<u>September 2021 BLNR Mentoring News</u>

Mentoring for New and Existing Boeing Leaders

We have 10-15 participants for each mentoring session...some less, some more. We video tape the sessions and post them on the BLN InSite page for our other active members to enjoy and learn from on their own time. If you too are a passionate leader who would like to mentor our colleagues – this is a great activity in which to participate! Contact Jenny Kaminski jenny.r.kaminski@boeing.com or Geary Long jenny.r.kaminski@boeing.com or Geary Long jenny.geary.long@gmail.com

This activity is coordinated and hosted by our Boeing Leadership Network counterparts via a Webex meeting with the objective of sharing leadership experiences. Jenny Kaminski serves as the primary host, running the presentation and guiding everyone through the meeting. She is looking for 2 to 3 retirees per session to share their experiences on the topic of focus. The topics will change each session for a couple of months and then will repeat for those previously unable to attend. Audio recording of these sessions will also take place.

There are two different target audiences each month:

- The first is a *New Manager 101* session that takes place on the third Friday of the month. The objective is for a BLN-R member to share their leadership experiences and best practices with folks that are new to management. There will also be time for an open Q&A as well.
- The second is a *Manager Mentorship* series that takes place every fourth Tuesday of the month. The objective is to discuss selected topics (e.g. Challenging Employees, Motivation, Development, Evaluation) with a group of Boeing Leaders. There will be time for an open Q&A as well.

Upcoming topics are:

Tuesday, August 31 How to Thin Out All the Meetings

Friday, September 17 Fun in the Workplace

Tuesday, September 28 Unwritten Rules of Leadership

Friday, October 15 Interviewing How To's

Tuesday, October 26 Giving Authentic Praise

Friday, November 19 Today's Resume Expectations

Tuesday, November 30 Community Outreach

All sessions are held at 12:00 PM Pacific time.

If you are interested in volunteering for one of these hour long sessions (via Webex), or would like to learn more about this activity, please contact Jenny Kaminski (jenny.r.kaminski@boeing.com) or Geary Long (geary.long@gmail.com).

One-on-One Mentoring

For those who are willing to give a bit of time to an individual who is seeking one-on-one mentoring – there are three individuals who are seeking your experience. This can be accomplished in a virtual setting, so regardless of your location, this could be a wonderful way to mentor a colleague.

- Mentor sought with Earned Valued Management System (EVMS) experience.
 A mentor with experience working on government contracts, familiar with EVMS and Supplier Management, is being sought. The mentor will be working virtually with a mentee who is seeking this knowledge and experience.
- Mentor sought with Team Building experience.
 A mentor with experience building a team from the ground up or with entrepreneurial experience outside of Boeing. Prefer a female, minority, with a business-oriented background.
- Mentor sought with Engineering or Program Leadership experience.

If you are interested in volunteering for One-on-One Mentoring, please contact Jenny Kaminski (jenny.r.kaminski@boeing.com).