

May 2021 BLNR Mentoring News

Mentoring for New and Existing Boeing Leaders

There are 20 BLN-R leaders who have shown their support for this activity which has been well received and appreciated. If you too are a passionate leader who would like to mentor our colleagues – this is a great activity in which to participate!

The following is an example of the appreciation received in response to BLN-R leaders sharing at these events:

I cannot tell you how much I appreciate the retirees who support the learning & growth of the people. With BLC become history, this type of events are so valuable for many of us.

I reflected upon their unique journey and found there are one common theme – it's not like they 'managed' their 'career', instead, all of them 'managed' their performance. They paid attention on negative but constructive feedback, said 'yes' to assignment required personal commitment, and managed their own anxiety when it's uncomfortable. Those are qualities to stay in the course and be able to have a long, fulfilled career...

Please forward my appreciation to their support!

This activity is coordinated and hosted by our Boeing Leadership Network counterparts via a Webex meeting with the objective of sharing leadership experiences. Jenny Kaminski serves as the primary host, running the presentation and guiding everyone through the meeting. She is looking for 2 to 3 retirees per session to share their experiences on the topic of focus. The topics will change each session for a couple of months and then will repeat for those previously unable to attend. Audio recording of these sessions will also take place.

There are two different target audiences each month:

- The first is a *New Manager 101* session that takes place on the third Friday of the month. The objective is for a BLN-R member to share their leadership experiences and best practices with folks that are new to management. There will also be time for an open Q&A as well.
- The second is a *Manager Mentorship* series that takes place every fourth Tuesday of the month. The objective is to discuss selected topics (e.g. Challenging Employees, Motivation, Development, Evaluation) with a group of Boeing Leaders. There will be time for an open Q&A as well.

Upcoming topics are:

- Friday May 21st Emotional Intelligence
- Tuesday May 25th Setting Boundaries between Virtual Work and Home Life
- Friday June 18th Change in Organizational Culture
- Tuesday June 29th Best Communication Tool to Have as a Leader
- Friday July 16th How to Build Trust with Your Team
- Tuesday July 27th How Do I Start to Build a Better Work Network
- Friday August 20th Top 5 Leadership Skills You Can Do Today
- Tuesday August 31st How to Thin Out All the Meetings

All sessions are held at 12:00 PM Pacific time.

If you are interested in volunteering for one of these hour long sessions (via Webex), or would like to learn more about this activity, please contact Jenny Kaminski (jenny.r.kaminski@boeing.com) or Geary Long (geary.long@gmail.com).

Mentoring with Northwest Innovation Resource Center (NWIRC)

This activity is coordinated and hosted by NWIRC, an organization that has been assisting entrepreneurs in NW Washington for over a decade. NWIRC is seeking mentors from BLN-R to work with inventors, either virtually or in their lab environment, to help transform the inventors' ideas into a successful business.

The 2020 Amazon Catalyst Competition, which ran from June - July of this year, provides excellent examples of the types of problems these entrepreneurs are tackling. The following link will exhibit this competition along with video interviews. <https://competition.nwirc.com/>

In addition to helping start-ups, the NWIRC is launching a new activity, *Project Reinvent*. This project will provide an opportunity for dislocated workers to share their extensive knowledge and skill to improve the success level of these new start-ups as well as explore entrepreneurial opportunities for the dislocated workers.

NWIRC is seeking volunteers who can work with the entrepreneurs and provide technical, project management and business support in developing their inventions.

If you are interested in volunteering to support an entrepreneur, or would like to learn more about the NWIRC, please contact John Monroe jamonroe@msn.com or Geary Long (geary.long@gmail.com). More information about the NWIRC can also be found at <https://nwirc.com>.

Mentoring with Washington State University (WSU)

Currently we have three BLN-R leaders who are participating as TMP Alumni/Industry Partner Mentors and are in the process of being matched with a mentee. Your industry experience, combined with WSU Alumni, is a wonderful enhancement to the Team Mentoring Program (TMP). The focus of the program is to Mentor underrepresented minorities (URMs) and women in Sciences, Technology, Engineering, Math (STEM) and Pre-Health disciplines.

This is an excellent opportunity to help the next generation of professionals and to enrich their college experience. The objective is to share practical experience and help prepare the student for entry into the workforce. This will be accomplished through a virtual arrangement (Zoom or telephone discussion).

If you are interested in volunteering to support the Team Mentoring Program, please contact Geary Long (geary.long@gmail.com).

One-on-One Mentoring

For those who are willing to give a bit of time to an individual who is seeking one-on-one mentoring – there are three individuals who are seeking your experience. This can be accomplished in a virtual setting, so regardless of your location, this could be a wonderful way to mentor a colleague.

- Mentor sought with Earned Valued Management System (EVMS) experience.
A mentor with experience working on government contracts, familiar with EVMS and Supplier Management, is being sought. The mentor will be working virtually with a mentee who is seeking this knowledge and experience.
- Mentor sought with Team Building experience.
A mentor with experience building a team from the ground up or with entrepreneurial experience outside of Boeing. Prefer a female, minority, with a business-oriented background.
- Mentor sought with Engineering or Program Leadership experience.

If you are interested in volunteering for One-on-One Mentoring, please contact Jenny Kaminski (jenny.r.kaminski@boeing.com).