

December 2021 BLNR Mentoring News

Mentoring for New and Existing Boeing Leaders

There are 10-15 participants at each session which are videotaped and posted on the BLN InSite page for other active members to enjoy and learn from on their own time. If you are a passionate leader who would like to mentor our colleagues – this is a great activity in which to participate! Contact Jenny Kaminski (jenny.r.kaminski@boeing.com) or Geary Long (geary.long@gmail.com).

These sessions are conducted via Webex, coordinated and hosted by our Boeing Leadership Network counterpart Jenny Kaminski, with the objective of sharing leadership experiences. In February Christina Zier will be partnering with Jenny and together they will serve as guides for the meeting. They are seeking 2 to 3 retirees per session to share their experiences on the topic of focus. The topics will change each session for a couple of months and then will repeat for those previously unable to attend. Audio recording of these sessions will also take place.

There are two different target audiences each month:

- The first is a *New Manager 101* session that takes place on the third Friday of the month. The objective is for a BLN-R member to share their leadership experiences and best practices with folks that are new to management. There will also be time for an open Q&A as well.
- The second is a *Manager Mentorship* series that takes place every fourth Tuesday of the month. The objective is to discuss selected topics (e.g. Challenging Employees, Motivation, Development, Evaluation) with a group of Boeing Leaders. There will be time for an open Q&A as well.

Upcoming topics are:

- Friday January 21st : Biggest Leadership Failures & What You Learned From Them
- Tuesday January 25th: Giving Effective Feedback
- Friday February 18th : Managing Through Change
- Tuesday February 22nd : Building Trust and Respect
- Friday March 18th : Increase Your Team' Effectiveness
- Tuesday March 29th : What Type of Leader are You? How Did it Benefit You and Boeing?

All sessions are held at 12:00 PM Pacific time.

If you are interested in volunteering for one of these hour long sessions (via Webex), or would like to learn more about this activity, please contact Jenny Kaminski (jenny.r.kaminski@boeing.com) or Geary Long (geary.long@gmail.com).

One-on-One Mentoring

For those who are willing to give a bit of time to an individual who is seeking one-on-one mentoring – there are three individuals who are seeking your experience. This can be accomplished in a virtual setting, so regardless of your location, this could be a wonderful way to mentor a colleague.

- Mentor sought with Earned Valued Management System (EVMS) experience. A mentor with experience working on government contracts, familiar with EVMS and Supplier Management, is being sought. The mentor will be working virtually with a mentee who is seeking this knowledge and experience.
- Mentor sought with Team Building experience. A mentor with experience building a team from the ground up or with entrepreneurial experience outside of Boeing. Prefer a female, minority, with a business-oriented background.
- Mentor sought with Engineering or Program Leadership experience.

If you are interested in volunteering for One-on-One Mentoring, please contact Jenny Kaminski (jenny.r.kaminski@boeing.com).

Washington DECA (Distributive Education Clubs of America)- Area 2 needs your help

Business Professionals: Washington DECA - Area 2 needs your help in providing our high school business and marketing students with an in-person business role play and project competition at the Lynwood Convention Center on Thursday January 13, 2022.

Presently, DECA area 2 has only 32 of the approximately 70 judges needed for our business case study and project competition on Thursday January 13. We have registered about 750 enthusiastic future business and marketing leaders for this event and we want to serve them well!

Here is the link (<http://tinyurl.com/area2judgeform>) to our judge registration form – please complete it by December 31. We need folks like yourself to support and encourage our ambitious students by serving as event judges who give scores and feedback to students on their work.

On Thursday January 13 we ask that you arrive at the Lynwood Convention Center at 7:15am. From there you will receive some brief training before being assigned to an event. For example, you might spend the morning hearing individual 10-minute role plays about accounting, or 15-minute role plays from teams about Marketing, or a 15-minute project presentation about start-up business plans. In the registration form you tell us which type of event you are most comfortable with, and we will do our best to make a good match. Your day with us should wrap up by 1pm.

Once you complete the judge registration form you may not hear anything from us again until early January as we register students and match judges to events. Overall, we need about 70 judges so please do not wait to see if others will sign up- we really need YOU and appreciate YOU!

In terms of public health guidelines, to be clear, this event is in Snohomish County and will have less than 1000 attendees, therefore we will not require proof of vaccination or negative Covid tests. Masks are required and maintaining distance between individuals encouraged. You need not shake hands with participants.

Please reply (not reply all) if you have any questions. Washington DECA greatly appreciates your support for our students, especially during this ongoing challenging time. It means so much to students to see adults in their community show up to support them.

For more information, contact Michelle Carter, CTE Teacher – Business, Roosevelt High School, Seattle - <mailto:mlcarter@seattleschools.org>