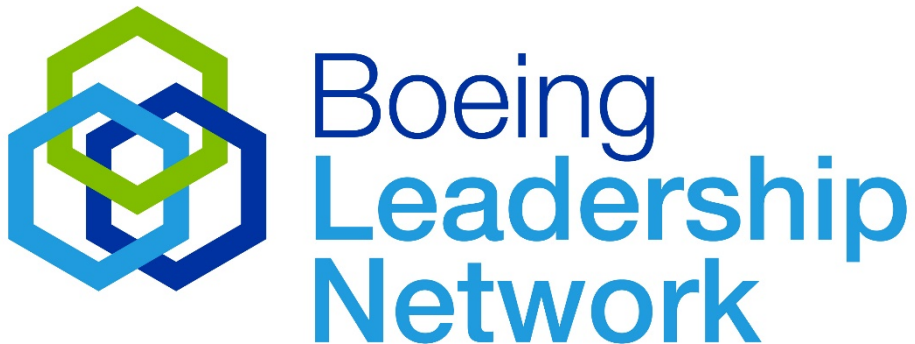


BLNR Board Meeting Report August 10, 2017

Hosted by Executive Board Liaison
Dennis Honey



BLNR Board Members



-
- Executive Board Liaison: Dennis Honey
 - Program & Activities Liaison: Robert Reichle
 - Treasurer: Guy McCarney
 - Secretary: DeeAngela Thomas
 - Membership & Communication: Curtis Benner
 - Mentoring: Quentin Sisco

Program Activities Leaders



- Program & Activities Liaison: Robert Reichle
- Community Outreach: Robyn Garrison
- Education & Finance: Pete Bailey
- Health & Welfare: Dr George Gey
- Recreation Activities: Eric St Paul
- Social & Family: Marty Weisman
- Travel & Tours: Denise Adair
- Webmaster: Judy Roe

BLN Board Meeting Agenda



<u>Agenda Item</u>	<u>Presenter</u>	<u>Duration</u>
▪ Call to Order	Dennis Honey	
▪ Roll Call	DeeAngela Thomas	
▪ Approval of Minutes from Last Meeting	Dennis Honey	1 min
▪ Programs and Activities Liaison Report	Dennis Honey	15 min
▪ Finance Report	Guy McCarney	10 min
▪ Web Update	Judy Roe	10 min
▪ Membership & Communication	Curtis Benner	10 min
▪ Mentorship	Quinten Sisco	10 min
▪ New Business		
▪ Upcoming Topics Next Meeting	September 2017	
▪ Adjournment	Dennis Honey	

Programs & Activities Liaison Report – Robert Reichle



- BLNR Available Events – August 2017
 - * Aug 5 (Sat): Volunteer at Northwest Harvest (Kent)
 - * Aug 10 (Thurs): Cake (Woodland Park Zoo)
 - * Aug 12 (Sat): Throwing Mud Gallery: ‘Try It’ Pottery Class
 - * Aug 13 (Sun): Blind Pilot, Gregory Alan Isakov (Woodland Park Zoo)
 - * Aug 17 (Thurs): Garrison Keillor’s Prairie Home (Woodland Park Zoo)
 - * Aug 19 (Sat): Molten Works Sip n’ Fuse
 - * Aug 19 (Sat): Volunteer at Northwest Harvest (Kent)
 - * Aug 20 (Sun): St Paul & The Broken Bones and Trombone Shorty & Orleans Avenue (Woodland Park Zoo)
 - * Aug 20 (Sun): Bring It Live! (Moore Theater)
 - * Aug 27 (Sun): Clueless in Seattle Scavenger Hunt (The Electric Boat Company)

BLN Programs Committee

Regional Highlights



- **North Region** (Andie White)
 - ♦ Good News: Cathy LaBerta had 3 Health and Welfare events this month – Great work!
 - ♦ Upcoming Event Spotlight: Cross talk with BLN President Brian Baird: Aub 10/20, Evt 11/10, Renton 12/15
 - ♦ Issue: Continue to work with coordinators on the process (the new changes, room rentals)
- **Central Region** (Tracy Oden)
 - ♦ Good News: Change, Transition, Transformation was relevant & timely – great feedback 9/8-9/9
 - ♦ Upcoming Event Spotlight: Speed Networking With Leaders 10/3
 - ♦ Issue: Event: So you want to be a BLN Coordinator TBD
- **South Region** (Cheryl Nichelson)
 - ♦ Good News: Board looking at new event options and resources
 - ♦ Upcoming Event Spotlight: 11/2, 4 & 5
 - ♦ Issue: Event: So you want to be a BLN Coordinator (working with Central Region)
- **Retirees** (Dennis Honey)
 - ♦ **Good News: Adding new Activities Leaders, Marty Weisman; Social and Family, Eric St Paul; Recreation, Denise Adair; Travel & Tours. 3Q 2017**
 - ♦ **Upcoming Event Spotlight: Aegis Living Tour, Dr. George Gey, Wed, Sept 11**
 - ♦ **Issue: Pilot project being selected for EventBrite online event sign-up. 3rd Quarter**

Treasurer Finance Report

Guy McCarney



Category	Board Member	Revenue	Expenditures	Funded (\$1,000.00)	1Q17 (Actual)	2Q17 (Actuals)	3Q17 (Forecast)	4Q17 (Forecast)	Total
Total Forecast		\$ 328.40	\$ 1,328.40	\$ 1,000.00	\$ 117.99	\$ 266.35	\$ 150.00	\$ 794.06	\$ 1,328.40
Gold Card Liaison	Dennis Honey	\$ -	\$ 1,020.40	\$ 1,020.40	\$ 9.99	\$ 266.35	\$ 150.00	\$ 594.06	\$ 1,020.40
Board	Dennis Honey	\$ -	\$ 744.06	\$ 744.06	\$ -	\$ -	\$ 150.00	\$ 594.06	\$ 744.06
Board	Dennis Honey	\$ -	\$ 444.06	\$ 444.06	\$ -	\$ -	\$ -	\$ 444.06	\$ 444.06
Mentorship Program	Quentin Sisco	\$ -	\$ 200.00	\$ 200.00	\$ -	\$ -	\$ 100.00	\$ 100.00	\$ 200.00
Membership / Communication	Curtis Benner	\$ -	\$ 100.00	\$ 100.00	\$ -	\$ -	\$ 50.00	\$ 50.00	\$ 100.00
Webmaster	Judy Roe	\$ -	\$ 276.34	\$ 276.34	\$ 9.99	\$ 266.35	\$ -	\$ -	\$ 276.34
Web Hoisting Hub - (5 Elements)		\$ -	\$ 276.34	\$ 276.34	\$ 9.99	\$ 266.35	\$ -	\$ -	\$ 276.34
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Program & Activities	Robert Reichle	\$ 328.40	\$ 308.00	\$ (20.40)	\$ 108.00	\$ -	\$ -	\$ 200.00	\$ 308.00
Luncheons	Dennis Honey	\$ -	\$ 108.00	\$ 108.00	\$ 108.00	\$ -	\$ -	\$ -	\$ 108.00
Program Leadership Meetings	Robert Reichle	\$ -	\$ 200.00	\$ 200.00	\$ -	\$ -	\$ -	\$ 200.00	\$ 200.00
Tour of Luke AFB	Ron Robinson	\$ 53.40	\$ -	\$ (53.40)	\$ -	\$ -	\$ -	\$ -	\$ -
Community Outreach	Open	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Education & Financial Seminars	Pete Bailey	\$ 275.00	\$ -	\$ (275.00)	\$ -	\$ -	\$ -	\$ -	\$ -
Health & Welfare	Dr. George Gey	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel & Tours	Ann Woodard	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Social & Family	Marty Weisman	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Recreation Activities	Open	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Web Update Judy Roe



- Member records updated (since January 1st): 225
- Number of new members (since January 1st): 50
- Total number of members: 2,672
- *Web site annual billing paid (due date June 30)* **\$266.35**
- Newsletter emails sent (August) 1,531
- Pending/what's needed: announcements for BLNR events, BLN Board notes, bio/photos for new Board members
 - What's happening for 'mentoring events' and can these be posted to the web site?
- 2017 statistics for the web site (**as of 8/7/17**):

Month	Unique visitors	Number of visits
Jan 2017	2,944	3,856
Feb 2017	3,795	5,771
Mar 2017	2,670	3,450
Apr 2017	3,222	5,645
May 2017	1,110	1,540
Jun 2017	2,000	2,651
Jul 2017	2,210	2,582
Aug 2017	877	951

By: Judy Roe

Mentoring Program BLN & BLN-R

Quentin Sisco



- Boeing Retirees as Mentors
 - ◆ Quentin Sisco/Joe Avila

Owners: Quentin Sisco(ret); Guy McCarney (ret)	Recapturing Retired Boeing Knowledge	Created: 9/20/16
Team Members: Julie Spencer, Rachel Merrifield, Andrew Stevens, Tom Kelleher		Last updated: 8/7/17

Link to Higher Level Strategies

BCA: Develop and engage our team

FAB: Learning & Development

BCA Strategy

- Develop and engage our team
 - Culture: create a challenging environment
 - Differentiated products, features and services
 - Aligned and disciplined airplane development
 - Lean and responsive production system
 - Improve narrowbody market position
 - Expand widebody market leadership
 - Enable and integrate services growth

- Approach**
1. Develop a database of retiree experience within the BLN network to provide visibility on potential mentor support (**Currently 120+ people**)
 2. Provide a mentoring framework for mentors and mentees to be paired up based on the needs of mentees, resulting in significant increase and acceleration of employee development, knowledge transfer and retention.
 3. Integrate activities with existing development programs – LDE, New Employee On-Boarding/Orientation, High School Programs and any other existing forum where appropriate – **begin with On-Boarding in Fabrication. Investigate needs of PSD**
 4. Leverage Quality Talent Management Sustainment plan

Background / Current Condition

In the current environment, retirements are accelerating, taking with them, a significant knowledge and experience.

A growing portion of the BCA workforce has less than 5 years with the company and that number will continue to grow in the immediate future.

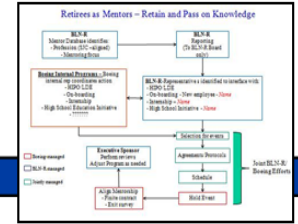
While new hires are well-educated and screened for aptitude, skills and knowledge unique to Boeing products and processes will require training, experience and mentorship to complete their knowledge base and prepare them for future leadership roles.

Desired Outcome / Ultimate Goal

- Accelerated learning and particularly the experiences that employees need to effectively perform in the complex production and business environment
- Enhance leadership potential of early career employees through a mentoring relationship between leadership development programs and The Boeing Leadership Network Retiree Chapter.

Boundaries, Deliverables, Objectives – Next Steps

1. Complete infrastructure (database of skills for retirees) Completed - Dec 2016
2. Meet with new BLN-R Mentoring Leader, Q. Sisco – Completed Jan 4, 2017
3. Obtain executive approvals/sponsorship – Complete 2/15/17
4. Establish first on-boarding event **Fall 2017 Follow-up leadership in LTD. Contacted Melissa Downum Group Enterprise Mentoring Program (GEM) 6/5/17, awaiting response**
5. **Contacted PSD, 20 mentees awaiting mentors**
6. **NDA Requirements/Process, training for Retirees**
7. **Identification of Functional Leaders (Current List: Scot Horton - Manufacturing, Chuck Lynch – Facilities, Mark O. Anderson -Product Engineering and Technology, Guy McCarney – Program Management, Peter Morton – Engineering)**



Approval

BLN-R Mentoring Program

Those Interested In Mentoring/Tutoring

Quentin Sisco



Profession	Total
Business Scheduling and Control	2
Business Support Services	3
Communications	
Contracts & Pricing	2
Environment, Health and Safety	
Facilities	2
Finance	6
Flight and Flight Operations	1
Human Resources	
Information Technology	3
Manufacturing	8
Marketing and Sales	1
Materials Management	1
Product Engineering and Technology	11
Product Support	1
Program Management	3
Quality	4
Supplier Management - Procurement	4
Total	52

BLN-R Mentoring Program

Quentin Sisco



Year	2015	2016	2017	Total
Leader	148	130	50	328
Profession	23	24	50	97
				30%

Profession	2015	2016	1Q17	2Q17	3Q17	4Q17	Total
Business Scheduling and Control	1	3					4
Business Support Services			1	1			2
Communications		1					1
Contracts & Pricing				2			2
Environment, Health and Safety				1			1
Facilities	1			1			2
Finance	1	1	2	4			8
Flight and Flight Operations	1	2	1	1			5
Human Resources	1	1		1			3
Information Technology		3	1	2			6
Manufacturing	3	2	1	3			9
Marketing and Sales		1	1				2
Materials Management			1	3			4
Product Engineering and Technology	7	3	4	12			26
Product Support			1				1
Program Management	6	3					9
Quality	1	3		2			6
Supplier Management - Procurement	1	1	2	2			6
Total	23	24	15	35			97

Membership & Communication

Curtis Benner



	2015	2016	1Q17	2Q17	3Q17	Total
Members	148	130	15	27	8	328
Travel	127	112	13	21	7	280
Tours	106	87	13	18	6	230
Golf	44	40	6	5	4	99
Bowling	21	15	1	1	1	39
Coordinators	5	11	2	2	2	22
Social	88	81	12	20	6	207
Board Member	3	4	0	0	1	8
Board Support	3	8	2	2	0	15

BLNR Members: **2,671**

July 2017: 6 New Members

August 2017: 2 New Members

Upcoming Topics Next Meeting

Adjournment

Dennis Honey



Boeing
Leadership
Network

THANK YOU