ Skiing / SkiBacs focal | Jean Fedor | |
| ♦ Bellevue College TELOS | Jerry Bunce | |
| ♦ Golf PSGA | Gene and Diane Slagle, Puget Sound Golf Assoc. | |
| ♦ Golf | Liz Willetts, Boeing Emp Golf Assoc, 206-544-1703 | |
| ♦ Arizona events | Ron Robinson, Bill Wilbur | |
| ♦ RV Club | Cliff Howe | |
| ♦ Other event sponsors | Marty Weisman | |

Social Connection

Retirees: Robert Reichle



Boeing Leadership Network Retirees

▪ Upcoming BLN Events

Many Dates/Events: **BLN Events Open to BLN Retirees (some discounts available)**

- **NEW** 5th Avenue Theatre 2022/23 Season Tickets – 6 shows
 - Sep 17 (Sat): AIAA Retirees: “Crash Investigation – 777 at Heathrow 1/17/08
 - Sep 21 (Wed): Keith Coats: “Developing Adaptability: The Need for Adaptive Intelligence”
 - NEW Sep 24 (Sat): Investing in Today’s High Inflationary Environment
-
- NEW Oct 8 (Sat): How Inflation Affects Your Family’s Budget
 - Oct 15 (Sat): Seattle Opera: “Tristan & Isolde”

Social Connection

Community Outreach: Millie Edmonds

Volunteer ideas for 2022:

Donate a bag of food each week:

- ◆ Jubilee Reach

Donate meals (or money):

- ◆ Family Shelter (New Bethlehem Day Center)
- ◆ Women's Shelters (Helen's Place & Sophia's Place)
- ◆ Youth Shelter (Friends of Youth – Redmond)
- ◆ Congregations for Kids

Chinese Information and Service Center (CISC)

- ◆ Volunteer Opportunities

City of Bellevue

- ◆ Volunteer Opportunities

Eastside Neighbors Network

- ◆ Volunteer Opportunities

Friends of Youth (Foster Kids)

- ◆ Volunteer Opportunities

Hyperlinks available @ <https://blnretirees.org/community-outreach>



Social Connection

Community Outreach: Millie Edmonds



Approximately 20
volunteers met from
August 4 to 12, 2022
to assemble
backpacks and
school supplies for
3,649 students from
low-income families



Social Connection

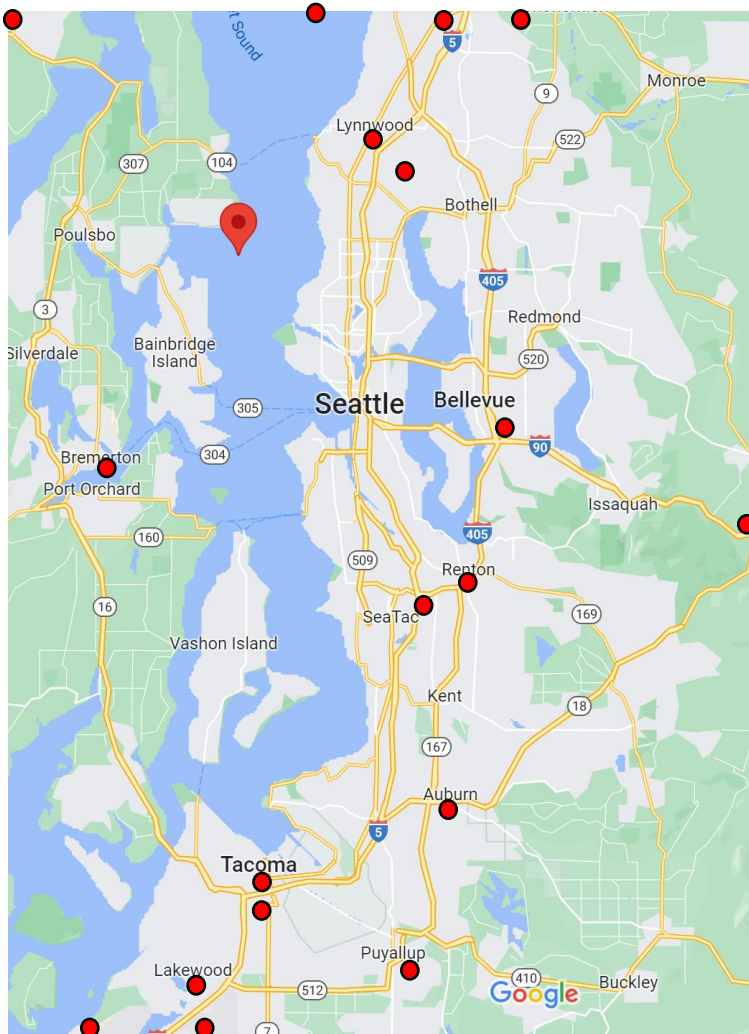
Community Outreach: Millie Edmonds



2022	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEP	OCT	NOV	DEC
Congregation for Kids	Give Big Campaign on May 2-3. Volunteered to assemble backpacks from August 4 to 12											
Congregation for the Homeless Dinner Donation					5/10							
Eastside Neighborhood Network	1/16 1/21		3/14 3/16	4/7 4/11 4/15	5/11 5/30							
Friends of Youth Dinner Donation	1/16	2/16	3/7	4/11	5/9	6/7	7/6	8/10	9/6	10/11	11/8	12/6
Humanity for Habitat	Donated money to support "Beyond the Build" program. Boeing matched donation on 5/5/2022											
Jubilee Reach	Donated money to support "Groceries for Family" program (4-5 bags of groceries per month). Boeing matched donation in Sept 2022											
New Bethlehem Dinner Donation	1/19	2/28	3/8	4/28	5/9	6/7	7/6	8/10	9/6	10/11	11/8	12/6
Sophia Way Dinner Donation		2/17		4/28		6/16	7/1	8/18		10/13		12/8

Social Connections

Habitat for Humanity: Tom Dodt



Habitat Stores Around Puget Sound

King County

- Auburn
- Bellevue
- Bremerton
- Renton
- Southcenter

Pierce County

- Puyallup
- Tacoma (2 locations)
- Lakewood

Snohomish County

- Everett
- Lynnwood
- Snokey Point

Additional stores in the area

- Yelm
- Belfair
- Whidbey Island
- Port Angeles
- Ellensburg

Social Connections

Habitat for Humanity: Tom Dodt

Habitat ReStores...

- Accept new and gently used building materials, appliances, furniture and hardware that is clean and in 100% working order
- Great prices, quality merchandise
- All proceeds support the continued building and repairs of homes for low-income families
- Accept donations at stores or a pickup may be arranged
- Shop online option and pickup at the store
- Schedule a pickup online – free!
- Typically, open Monday - Saturday
- Items not accepted by Habitat may be taken by Second Use in Seattle
- Great volunteer opportunities!



Social Connection

Travel & Tours: Sharon Lucas



September 2022 Travel News

- Travel Advisors Reveal Best Times to Set Sail on a Caribbean Cruise
- This is the Worst Day and Time to Fly
- New Route Alert – Alaska Airlines Adds Nonstop Flight between Everett and Anchorage
- Japan Lifts COVID Testing Requirements for Vaccinated Travelers
- How to Travel Without Spending More
- Delta is Launching 4 Exciting New Routes – Tahiti, Cape Town, Tel Aviv
- What You Need to Know about Traveling with Dogs on a Plane
- 10 Accessible Beaches Across the US and Canada
- The Latest on Tourism in the British Virgin Islands
- The Best Ways to Prevent and Treat Jet Lag
- The Best Small Town in Each City
- Labor Day Travel – These Airports Could Potentially Be the Worst
- Never Lose Your Luggage Again with this Easy Hack
- 8 Incredibly Affordable Fall Vacations
- South African Vacation Packages- Victoria Falls Vacations (traveldiscounters.us)

Hyperlinks available @ <https://blnretirees.org/travel-tours>

Treasurer Finance Report

Bharat Kapadia 2022

No Changes



Boeing Leadership Network Retirees

Boeing Leadership Network - Retirees												
2022 Actuals & Expenditures												
Category	Board Member	Revenue	Expenditures	Funded (\$5,000)	1Q22 (Actual)	2Q22 (Actual)	Jul	Aug	Sep	3Q22 (Forecast)	4Q22 (Forecast)	Total
Total Forecast		\$ -	\$ 5,000.00	\$ 5,000.00	\$ -	\$ 1,078.97	\$ 288.62	\$ -	\$ 1,132.41	\$ 1,421.03	\$ 2,500.00	\$ 5,000.00
BLN-R Liaison	Sharon Lucas	\$ -	\$ 2,018.03	\$ 2,018.03	\$ -	\$ 47.00	\$ 288.62	\$ -	\$ 482.41	\$ 771.03	\$ 1,200.00	\$ 2,018.03
Board Summary	Sharon Lucas	\$ -	\$ 1,729.41	\$ 1,729.41	\$ -	\$ 47.00	\$ -	\$ -	\$ 482.41	\$ 482.41	\$ 1,200.00	\$ 1,729.41
2022 Funding	Sharon Lucas	\$ -	\$ 450.00	\$ 450.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450.00	\$ 450.00
Join.me Pro Jan to Dec 2022	Sharon Lucas	\$ -	\$ 200.00	\$ 200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 200.00	\$ 200.00
Annual Recognition - Amazon												
Gift Cards	Sharon Lucas	\$ -	\$ 550.00	\$ 550.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 550.00	\$ 550.00
Offsite BLNR Board Meeting	Sharon Lucas	\$ -	\$ 529.41	\$ 529.41	\$ -	\$ 47.00	\$ -	\$ -	\$ 482.41	\$ 482.41	\$ -	\$ 529.41
Webmaster	Judy Roe	\$ -	\$ 288.62	\$ 288.62	\$ -	\$ -	\$ 288.62	\$ -	\$ -	\$ 288.62	\$ -	\$ 288.62
Web Hosting Hub & Security Cert.		\$ -	\$ 288.62	\$ 288.62	\$ -	\$ -	\$ 288.62	\$ -	\$ -	\$ 288.62	\$ -	\$ 288.62
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Social Connections	Robert Reichle	\$ -	\$ 2,981.97	\$ 2,981.97	\$ -	\$ 1,031.97	\$ -	\$ -	\$ 650.00	\$ 650.00	\$ 1,300.00	\$ 2,981.97
Luncheons	Robert Reichle	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Event Coordinator Stipend (\$50)	Robert Reichle	\$ -	\$ 350.00	\$ 350.00	\$ -	\$ -	\$ -	\$ -	\$ 250.00	\$ 250.00	\$ 100.00	\$ 350.00
Victory Country Christmas	Robert Reichle	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DBA M.S.I. Marketing	Robert Reichle	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Community Outreach - North	Millie Edmonds	\$ -	\$ 800.00	\$ 800.00	\$ -	\$ -	\$ -	\$ -	\$ 200.00	\$ 200.00	\$ 600.00	\$ 800.00
Community Outreach - South	TBD	\$ -	\$ 800.00	\$ 800.00	\$ -	\$ -	\$ -	\$ -	\$ 200.00	\$ 200.00	\$ 600.00	\$ 800.00
Habitat for Humanity	Tom Dodt	\$ -	\$ 1,000.00	\$ 1,000.00	\$ -	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00
Education & Finance	TBD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel & Tours	TBD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Social & Family	TBD	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Recreation Activities	TBD	\$ -	\$ 31.97	\$ 31.97	\$ -	\$ 31.97	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31.97
Golf	Open	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Skiing	Open	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Bowling	Open	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
RV Camping	Robert Reichle	\$ -	\$ 31.97	\$ 31.97	\$ -	\$ 31.97	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 31.97

Web Update

(Judy Roe September 8, 2022)



- Designed the pdf files and the emails and then sent them to the Retirees in two batches on September 3rd
- Open rate: 56%
- Published these items to website and advertised them in monthly email:
 - [Travel & Tours \(15 New Links for September\)](#)
 - [BLN Events Now Open to Retirees \(Dates/Events Updated\)](#)
 - [Message from the Executive Liaison](#)
 - [AIAA Event: Investigation into Crash of 777 at Heathrow](#) (September 17)
 - [Investing in Inflationary Times](#) (September 24)
 - [USO Northwest Opportunities at SeaTac Airport](#) (Pam Valdez)
 - [How to Signup for Watch Us Fly](#)
 - [Habitat for Humanity Build Day](#) (August 19)
 - [Tristan & Isolde \(Opera\)](#) (October 15)
 - [How inflation Affects Your Family's Budget](#) (October 8)
- The last emails sent had 5 failed email deliveries. All five were deleted.: Dave Peterson, Paul Weaver, Howard Quaife, Norma Kring, Kevin Huckins since they have passed away and/or the phone disconnected.
- **Thanks for website/email input:** Sharon Lucas, Millie Edmonds, Dave Anderson, Tom Dodt, Robert Reichle
- Request Board members to continue providing dynamic content for *website, Facebook, monthly email*:
 - Please remember to **include Curtis in emails about events** so they are also added to BLNR Facebook
 - **Please provide information for the monthly email by the first of the month!**
 - *Please review each of your postings for website and provide corrections quickly to Judy Roe.*
 - *Please if event is open beyond deadline, provide new deadline*

Mentoring Program Report

Geary Long

No changes



Boeing Leadership Network Retirees

■ Summary

- ◆ Existing postings:
 - One on One requests
- ◆ Mentoring for New/Existing Boeing Leaders
 - Steady support from existing pool of volunteers
- ◆ Volunteers
 - No change - steady at 19

Mentoring Program Report

Geary Long

No changes



Boeing Leadership Network Retirees

- **Mentoring for New/Existing Boeing Leaders**
 - ♦ (Christina Zier) christina.b.zier@boeing.com or contact (Geary Long) geary.long@gmail.com
- **Upcoming 2022 Mentoring Events**
 - ♦ Keith Coats Leadership Presentations, Jan thru Sept
- **Washington Business Week – Preparing Students to Enter the Workforce – 2022**
 - ♦ BLN needs 20+ retirees with Finance or Business Ops experience to support the 2022 program.
- **2022 Mentoring Opportunities**
 - ♦ NW Innovation Resource Center (assists entrepreneurs and inventors)
 - ♦ Washington State University Students

Membership & Communication Report: Curtis Benner



Boeing Leadership Network Retirees

- Total Membership is 2288 which is a decrease of 7 from the August report.
 - We added 0 people since the August report.
 - Therefore, we have lost 7 members since the August report.
- There have been 11 new members in 2022

Membership & Communication Report: Curtis Benner



Boeing Leadership Network Retirees

- Facebook activity since August meeting:
 - ◆ 2 requests for access
 - ◆ 0 requests were accepted
 - ◆ 0 – Current BLN-R member
 - ◆ 0 - Boeing retirees that are not currently BLN-R members
 - ◆ 0 – Current Boeing Employee
 - ◆ 0 – Past Employee that was not a BLN-R member
 - ◆ **Total is unchanged from last month** (no one left the group)
- Posted links for volunteering for and donating to Habitat of Humanity of Snohomish County.

Membership & Communication Report: Curtis Benner (continued)



Boeing Leadership Network Retirees

Facebook requests

Request Type	Jul-Dec 2019	Jan-Dec 2020	Jan-Dec 2021	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Total
BLNR Member	12	55	2	1	3	3	1	1	0	1	0	0	79
Non-BLNR Retiree	36	121	13	1	0	0	1	2	0	1	0	0	175
Current Boeing	8	66	2	1	0	0	0	0	2	6	0	0	85
Non-BLNR Past Boeing Employee	3	15	4	2	0	0	1	0	0	4	0	0	29
Non-Boeing or Inconclusive	14	71	12	0	1	0	0	1	1	5	0	2	107
Total Requests	73	328	33	5	4	3	3	4	3	17	0	2	475
Requests Accepted	59	257	21	5	3	3	3	3	2	12	0	0	368

■ **595** Total Facebook Page Members

Membership & Communication Report: Curtis Benner (continued)



Boeing Leadership Network Retirees

	Pre-2012	2012-2017	2018	2019	2020	2021	1Q22	2Q22	3Q22	Total
Members	1455	578	71	52	97	24	5	3	3	2288
Travel	561	495	64	43	91	22	5	3	3	1287
Tours	323	402	43	36	71	19	3	2	3	902
Golf	266	187	21	21	43	5	2	0	1	546
Bowling	56	64	9	10	19	6	1	1	0	166
Coordinators	15	37	4	5	12	3	0	0	0	76
Social	295	354	43	36	68	19	3	3	1	822
Tutoring/ Mentoring	70	110	22	14	42	4	1	1	0	264
Habitat for Humanity	12	15	0	1	24	3	2	2	1	60
Holiday Events	206	148	22	19	32	9	2	1	1	440
Board Member	48	12	4	6	6	1	0	1	0	78
Board Support	23	23	7	11	6	2	0	1	0	73

July 2022: 1
August 2022: 2
September 2022: 0

BLN Action Items

(Updated 9/8)



Boeing Leadership Network Retirees

#	Table Action	O = Open / Ongoing C = Closed	Addressee
1	Suggestions links on BLNR Website	O	All
2	Mentoring Suggestions to Geary	O	All
3	Contribute anything you can think of to Judy's monthly email and Rachel McPhearson's Watch Us Fly newsletter	O	All
16	Millie to support BLNR donating dinner on a monthly basis for the rest of 2021/2022	O	All / Sharon / Millie
31	"Who We Are / What We Do" type of presentation at the BLNR August meeting. I'd target 15 - 20 mins or less if we are time-strapped	C	Tom Dodt

BLN Action Items

(Updated 9/8)



Boeing Leadership Network Retirees

#	Table Action	O = Open / Ongoing C = Closed	Addressee
33	Check to see if active database information on upcoming/potential retirees can be shared with us? Jenny provided list of July 2022 retirees.	O	Sharon
34	Request access to the BLN 76 th Anniversary history video and share with leaders; Status - Request submitted via email on 7/21)	C	Sharon
35	Investigate having retirees attend active BLN events to recruit (i.e. can we have a column in the newsletter that Jenny sends out; hand out brochure, provide sign up form to input into our retiree database at active events); Status – Jenny adding key BLNR information to the BLN monthly newsletter.	O	Sharon/Judy
36	Millie to provide receipts from charity organizations to Bharat and cc Sharon; Millie to forward applicable emails she receives going forward per 9/8 meeting.	C	Millie
37	Need to vote on if Community Outreach line item on Treasurer Report should be one line item or not; Status – Will be one line item.	C	Board
38	Curtis to post Community Outreach and Habitat for Humanity volunteer help needed opportunities on FB (please get content from presentation slides or Millie and Tom – if needed)	O	Curtis
39	Need to vote on if some of our budget should go towards Congregation for Kids and if so, how much do we want to donate? Status – N/A as of 9/8 board meeting, item close.	C	Board

BLN Action Items

(Updated 9/8)



Boeing Leadership Network Retirees

#	Table Action	O = Open / Ongoing C = Closed	Addressee
	Identify F2F October Board Meeting Renton location for lunch; Tom to reach out to HfH Marketing focal(s) for us to brainstorm how to increase membership.	O	Bharat/Tom/Sharon
	Schedule a F2F Recognition luncheon early November/December for Board members, SC Leaders, active volunteers plus one guest (Location: Bellevue or Renton restaurant)	O	Sharon/Bharat
	BLNR Marketing: Purchase reusable grocery bag totes for board members/SC Leaders, and active volunteers.	O	Sharon
36	Millie to provide receipts from charity organizations to Bharat and cc Sharon; Millie to forward applicable emails she receives going forward per 9/8 meeting.	C	Millie
37	Vote on if Community Outreach line item on Treasurer Report should be one line item or not; 9/8 - Will be combined back to one line item on treasurer report.	C	Board
38	Curtis to post Community Outreach and Habitat for Humanity volunteer help needed opportunities on FB (please get content from presentation slides or Millie and Tom – if needed)	O	Curtis
39	Need to vote on if some of our budget should go towards Congregation for Kids and if so, how much do we want to donate? Status – N/A as of 9/8 board meeting, item close.	C	Board

BLN Action Items

(Updated 9/8)



Boeing Leadership Network Retirees

#	Table Action	O = Open / Ongoing C = Closed	Addressee
	Welcome Letter(s) and “welcome” phone call to new BLNR members	O	Sharon/Curtis

Trivia question

- What does a male penguin often gift to the female to win her over?
 - ◆ A Flower
 - ◆ A Pebble
 - ◆ Chunk of ice
 - ◆ An egg



Boeing Leadership Network Retirees

THANK YOU