# January 2021 BLNR Mentoring News

## Mentoring for New and Existing Boeing Leaders

This activity is coordinated and hosted by our Boeing Leadership Network counterparts via a Webex meeting with the objective of sharing your leadership experiences. Jenny Kaminski serves as the primary host, running the presentation, and guiding everyone through the meeting. She is looking for 2 to 3 retirees per session to share their experiences on the topic of focus. The topics will change each session for a couple of months and then will repeat for those unable to previously attend. Audio record of these sessions will also take place. There are two different target audiences each month:

- The first is a *New Manager 101* session that takes place on the third Friday of the month. The objective is for a BLN-R member to share their leadership experiences and best practices with folks that are new to management. There will also be time for an open Q&A as well.
- The second is a *Manager Mentorship* series that takes place every fourth Tuesday of the month. The objective is to discuss selected topics (e.g. Challenging Employees, Motivation, Development, Evaluation) with a group of Boeing Leaders. There will be time for an open Q&A as well.

Upcoming topics are:

- Friday January 15th at 12:00 PM Pacific. "New Manager Support" - First steps as a new manager
- Tuesday January 26th: "SOW & Staff Reductions" - How to Keep Morale and Productivity Up During Uncertain Times
- Friday February 19th: “New Manager Support” – Employee Performance Discussions
- Tuesday February 23rd: Problem Solving”
- Friday March 19th: “Diversity & Inclusion in 2021”
- Tuesday March 23rd: “Work Culture Changes”
- Friday April 16th: “Workplace Transformation”
- Tuesday April 27th: “Career Path Guidance”
- Friday May 21st: “Change Initiatives”
- Tuesday May 25th: “Well Being”
- Friday June 18th: Public Speaking Guidance”

All sessions are held a 12:00 PM Pacific time.

If you are interested in volunteering for one of these hour long sessions (via Webex), or would like to learn more about this activity, please contact Jenny Kaminski (jenny.r.kaminski@boeing.com) or Geary Long (geary.long@gmail.com).

**Mentoring with Northwest Innovation Resource Center (NWIRC)**

This activity is coordinated and hosted by NWIRC, an organization that has been assisting entrepreneurs in NW Washington for over a decade. NWIRC is seeking mentors from BLN-R to work with inventors, either virtually or in their lab environment, to help transform the inventors' ideas into a successful business.

The 2020 Amazon Catalyst Competition, which ran from June - July of this year, provides excellent examples of the types of problems these entrepreneurs are tackling. The following link will exhibit this competition along with video interviews. https://competition.nwirc.com/

In addition to helping start-ups, the NWIRC is launching a new activity, *Project Reinvent*. This project will provide an opportunity for dislocated workers to share their extensive knowledge and skill to improve the success level of these new start-ups as well as explore entrepreneurial opportunities for the dislocated workers.

NWIRC is seeking volunteers who can work with the entrepreneurs and provide technical, project management and business support in developing their inventions.

If you are interested in volunteering to support an entrepreneur, or would like to learn more about the NWIRC, please contact John Monroe jamonroe@msn.com or Geary Long (geary.long@gmail.com). More information about the NWIRC can also be found at https://nwirc.com.

**Mentoring with Washington State University (WSU)**

Washington State University (WSU) is seeking people with industry experience to enhance its Team Mentoring Program (TMP). The focus of the program is to Mentor underrepresented minorities (URMs) and women in Sciences, Technology, Engineering, Math (STEM) and Pre-Health disciplines.

This is an excellent opportunity to help the next generation of professionals and to enrich their college experience. The objective is to share practical experience and help prepare the student for entry into the workforce. This will be accomplished through a virtual arrangement (Zoom or telephone discussion).

If you are interested in volunteering to support the Team Mentoring Program, Please contact Geary Long (geary.long@gmail.com).

**One-on-One Mentoring**

- Mentor sought with Earned Valued Management System (EVMS) experience. A mentor with experience working on government contracts, familiar with EVMS and Supplier Management, is being sought. The mentor will be working virtually with a mentee who is seeking this knowledge and experience.

- Mentor sought with Team Building experience.
  A mentor with experience building a team from the ground up or with entrepreneurial experience outside of Boeing. Prefer a female, minority, with a business-oriented background.

- Mentor sought with Engineering or Program Leadership experience.

  If you are interested in volunteering for One-on-One Mentoring, please contact Geary Long (geary.long@gmail.com).